



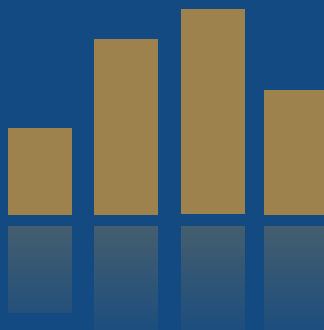
RFLAUN

Retirement Fund for Local Authorities
and Utility Services in Namibia



// ANNUAL FINANCIAL STATEMENTS

■ FOR THE REPORTING PERIOD ENDED 31 DECEMBER 2016





INDEX

Vision & Mission	Page 1
Board of Trustees	Page 2-3
RFLAUN Staff	Page 4
Regulatory Information	Page 5-10
Statement of Responsibility by the Board of Trustees	Page 11
Statement of Responsibility by the Principal Officer	Page 12
Independent Auditor's Report	Page 12-14
Report of the Board of Trustees	Page 15-20
Statement of Net Assets and Funds	Page 20
Statement of Changes in Net Assets and Funds	Page 21-23
Notes to the annual financial statements	Page 24-63

Imprint

Compiled by

Retirement Fund for Local Authorities and Utility Services in Namibia

1 Delius Street Windhoek Namibia
+264 (61) 423 700 | info@rflaun.com.na
www.rflaun.com.na

Designed by

Azul Design & Advertising
3rd floor, Maerua Office Tower, Maerua Mall, Windhoek

azul design & advertising

061- 435 8350
info@wenamibia.com



RFLAUN

Retirement Fund for Local Authorities
and Utility Services in Namibia

INTRODUCING **OUR NEW IDENTITY**

WITH GROWTH COMES CHANGE

OLD

NEW



Retirement Fund For Local
Authorities and Utility Services in
Namibia (RFLAUN)



RFLAUN

Retirement Fund for Local Authorities
and Utility Services in Namibia

VISIT OUR NEW SOCIAL PAGES



<http://www.rflaun.com.na>



<https://www.facebook.com/RFLAUN/>



<https://twitter.com/rflaun>





The Mandate of RFLAUN

To control, manage and administer the Fund in accordance with the Rules.

Our Vision

To be the trendsetting Fund of Choice.

Our Mission

To effectively and efficiently invest, manage and administer benefit funds on behalf of our members, pensioners and dependents, towards sustaining dignified living standards.

Our Values

Accountability

Ensuring that the affairs, decisions and deliberations of the Fund are open to the members and can withstand scrutiny. Audited statements are available at all relevant times and conform to generally accepted accounting standards.

Integrity

The quality of having high moral principles that include honest, reliable, trustworthy and responsibility.

Security

To give our members and their dependents peace of mind that their future is secured through ensuring the Fund's sustainability.

Growth

Includes growth in membership, assets, finances, property and an improve image of the Fund.

Service Excellence

Exceeding members' and beneficiaries' expectations.



BOARD OF TRUSTEES

Employer Representatives



Cllr. Leonard S. Negonga
Chairperson | Oshana



Cllr. Gerson /Goagoseb
Trustee | Kunene



Cllr. Winston H /Uirab
Trustee | Hardap



Cllr. Veeza C. Kasiringua
Trustee | Oshikoto



Cllr. Judith N. Muhongo
Trustee | Zambezi



Cllr. Cornelia N. Iiyambula
Trustee | Omusati



Cllr. Akser Mwafangeyo
Trustee | Erongo



Cllr. Moses Shiikwa
Trustee | Khomas



Cllr. Gaudentia Krohne
Trustee | //Karas



Cllr. Eunike Shonena
Trustee | Ohangwena



Cllr. Rudolf Shomongula
Trustee | Omaheke



Cllr. Erastus S. Kandjimi
Trustee | Kavango West



Cllr. Katrina Shimbulu
Pensioner Trustee



Cllr. Abisai O.S. Haimene
Trustee | Otjozondjupa



Cllr. Brunhilde Cornelius
Trustee | Khomas



Member Representatives



Mr Chris U Katjitundu
Trustee | **Khomas**



Ms Julia N N Kakwambi
Trustee | **Omusati**



Mr Damian I Hamunyela
Trustee | **Oshana**



Mr Josef A. /Urib
Trustee | **Kunene**



Ms Thandi P Shindi
Trustee | **//Karas**



Ms Monich Muturi
Trustee | **Oshikoto**



Ms Marlayn S Mbakera
Trustee | **Otjozondjupa**



Ms Ignasia Neis
Trustee | **Erongo**



Mr Frederick Ueitele
Trustee | **Omaheke**



Mr Petrus S. Sindimba
Trustee | **Kavango West**



Mr Ronald R Windswai
Trustee | **Hardap**



Mr Godfrey M Sitwala
Trustee | **Zambezi**



Ms Tuwilika Ndjendja
Trustee | **Ohangwena**



Mr Deon Gerber
Pensioner Trustee



Mr Benny Amuenje
Vice Chairperson | **Khomas**

Staff Members



Mr. Dorian J. Amwaandangi
Principal Officer



Ms. Saija Iyambo
**Senior Officer: Human Resources,
Finance and Administration**



Mr. Julianus Rukamba
**Senior Officer: Information and
Marketing**



Ms. Marina K Ishidhimbwa
**Senior Administration Officer:
Pensions**



Ms. Emilia Iipumbu
**Assistant Administration Officer:
Pensions**



Ms. Judith Mendonca
Receptionist



Ms. Kauna Nghiwilepo
**Cleaner and Refreshment
Attendant**



Registered office of the Fund

Postal address:	Physical address:
PO Box 2721	1 Delius Street
Windhoek	Windhoek
Namibia	Namibia

Financial reporting periods

Current period: 01 January 2016 to 31 December 2016
Previous period: 01 January 2015 to 31 December 2015

Board of trustees	Date appointed	Capacity	Date resigned/Term expired
Employer appointed trustees			
Councillor Leonard S Negonga	2016/09/01	Chairperson	
Councillor Gerson /Goagoseb	2016/09/01		
Councillor Abisai O S Haimene	2016/09/01		
Councillor Rudolf Shomongula	2016/09/01		
Councillor Akser Mwafangeyo	2016/06/24		
Councillor Gaudentia Krohne	2016/05/31		
Councillor Winston H /Uirab	2016/03/30		
Councillor Eunike Shonena	2015/12/04		
Councillor Judith N Muhongo	2014/09/19		
Councillor Brunhilde E Cornelius	2014/09/01		
Councillor Moses Shiikwa	2011/09/07		
Councillor Veueza C Kasiringua	2011/01/31		
Councillor Erastus S Kandjimi	2010/09/01		
Councillor Cornelia N Iiyambula	2008/09/01		
Member elected trustees			
Mr Benny Amuenje	2015/02/15	Vice Chairperson	
Mr Damian I Hamunjela	2016/09/01		
Ms Julia N N Kakwambi	2016/09/01		
Ms Marlayn S Mbakera	2016/09/01		
Ms Tuwilika Ndjendja	2016/09/01		
Mr Godfrey M Sitwala	2016/08/26		
Mr Chris U Katjitundu	2014/09/19		
Ms Ignasia Neis	2014/09/01		
Ms Thandi P Shindi	2014/09/01		
Mr Ronald R Windswaai	2014/09/01		
Mr Frederick Ueitele	2013/03/01		
Ms Monicah Muturi	2012/09/01		
Mr Petrus S Sindimba	2010/09/01		
Mr Josef A /Urib	2006/06/30		



Board of trustees (continued)	Date appointed	Capacity	Date resigned/Term expired
Pensioner representatives			
Councillor Katrina M Shimbulu	2016/09/23		
Mr Deon Gerber	2016/09/30		

FUND OFFICER

Principal officer

Name: Mr DJ Amwaandangi

Postal Address:

P O Box 2721
Windhoek
Namibia

Physical address:

1 Delius Street
Windhoek
Namibia

Telephone number: +264 (0)61 423 710

Email address: dorian.amwaandangi@rflaun.com.na

Date appointed: 01 June 2010

PROFESSIONAL SERVICE PROVIDERS

Valuator

Name: Ms T Govendor
Qualifications: B.Econ Sc, FASSA, FSAN
Organisation: NMG Consultants and Actuaries (Proprietary) Limited
Telephone number: +264 (0)61 237 841
Date appointed: 01 April 2014

Name: Ms M Mungeyi
Qualifications: B.Sc
Organisation: NMG Consultants and Actuaries (Proprietary) Limited
Date appointed: 01 April 2014

Postal Address:
Private Bag 13393
Windhoek
Namibia

Physical address:
NMG House, 17 Nachtigal Street
Windhoek
Namibia

Auditors

Full name: Ernst & Young Namibia
Qualifications: Registered Accountants and Auditors

Postal Address:

P O Box 1857
Windhoek
Namibia

Physical address:

Cnr Otto Nitzsche and Maritz Streets
Windhoek
Namibia

Telephone number: +264 (0)61 289 1100
Date appointed: 12 December 2006



Benefit administrator

Full name: Retirement Fund Solutions Namibia (Proprietary) Limited
Registration number: 99/349

Postal Address:
PO Box 80349
Windhoek
Namibia

Physical address:
Cnr Feld and Newton Streets
Windhoek
Namibia

Telephone number: +264 (0)61 446 000
Date appointed: 01 July 2008

Investment consultant

Full name: NMG Consultants and Actuaries (Proprietary) Limited
Registration number: 95/276

Postal Address:
Private Bag 13393
Windhoek
Namibia

Physical address:
NMG House, 17 Nachtigal Street
Windhoek
Namibia

Telephone number: +264 (0)61 237 841
Date appointed: 01 January 2005

Benefit consultant

Full name: Elite Consulting Namibia (Proprietary) Limited
Registration number: 2006/010

Postal Address:
Private Bag 3914
Windhoek
Namibia

Physical address:
Erioloba Offices, Unit 1, 9 Hugo Hahn Street
Windhoek
Namibia

Telephone number: +264 (0)61 301 267
Date appointed: 01 February 2008

Investment administrator

Full name: Allan Gray Namibia (Proprietary) Limited
Registration number: 96/212

Postal Address:
PO Box 230
Windhoek
Namibia

Physical address:
Unit 2, 1st Floor Heritage Square, 100 Robert Mugabe Avenue
Windhoek
Namibia

Telephone number: +264 (0)61 221 103
Date appointed: 01 April 2003



Investment administrator

Full name: Investec Asset Management Namibia (Proprietary) Limited
Registration number: 96/0045

Postal Address:
PO Box 3018
Windhoek
Namibia

Physical address:
Office 1 Heritage Square, 100 Robert Mugabe Avenue
Windhoek
Namibia

Telephone number: +264 (0)61 319 500
Date appointed: 01 October 2004

Investment administrator

Full name: Namibia Asset Management Limited
Registration number: 97/397

Postal Address:
PO Box 23329
Windhoek
Namibia

Physical address:
Unit 5, Tenbergen Village, Cnr Lazarett and Robert Mugabe
Windhoek
Namibia

Telephone number: +264 (0)61 275 700
Date appointed: 01 November 1997

Investment administrator

Full name: Old Mutual Life Assurance Company (Namibia) Limited
Registration number: 97/081

Postal Address:
PO Box 25549
Windhoek
Namibia

Physical address:
10th Floor, Mutual Towers, 223 Independence Avenue
Windhoek
Namibia

Telephone number: +264 (0)61 299 3999
Date appointed: 01 November 1999

Investment administrator

Full name: Capricorn Asset Management (Proprietary) Limited
Registration number: 2005/648

Postal Address:
PO Box 284
Windhoek
Namibia

Physical address:
4th Floor, Capricorn House, 119 Independence Avenue
Windhoek
Namibia

Telephone number: +264 (0)61 299 1950
Date appointed: 01 January 2015



Investment administrator

Full name: Prudential Portfolio Managers (Namibia) (Proprietary) Limited
Registration number: 96/185

Postal Address: PO Box 25743
Windhoek
Namibia

Physical address: 6 Feld Street
Windhoek
Namibia

Telephone number: +264 (0)61 256 166
Date appointed: 01 October 2004

Investment administrator

Full name: IJG Capital (Proprietary) Limited
Registration number: 2007/0268

Postal Address: PO Box 18
Windhoek
Namibia

Physical address: 100 Robert Mugabe Ave, Heritage Square, 1st floor
Windhoek
Namibia

Telephone number: +264 (0)61 383 500
Date appointed: 01 January 2015

Investment administrator

Full name: EOS Capital (Proprietary) Limited
Registration number: 2014/0698

Postal Address: PO Box 115
Klein Windhoek
Windhoek
Namibia

Physical address: Unit 4 Mandela Offices
Cnr Nelson Mandela and Arians Street, Klein Windhoek
Windhoek
Namibia

Telephone number: +264 (0)61 299 3999
Date appointed: 01 November 1999

Risk insurer (Group Life and Permanent Health Insurance)

Full name: MMI Namibia Holdings Limited
Namfisa registration number: 89/327

Postal Address: P O Box 3785
Windhoek
Namibia

Physical address: MMI House, 4th floor, Cnr Dr Frans Indongo and Werner List street
Windhoek
Namibia

Telephone number: +264 (0)61 297 3100
Date appointed: 01 April 2006



Risk insurer (Funeral)

Full name:	Sanlam Life Namibia Limited
Namfisa registration number:	95/301
Postal Address:	Physical address:
P O Box 317	8th Floor, Sanlam Centre, 145 Independence Avenue
Windhoek	Windhoek
Namibia	Namibia
Telephone number:	+264 (0)61 294 7111
Date appointed:	01 October 2008

Custodian and nominee

Full name:	Standard Bank Namibia Limited
Postal Address:	Physical address:
P O Box 3327	Town Square, Post Street Mall
Windhoek	Windhoek
Namibia	Namibia
Telephone number:	+264 (0)61 294 2538
Date appointed:	23 August 2010

Participating employers

The following employers participate in the fund in terms of the rules of the Fund:

Arandis Town Council	Khorixas Town Council	Oshikuku Town Council
Aroab Village Council	Leonardville Village Council	Otavi Town Council
Bethanie Village Council	Luderitz Town Council	Otjinene Village Council
CENORED Electricity (Pty) Ltd	Nkurenkuru Town Council	Otjiwarongo Municipality
Divundu Village Council	Okahandja Municipality	Outapi Town Council
Eenhana Town Council	Okahao Town Council	Outjo Municipality
Gobabis Municipality	Okongo Village Council	Rehoboth Town Council
Grootfontein Municipality	Omaruru Municipality	Ruacana Town Council
Helao Nafidi Town Council	Omuthiya Town Council	Swakopmund Municipality
Hentiesbay Municipality	Ondangwa Town Council	Tsumeb Municipality
Karasburg Town Council	Ongwediva Town Council	Usakos Town Council
Karibib Town Council	Oniipa Town Council	Walvisbay Municipality
Katima Mulilo Town Council	Oranjemund Town Council	Windhoek Municipality
Keetmanshoop Municipality	Oshakati Town Council	

Statement of Responsibility by the Board of Trustees

For the period ended 31 December 2016



Responsibilities

The board of trustees hereby confirm to the best of their knowledge and belief that, during the period under review, in the execution of their duties they have complied with the duties imposed by the Pension Funds Act, 1956 (Act No. 24 of 1956) ("hereafter referred to as Pension Funds Act) and other relevant legislation as well as the rules of the Fund, including the following:

- ensured that proper registers, books and records of the operations of the Fund were kept, inclusive of proper minutes of all resolutions passed by the board of trustees;
- ensured that proper internal control systems were employed by or on behalf of the Fund;
- ensured that adequate and appropriate information was communicated to the members of the Fund, informing them of their rights, benefits and duties in terms of the rules of the Fund;
- took all reasonable steps to ensure that contributions, where applicable, were paid timeously to the Fund or reported where necessary in accordance with section 13A of the Pension Funds Act in Namibia;
- obtained expert advice on matters where they lacked sufficient expertise;
- ensured that the rules, operation and administration of the Fund complied with the Pension Funds Act in Namibia and all other applicable laws in Namibia;
- ensured that fidelity cover was maintained. This cover was deemed adequate and in compliance with the rules of the Fund; *and*
- ensured that investments of the Fund were implemented and maintained in accordance with the Fund's investment strategy.

Approval of the annual financial statements

The annual financial statements of The Retirement Fund for Local Authorities and Utility Services in Namibia are the responsibility of the Board of Trustees. The board of trustees fulfils this responsibility by ensuring the implementation and maintenance of accounting systems and practices adequately supported by internal financial controls. These controls, which are implemented and executed by the Fund and/or its benefit administrators, provide reasonable assurance that:

- the Fund's assets are safeguarded;
- transactions are properly authorised and executed; *and*
- the financial records are reliable.

The annual financial statements set out on pages 16 to 38 have been prepared for regulatory purposes in accordance with:

- the basis of accounting applied to retirement funds in Namibia
- the rules of the Fund; and
- the provisions of the Pension Funds Act in Namibia.

These annual financial statements have been reported on by the independent auditors, Ernst & Young, who were given unrestricted access to all financial records and related data, including minutes of all relevant meetings. The board of trustees believes that all representations made to the independent auditors during their audit were valid and appropriate. The report of the independent auditors is presented on pages 13 to 15.

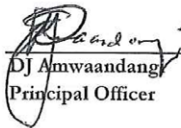
Vice-Chairperson Mr. Benny Amuenje
Windhoek

Statement of Responsibility by the Principal Officer

For the period ended 31 December 2016



I confirm that for the period under review The Retirement Fund for Local Authorities and Utility Services in Namibia has timeously submitted all regulatory and other returns, statements, documents and any other information as required in terms of the Pension Funds Act in Namibia.


DJ Amwaandangi
Principal Officer

Windhoek
29 June 2017

Independent Auditor's Report | For the period ended 31 December 2016



Ernst & Young Namibia
Cnr Otto Nitzsche and Marilz Streets
Box 1857
Windhoek, Namibia

Tel: +264 61 289 1100
Fax: +264 61 234991
Registration No.: 9410
www.ey.com

INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF TRUSTEES OF THE RETIREMENT FUND FOR LOCAL AUTHORITIES AND UTILITY SERVICES IN NAMIBIA

Report on the Audit of the Financial Statements

Opinion

We have audited the annual financial statements of The Retirement Fund For Local Authorities And Utility Services In Namibia ("the Fund") set out on pages 22 to 38, which comprise the statement of net assets and funds as at 31 December 2016 and the statement of changes in net assets and funds for the year then ended, and notes to the financial statements, including a summary of significant accounting policies. The financial statements are prepared for the purpose of reporting to the Registrar of Pension Funds.

In our opinion, the financial statements of The Retirement Fund For Local Authorities And Utility Services In Namibia for the year ended 31 December 2016 are prepared, in all material respects, in accordance with the basis of preparation applicable to retirement funds in Namibia as set out in the notes to the financial statements.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditors Responsibilities for the Audit of the Financial Statement* section of our report. We are independent of the Fund in accordance with the independence requirements applicable to





performing audits of financial statements in Namibia which is consistent with the International Ethics Standards Board for Accountants Code of Ethics for Professional Accountants (Parts A and B). We have fulfilled our other ethical responsibilities in accordance with the ethical requirements applicable to performing audits in Namibia. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter- Financial reporting framework and restrictions on use

Without modifying our opinion, we draw attention to the principal accounting policies in which the applicable financial reporting framework is identified, as prescribed by the Registrar. Consequently, the financial statements and related auditor's report may not be suitable for another purpose.

Emphasis of matter- Actuarial Reporting

We also note that we do not express an opinion on the financial condition of the fund from an actuarial point of view.

Other information

The Board of Trustees is responsible for the other information. The other information comprises the following schedules as required by the Pension Funds Act:

- Regulatory information
- Statement of responsibility by the Board of Trustees
- Statement of responsibility by the Principal Officer
- Report of the Board of Trustees
- Schedule IA- Annexure A to Schedule I - Schedules to the financial statements
- Schedule of Assets held in compliance with Regulation 28

Other information does not include the financial statements and out auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board of Trustees for the Financial Statements

The Board of Trustees is responsible for the preparation of the financial statements in accordance with the regulatory reporting requirements for retirement funds in Namibia and for such internal control as the Board of Trustees determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Trustees is responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Board of Trustees either intends to liquidate the Fund or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control.
- Conclude on the appropriateness of the Board of Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Fund to cease to continue as a going concern.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Trustees.

We communicate with the Board of Trustees regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

The Statement of Responsibility by the Board of Fund describes instances of non-compliance with laws and regulations, including those that determine the reported amounts and disclosures in the financial statements that have come to the attention of the Board of Trustees and the corrective action taken by the Board of Trustees. There are no additional instances of non-compliance with laws and regulations that came to our attention during the course of our audit of the financial statements.

Ernst & Young
Registered Accountants and Auditors
Chartered Accountant (Namibia)

Per: Deon van der Walt
Partner

Windhoek

29 June 2017





1. Description of the Fund

Type of fund

In terms of Section 1 of the Income Tax Act, (Act 24 of 1981), as amended, the Fund is classified as a pension fund. The Fund is a defined contribution fund.

Benefits

The Fund is a defined contribution pension fund that provides lump sum benefits and pensions at retirement. Lump sum death benefits and annuities are payable in respect of members who die prior to retirement. Disability income benefits are payable until normal retirement. On withdrawal the benefit is a return of contributions plus investment returns.

Contributions

Members' contributions

The members shall contribute at one of the following rates:

- 7.5%, or
- 10%, or
- 14% of the member's pensionable salary.

Members who joined prior to 1 September 2008 have, in addition to the above rates, the following options:

- 2.5%, or
- 5% of the member's pensionable salary

Members who joined 1 March 1992 (commencement date of the Fund) who were members of a previous fund in which their employer participated, contribute at a rate at which such employees were contributing at that time.

Participating employers' contributions

Participating employers shall contribute 21.7% of the member's pensionable salary. At least 14% of the member's pensionable salary is to be applied towards the member's retirement benefit. The remaining 7.7% is to be applied towards the costs of insured benefits as well as administration expenses of the Fund. The balance of the 7.7%, if any, is to be applied towards the member's retirement benefit.

Pensioners' account

The pensioners' account comprises an account of all pensions in the course of payment to pensioners and to dependants of members or pensioners. The account consists of investment earnings, transfers received from the members' individual account and reserve account, and payments to pensioners.

Rules

Important dates	Date of board of trustees' resolution	Effective date	Date registered by the NAMFISA	Date approved by Namibia Receiver of Revenue
Revised rules	29 April 2014	01 March 2014	04 June 2014	27 June 2014
Rule amendment 1	07 December 2015	01 January 2016	14 December 2015	11 February 2016
Rule amendment 2	01 July 2016	01 August 2016	15 September 2016	28 September 2016



Revised rules

During the 2014 financial period the rules of the Fund were completely revised and consolidated. The revised consolidated rules were approved by the Registrar and Ministry of Finance respectively on 4 June 2014 and 27 June 2014. One of the most significant changes was to Rule 4.2.3 and the Rule is summarised below:

Description of the new rule

The employer shall contribute a total contribution of 21.7% of one-twelfth of each member's fund salary. At least 14% of one-twelfth of each member's fund salary shall be allocated toward the provision of retirement benefits; a maximum of 6% of one-twelfth of the member's fund salary shall be used to meet the cost of insured benefits. The cost of administration shall be covered from the employer contributions and any remaining balance shall be allocated towards retirement funding under the member's fund credit.

Rule amendment 1

During the previous financial period rule amendment 1 was approved by the Registrar and the Ministry of Finance. A summary of changes to the rules is described below:

ALAN and the Fund are participating employers, governance of the fund was improved by requiring that Trustees must meet at least four times a year, functions of the Executive Committee were clarified and the Management Committee was removed from the rules since the body was dissolved, to allow certain sub-committees to appoint independent persons with expertise in the field concerned to serve on the sub-committee but without voting powers, to provide that unclaimed benefits shall be retained in the Fund for five years instead of three and the definition of participating employer was replaced. Members younger than fifty five that have become incapable, through ill-health or other disablement, of gainful employment may give written notice to the Board, to retire before the age of fifty five years. The Board has the power to delegate any of its management and administrative functions to an Executive Committee.

Rule amendment 2

During the current financial period rule amendment 2 was approved by the Registrar and Ministry of Finance respectively on 15 September 2016 and 28 September 2016. A summary of changes to the rules is described below:

To extend the eligibility conditions by allowing employees whose employment is for a limited period to be regarded as eligible for membership of the Fund.

To implement a scheme providing dread disease benefits.

Reserve account

The reserve account represents the balance of the difference between the market value of net assets less the share and pensioners accounts respectively. Transfers from the reserve account may be made to enhance the benefits of members and pensioners. The reserve account consists of monies that members are not entitled to on leaving service, additional contributions made by the employer which a member is not entitled to on leaving service, other income not specified in the rules to be allocated otherwise and all investment earnings earned by the Fund.

Any amount standing to the credit of the reserve account may be used towards meeting the Fund's expenses, transfers to the members' individual accounts and pensioners account. The level of the reserve and the pensioners account was determined as part of the actuarial valuation as at 31 December 2015.





2. Investments

Investment strategy

The investment strategy of the Fund is set by the board of trustees after taking due consideration of the advice of the fund's investment consultant and other professional advisors. The investments are managed according to the following principles:

General principles

The Fund's investments are managed by Old Mutual Life Assurance Company (Namibia) Limited, Allan Gray Namibia (Proprietary) Limited, Namibia Asset Management Limited, Investec Asset Management Namibia (Proprietary) Limited, Prudential Portfolio Managers (Namibia) (Proprietary) Limited, Capricorn Asset Management (Proprietary) Limited, IJG Capital (Pty) Ltd and EOS Capital (Proprietary) Limited. The assets are held in managed funds in order to achieve sound investment returns in the long term. Overall responsibility for investment and performance lies with the Board. The Board and the Investment Committee meet from time to time to conduct the business of the Fund. Full details of investments and the related investment income are set out in note 2 and note 10 respectively to the annual financial statements.

Investment strategy

The Board of Trustees adopted the following investment strategies for the period under review:

Investments

Allan Gray Namibia (Proprietary) Limited – 25%
 Investec Asset Management Namibia – 25%
 Namibia Asset Management Limited – 25%
 Prudential Portfolio Managers (Namibia) (Proprietary) Limited – 25%

Disinvestments

Allan Gray Namibia (Proprietary) Limited – 25%
 Investec Asset Management Namibia – 25%
 Namibia Asset Management Limited – 25%
 Prudential Portfolio Managers (Namibia) (Proprietary) Limited – 25%

Contributions received for the Capital Preservation Portfolio, are 100% invested in the Old Mutual Absolute Growth Secure Portfolio.

The fair value of the Fund's investments, administered by the investment administrators at the end of the period is:

	Current period N\$	Previous period N\$
Old Mutual Life Assurance Company (Namibia) Limited	577 910 188	576 254 036
Prudential Portfolio Managers (Namibia) (Proprietary) Limited	835 255 935	795 128 692
Namibia Asset Management Limited	758 947 166	741 195 806
Allan Gray Namibia (Proprietary) Limited	1 023 431 349	984 609 379
Investec Asset Management Namibia (Proprietary) Limited	637 920 370	630 272 596
Capricorn Asset Management (Proprietary) Limited	25 628 506	23 414 952
IJG Capital (Proprietary) Limited	13 647 937	20 524 338
EOS Capital (Proprietary) Limited	10 964 153	339 063
Total investments managed by investment administrators	3 883 705 604	3 771 738 863



Investment return

During the period 1 January 2016 to 31 December 2016, the Fund produced a positive net annualised investment return of approximately 2.40%.

3. Membership

	Current period	Previous period
Active members		
At beginning of period	4 660	4 682
Additions	208	280
Transfers (out) of / into the Fund	44	1
Less:		
Withdrawals	(135)	(167)
Deaths	(19)	(29)
Retirements	(109)	(107)
At end of period	4 649	4 660

Pensioners

At beginning of period	1 259	1 201
New pensioners	149	94
Reinstatement of suspended pensioners	311	104
Less:		
Deaths	(27)	(18)
Suspension of pensioners	(338)	(65)
Terminations	(17)	(15)
Transfer of pensioners outsourced	-	(42)
At end of period	1 337	1 259

	Current period	Previous period
Suspended pensioners		
At beginning of period	392	453
Suspensions	338	498
New pensioner suspensions*	2	2
Reinstatements	(311)	(475)
Terminations	(50)	(13)
Deaths	(20)	(13)
At end of period	351	392

* These pensioners are new pensioners (not through retirements) that were immediately suspended at the commencement of their pension.





Unclaimed benefits

At beginning of period	51	40
Additions	1	14
Less		
Paid during the year	(23)	(3)
Other adjustment	(9)	-
At end of period	20	51

The strategy of the Board of Trustees towards unclaimed benefits is that the members' benefits are invested in line with the overall investment strategy until all claim documentation has been received.

Complete records, as prescribed, are maintained by the Fund for unclaimed benefits.

4. Actuarial valuation

The annual financial statements summarise the transactions and net assets of the Fund. They do not take account of liabilities to pay pensions and other benefits in the future. In accordance with the rules of the Fund, the actuarial position of the Fund, which does take account of such liabilities, is examined and reported upon by the valuator at intervals not exceeding three years, however the Fund requested that actuarial review be done on a yearly basis.

A statutory valuation was undertaken for 31 December 2015. At this date the valuator reported that the Fund was in a sound financial position.

The next statutory valuation of the Fund will be prepared as at 31 December 2018.

5. Housing loan facilities

Housing loan guarantees

The Fund has granted housing loan guarantees in terms of Section 19(5) of the Pension Funds Act in Namibia for the defined contribution members of the fund. Each loan is secured by the withdrawal benefit of the respective member.

Guarantees of N\$ 113 649 442 (2015: N\$ 107 346 880) were provided to members of the Fund at 31 December 2016 for loans granted by First National Bank Namibia Limited.

6. Investments in participating employers

The Fund holds no direct investments in the participating employers.

7. Fidelity cover

During the period under review adequate fidelity cover was maintained in compliance with the rules of the Fund for the administrator and Trustees.

8. Commitments in terms of Regulation 29

The Fund has entered into subscription agreements with Allegrow Fund (Proprietary) Limited, Caliber Capital Fund and IJG Frontier Investment Fund Limited and committed N\$ 77 500 000 (2015: N\$ 77 500 000) to comply with the requirements of regulation 29 to invest in unlisted investments. Investments made in terms of this commitment had a fair value of N\$ 50 240 596 at 31 December 2016 (2015: N\$ 44 278 353).



9. Subsequent events

No matter which is material to the financial affairs of the Fund has occurred between the period ended 31 December 2016 and the date of approval of the annual financial statement other than listed below:

Section 14 transfers to the Fund:

The accumulated assets of Funds At Work: Oranjemund Town Council were transferred in terms of a Section 14 to The Retirement Fund for Local Authorities and Utility Services in Namibia on 17 May 2017.

The accumulated assets of GIPF: Otjinene Village Council were transferred in terms of a Section 14 to The Retirement Fund for Local Authorities and Utility Services in Namibia on 17 May 2017.

Statement of Net Assets and Funds

| For the period ended 31 December 2016



	Notes	Current period N\$	Previous period N\$
ASSETS			
Non-current assets			
Property, plant and equipment	1	15 796 252	15 796 252
Investments	2	3 883 705 604	3 771 738 863
Current assets			
Accounts receivable	5	1 892 528	2 880 145
Contributions receivable	6.2	19 218 375	15 972 311
Cash at bank	2	69 761 934	82 311 930
Total assets		3 990 374 693	3 888 699 501
FUNDS AND LIABILITIES			
Members' funds			
Active members' individual accounts		2 818 162 753	2 778 198 220
Pensioner's accounts		779 552 505	664 631 260
Reserves			
Reserve accounts	15	298 646 253	352 948 597
Total funds and reserves		3 896 361 511	3 775 778 077
Non-current liabilities			
Unclaimed benefits	7	2 803 199	4 308 257
Current liabilities			
Benefits payable	8	86 346 565	105 619 055
Accounts payable	9	4 863 418	2 994 112
Total funds and liabilities		3 990 374 693	3 888 699 501



Statement of Changes in Net Assets and Funds

For the period ended 31 December 2016



Current Period	Notes	Active Members' Individual Accounts	Pensioners' Account	Reserve Account	Total
		N\$	N\$	N\$	N\$
Contributions received and accrued	6.1	209 535 615	-	43 942 452	253 478 067
Net investment income	10	-	-	108 665 666	108 665 666
Reinsurance proceeds – Disabilities		-	-	3 264 944	3 264 944
Reinsurance proceeds – Deaths		10 082 673	-	-	10 082 673
Net income before expenses		219 618 288	-	155 873 062	375 491 350
Less:					
Reinsurance premiums		-	-	(22 691 198)	(22 691 198)
Administration expenses	11	-	-	(18 745 906)	(18 745 906)
Net income before transfers and benefits		219 618 288	-	114 435 958	334 054 246
Transfers and benefits		(156 706 810)	(48 472 067)	(8 291 935)	(213 470 812)
Transfers from other funds	4	18 776 207	-	-	18 776 207
Benefits	8	(175 483 017)	(48 472 067)	(8 291 935)	(232 247 019)
Net income after transfers and benefits		62 911 478	(48 472 067)	106 144 023	120 583 434
Funds and reserves		2 778 198 220	644 631 260	352 948 597	3 775 778 077
Balance at beginning of period		2 778 198 220	644 631 260	352 948 597	3 775 778 077
Prior period adjustments:					
Actuarial adjustment		-	81 518 924	(81 518 924)	-
Final bonus allocation to active members		78 927 443	-	(78 927 443)	-
		2 920 037 141	677 678 117	298 646 253	3 896 361 511
Transfer to Pensioners' Account – Capital lump sum on retirement		(101 874 388)	101 874 388	-	-
Balance at end of period		2 818 162 753	779 552 505	298 646 253	3 896 361 511

Statement of Changes in Net Assets and Funds

For the period ended 31 December 2016



Previous Period	Notes	Active Members' Individual Accounts	Pensioners' Account	Reserve Account	Total
		N\$	N\$	N\$	N\$
Contributions received and accrued	6	194 903 268	-	40 462 642	235 365 910
Net investment income	10	-	-	440 488 046	440 488 046
Reinsurance proceeds – Disabilities		-	-	2 535 063	2 535 063
Reinsurance proceeds – Deaths		19 712 193	-	-	19 712 193
Net income before expenses		214 615 461	-	483 485 751	698 101 212
Less:					
Reinsurance premiums		-	-	(26 538 590)	(26 538 590)
Administration expenses	11	-	-	(15 996 878)	(15 996 878)
Net income before transfers and benefits		214 615 461	-	440 950 283	655 565 744
Transfers and benefits		(176 914 559)	(39 600 024)	(4 653 645)	(221 168 228)
Transfers from other funds	4	2 047 629	-	-	2 047 629
Benefits	8	(178 962 188)	(39 600 024)	(4 653 645)	(223 215 857)
Net income after transfers and benefits		37 700 902	(39 600 024)	436 296 638	434 397 516
Funds and reserves		2 444 715 896	538 203 673	358 460 992	3 341 380 561
Balance at beginning of period		2 444 715 896	538 203 673	358 460 992	3 341 380 561
Prior period adjustments:					
Actuarial adjustment		-	53 011 000	(53 011 000)	-
Final bonus allocation to active members		388 798 033	-	(388 798 033)	-
		2 871 214 831	551 614 649	352 948 597	3 775 778 077
Transfer to Pensioners' Account – Capital lump sum on retirement		(93 016 611)	93 016 611	-	-
Balance at end of period		2 778 198 220	644 631 260	352 948 597	3 775 778 077



Basis of preparation

The annual financial statements are prepared for regulatory reporting requirements in accordance with the Regulations of the Pension Funds Act in Namibia. The regulations require that the basis of accounting applied by the pension fund comprise of general accepted accounting practice, as applied to retirement funds in Namibia: except for the following requirements:

- the recognition, measurement and disclosure of actuarial liabilities;
- disclosure of cash flow information;
- disclosure of prior year adjustments;
- presentation of consolidated annual financial statements in which investments in subsidiaries are consolidated in accordance with the standard on consolidated and separate annual financial statements, *and*
- disclosure of quantitative risk disclosures as required by IFRS7.

The annual financial statements are prepared and presented on the historical cost and going concern basis, except for items carried at fair value as set out in the accounting policies below. The annual financial statements are measured and presented in the functional currency.

Principal accounting policies

The following are the principal accounting policies adopted and applied consistently for similar transactions, other events and circumstances for the reporting period, and are consistent in all material respects with those applied to the previous period, by the Fund, except as otherwise indicated.

Investments

Investments in financial instruments

A financial instrument is any contract that gives rise to both a financial asset of one entity and a financial liability or equity instrument of another entity. A financial asset or a financial liability is recognised when its contractual arrangements becomes binding.

Investments in financial instruments are classified and measured as follows:

Investment	Classification	Carrying value
Equities:		
NSX - primary listing	At fair value through Statement of Changes in Net Assets and Funds	Fair value
NSX - secondary listing (dual listing)	At fair value through Statement of Changes in Net Assets and Funds	Fair value
JSE – listing	At fair value through Statement of Changes in Net Assets and Funds	Fair value
Foreign listed equities	At fair value through Statement of Changes in Net Assets and Funds	Fair value
Collective investment schemes	At fair value through Statement of Changes in Net Assets and Funds	Fair value
Debentures	Loans and receivables	Amortised cost
Debt instruments	At fair value through Statement of Changes in Net Assets and Funds	Fair value
Derivative market instruments	At fair value through Statement of Changes in Net Assets and Funds	Fair value
Cash and deposits	At fair value through Statement of Changes in Net Assets and Funds	Fair value
Insurance policy: Non-market related policies	At fair value through Statement of Changes in Net Assets and Funds	Fair value



Investment	Classification	Carrying value
Non-linked policies	At fair value through Statement of Changes in Net Assets and Funds	Fair value
Unlisted investments	At fair value through Statement of Changes in Net Assets and Funds	Fair value

At fair value through statement of changes in net assets and funds

A financial asset at fair value through the statement of changes in net assets and funds is recognised on acquisition using trade date accounting. Upon initial recognition it is designated at fair value through the statement of changes in net assets and funds.

Carrying value

A financial asset at fair value through the statement of changes in net assets and funds is measured at fair value, which is the fair value without any deduction for transaction costs that may be incurred on sale or other disposal. Transaction costs on acquisition are expensed on occurrence through the statement of changes in net assets and funds.

Fair value is determined as follows:

Listed investments

Investments listed on a recognised stock exchange are valued by reference to stock exchange quoted selling prices at the close of business on the reporting date.

Unlisted investments

Unlisted equity investments are calculated by the board of trustees, with reference to the directors' valuation as at the end of the reporting period.

Linked insurance policies

Linked insurance policies are valued at the equivalent to the market value of the underlying assets as certified by the investment insurers concerned.

Non-linked related insurance policies

Non-linked insurance policies are valued at the equivalent of the guaranteed amount and bonuses as certified by the insurer concerned. Non-vested income is included in the valuation.

Collective investment schemes

Collective investment schemes are valued at the equivalent to the market value of the underlying assets as certified by the investment managers concerned.

Cash and deposits

Cash and deposits are valued at market value.

Subsequent measurement

Any gain or loss arising on re-measurement to fair value of a financial asset classified as at fair value is recognised in net investment income in the reporting period of occurrence.

Principal accounting policies (continued)

Investments (continued)

At fair value through statement of changes in net assets and funds (continued)

Derecognition

On derecognition, a financial asset classified as at fair value through statement of changes in net assets and funds is remeasured to fair value at the date of derecognition.





Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are recognised when the asset is acquired using trade date accounting.

Loans and receivables are measured at amortised cost.

Amortised cost

Amortised cost is calculated by using the effective interest rate method as adjusted for any impairment. Transaction costs on acquisition are included in the cost of the asset on initial recognition.

Impairment

Losses measured on impairment and gains recognised on the reversal of impairments are recognised as an expense or income in the Statement of changes in net assets and funds in the reporting period of occurrence.

Gains and losses

A gain or loss on loans and receivables is recognised in the Statement of changes in net assets and funds when the financial asset is derecognised or impaired, and through the amortisation process.

Transfers from other funds

Individual transfers from other funds

Individual transfers are recognised when the individual member's transfer value is received.

Transfers to other funds

Section 14 transfers to other funds

Section 14 transfers to other funds are recognised on approval being granted by the Registrar.

Other financial instruments

Financial instruments other than investments and transfers to and from other funds are recognised at amortised cost. Other financial assets are tested for impairment annually and adjusted for any impairment write offs and reversals.

Contributions

Gross contributions are brought to account on the accrual basis.

Dividend income

Dividend income is recognised when the right to receive payment is established.

Insurance policy income

Insurance policy income is recognised when the right to receive payment is established.

Interest income

Interest income is recognised on a time proportion basis, taking account of the principal outstanding and the effective rate over the period of maturity, when it is determined that such income will accrue to the Fund.

Collective investment schemes income

Income on collective investment schemes is recognised when the entitlement to the income is established.



Property Plant and Equipment

The cost of an item of property plant and equipment is recognized as an asset when:

- It is probable that future economic benefits associated with the item will flow to the company and
- the cost of the item can be measured reliably.

Costs include costs incurred initially to acquire an item of property plant and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognized in the carrying amount of an item of property plant and equipment, the carrying amount of the replaced part is derecognized.

Plant and equipment is carried at cost less accumulated depreciation and impairment losses.

After recognition as an asset, the property shall be carried at a revalued amount, being its fair value at the date of the revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Revaluations shall be made at an interval of three years to ensure that the carrying amount does not differ materially from that which would be determined using fair value at the end of the reporting period.

Property, plant and equipment are depreciated on the straight line basis over their expected useful lives to their estimated residual value.

The expected useful lives applied are:

Computer equipment	3 years
Furniture	6.7 years
Buildings	25 years
Land	Infinite useful life

The asset depreciation rates and residual values are reviewed and adjusted if appropriate at each statement of financial position date.

Each part of an item of plant and equipment with a cost that is significant in relation to total cost of the item shall be depreciated separately.

The depreciation charge for each period is recognized in profit or loss.

The gain or loss arising from the derecognition of an item of plant and equipment is included in profit or loss when the item is derecognised. The gain or loss arising from the derecognition of an item of plant and equipment is determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item.

Provision for employee benefits

Employee benefits for compensated absences arising from past events, for which it is probable that an outflow of economic benefits will be required to settle the obligation, are recognised as a provision at the net total of the present value of the obligation at the reporting date. Changes in the outstanding obligation in a reporting period are recognised in the statement of changes in net assets and funds.

Comparatives

Where necessary, comparative figures have been reclassified to conform to changes in presentation in the current reporting period.





1. Property, plant and equipment

Current Period

At beginning of period	Additions	Disposals	Revaluation reserve	Other movements	At end of period
N\$	N\$	N\$	N\$	N\$	N\$

Gross carrying amount

Land and buildings	15 796 252	-	-	-	15 796 252
Computer equipment and software	27 667	-	-	-	27 667
Furniture and fittings	6 587	-	-	-	6 587
	15 830 506				15 830 506

Current Period

At beginning of period	Depreciation charges	Accumulated depreciation on disposals	Impairment	Other movements	At end of period
N\$	N\$	N\$	N\$	N\$	N\$

Accumulated depreciation and impairment

Land and buildings	-	-	-	-	-
Computer equipment and software	(27 667)	-	-	-	(27 667)
Furniture and fittings	(6 587)	-	-	-	(6 587)
	(34 254)				(34 254)

Previous period

At beginning of period	Additions	Disposals	Revaluation reserve	Other movements	At end of period
N\$	N\$	N\$	N\$	N\$	N\$

Gross carrying amount

Land and buildings	15 228 538	567 714	-	-	15 796 252
Computer equipment and software	27 667	-	-	-	27 667
Furniture and fittings	6 587	-	-	-	6 587
	15 262 792	567 714			15 830 506



1. Property, plant and equipment (continued)

Previous period	At beginning of period	Depreciation charges	Accumulated depreciation on disposals	Impairment	Other movements	At end of period
	N\$	N\$	N\$	N\$	N\$	N\$
Accumulated depreciation and impairment						
Land and buildings	-	-	-	-	-	-
Computer equipment and software	(27 667)	-	-	-	-	(27 667)
Furniture and fittings	(6 587)	-	-	-	-	(6 587)
	(34 254)	-	-	-	-	(34 254)

Net carrying amount

	Current period N\$	Previous period N\$
Land and buildings	15 796 252	15 796 252
Computer equipment and software	-	-
Furniture and fittings	-	-
	15 796 252	15 796 252

Land and buildings comprise of:

Erf 540 (a portion of block LXXII), measuring 1 540 m², Windhoek purchased during 2010 for N\$900 000. The property is housing the operating activities of the Fund.

2. Investments

Current Period	Local	Common Monetary Area	Foreign	Total current period	At end of period
	N\$	N\$	N\$	N\$	N\$
Investment summary					
At fair value					
Cash and cash deposits	210 789 666	86 869 446	35 398 971	333 058 083	399 163 276
Debt instruments	434 913 788	9 302 775	8 209 264	452 425 827	372 322 706
Equities:					
Equities with primary listing on NSX	250 175 401	-	-	250 175 401	229 928 187
Equities with secondary listing on NSX (dual listing)	258 840 505	-	-	258 840 505	185 276 049





Foreign listed equities	-	863 139 768	-	863 139 768	825 831 569
Equity Index Linked instruments	-	57 986 135	65 806 198	123 792 333	65 371 677
Private equity funds	50 240 596	-	-	50 240 596	44 278 353

Insurance policies:

Non-market related policies	577 910 188	-	-	577 910 188	576 254 036
Collective investment schemes	54 250 003	17 704 686	902 168 214	974 122 903	1 072 313 010
Total	1 837 120 147	1 035 002 810	1 011 582 647	3 883 705 604	3 771 738 863

At amortised cost

Cash at bank	69 761 934	-	-	69 761 934	82 311 930
Total	69 761 934	-	-	69 761 934	82 311 930

3. Housing loan facilities

Housing loan guarantees

The Fund provides guarantees to First National Bank Namibia Limited to secure housing loans for its members. Each guarantee is secured by the withdrawal benefit of the respective members on whose behalf the guarantees were granted. The amount of the guarantee may not exceed 1/3 of the withdrawal benefit of the respective members. The total guarantee facility available to the Fund is based on the fund credits of all members, subject to the 1/3 which they are allowed to borrow. Guarantees amounting to N\$ 113 649 442 (2015: N\$ 107 346 880) have been provided to the members of the Fund.

4. Transfers from other funds

Current Period

	No. of members	At beginning of period	Transfers approved	Net investment return	Assets transferred and adjustments	At end of period
		N\$	N\$	N\$	N\$	N\$
Individual transfers	16	-	9 670 524	-	(9 670 524)	-

Section 14 transfers:

Arandis Town Council	28	-	9 105 683	-	(9 105 683)	-
	44	-	18 776 207	-	(18 776 207)	-

Transfers applied for, not yet approved

Otjinene Village Council	5	-	2 074 611	-	(2 074 611)	-
Oranjemund Town Council	16	-	1 595 329	-	(1 595 329)	-
Outapi Town Council	46	-	10 673 805	-	(10 673 805)	-
	67	-	14 343 745	-	(14 343 745)	-



5. Accounts receivable

	Current period	Previous period
	N\$	N\$
Sundry debtors	-	16 225
Partial withdrawal account	-	33 552
Reinsurance proceeds:		
Group life assurance	1 892 528	2 830 368
	1 892 528	2 880 145

6.1 Contributions

	Towards retirement	Towards reinsurance and expenses	Total contributions Current period	Total contributions Previous period
	N\$	N\$	N\$	N\$
Members' contributions	83 806 295	-	83 806 295	77 102 451
Received and accrued	83 806 295	-	83 806 295	77 102 451
Employers' contributions	125 729 320	43 942 452	169 671 772	158 263 459
Received and accrued	125 729 320	43 942 452	169 671 772	158 263 459
	209 535 615	43 942 452	253 478 067	235 365 910

6.2 Contributions receivable

	Current period	Previous period
	N\$	N\$
Members' contributions – accrued	7 305 838	5 187 982
Employers' contributions – accrued	11 912 537	10 784 329
Total	19 218 375	15 972 311

7. Unclaimed benefits

	Current period	Previous period
	N\$	N\$
At beginning of period	4 308 257	3 563 086
Transferred from benefits	141 641	841 547
Less:		
Benefits paid	(1 646 699)	(96 376)
Balance at end of period	2 803 199	4 308 257

The balance of the unclaimed benefits consists mainly of long outstanding death claims where the beneficiaries have not yet been located.





8. Benefits

	Benefits for Current period	Benefits for Previous period	Benefits due Current period	Benefits due Previous period
	N\$	N\$	N\$	N\$
Post retirement	52 649 738	43 232 006	-	-
Monthly pensions - Disabilities	4 177 671	3 631 982	-	-
Monthly pensions - Pensioners	48 472 067	39 600 024	-	-
On retirement	74 238 729	64 321 784	6 869 387	4 816 070
Lump sums on retirement				
Full benefit	74 238 729	64 321 784	6 869 387	4 816 070
Pre-retirement	101 244 288	114 640 405	72 727 812	92 467 142
Lump sums before retirement				
Death benefits	19 695 198	38 051 367	51 165 279	69 713 719
Withdrawal benefits	81 549 090	76 589 038	21 562 533	22 753 423
Others	4 114 264	1 021 662	6 749 366	8 335 843
Benefits awarded – adjustments	(268 123)	(599 366)	6 749 366	8 335 843
Benefits awarded – late payment interest	4 382 387	1 621 028	-	-
	232 247 019	223 215 857	86 346 565	105 619 055

9. Accounts payable

	Current period	Previous period
	N\$	N\$
Administration fees	578 090	579 317
Reinsurance premiums:		
Group life assurance	2 710 050	1 886 822
Permanent health insurance	538 379	308 993
Funeral	134 077	110 495
Dread disease	405 858	-
Sundry creditors	496 964	108 485
	4 863 418	2 994 112



10. Net investment income

	Current period	Previous period
	N\$	N\$
Income from investments		
Dividends	41 884 949	41 247 861
Interest	67 884 730	50 232 009
Other	1 699 521	54 669
Interest on late payment of contributions	25 352	41 728
Interest on cash at bank	5 622 534	4 562 065
Adjustment to fair value	16 845 692	361 879 644
	133 962 778	458 017 976
Less: Expenses incurred in managing investments		
Investment administrator fees	(25 297 112)	(17 529 930)
	108 665 666	440 488 046

11. Administration expenses

	Current period	Previous period
	N\$	N\$
Actuarial fees	187 800	187 800
Administration fees		
- Standard	6 837 999	6 585 364
- Non standard	685 249	678 949
Advertising expenses	487 501	150 990
Audit fees	312 135	278 061
Bank charges	101 427	77 949
Cleaning expenses	48 174	69 322
Consulting & professional fees	553 731	219 230
Fund consulting fees	392 061	401 176
Courier fees	27 315	20 857
Institute of retirement fund fees	36 202	36 530





Insurance	106 314	112 909
Investment advisor fees	205 595	188 024
Legal expenses	17 978	12 511
NAMFISA levies	75 802	70 570
Office expenses	722 143	497 782
Payroll services	66 884	60 070
Telephone expenses	45 183	70 130
Trustee expenses		
- Expenses: training & meeting allowances	4 686 126	3 339 238
- Trustee liability insurance	89 850	86 659
Staff salaries	2 715 932	2 444 643
Staff training	31 320	46 635
Statutory reporting costs	19 504	-
Security expenses	107 327	139 917
VET levies	27 529	23 126
Water and electricity	158 825	198 436
	18 745 906	15 996 878

12. Contingent liability:

Suspended pensioners

The Fund sends out a certificate of existence to each pensioner at the start of each financial year to verify if members, that get paid regular pension payments, exist. Members who do not respond to these certificates get suspended if the certificate is not returned by the end of February each year. Children over the age of 18 receiving pensions also get suspended in December each year if they do not provide the fund with proof that they are enrolled at an educational institution.

As it is not possible to determine with absolute certainty which of these pensioners that are suspended at year end will submit a claim to the Fund for their suspended pension, no liability is raised. For members that have been suspended for a period exceeding 12 months no contingent liability will be raised as the chances of these pensioners submitting a claim for the suspended pensions is remote.

The amount of suspended pensions for pensioners who have been suspended in the 2016 financial year and whose status did not change prior to 31 December 2016 is N\$ 299 275 (2015: N\$ 589 565).

13. Risk management policies

Market risk

Market risk is the risk that the value of a financial instrument will fluctuate as a result of changes in the market. Market risk applies to all investments accounted for at fair value.



Market risk comprises:

Currency risk

Currency risk is the risk that the value of a financial instrument will fluctuate, in Namibian Dollar, because of changes in foreign exchange rates.

Fair value interest rate risk

Fair value interest rate risk is the risk that the value of a financial instrument will fluctuate because of changes in market interest rates.

Price risk

Price risk is the risk that the value of a financial instrument will fluctuate as a result of changes in market prices, whether those changes are caused by factors specific to the individual instrument, or its issuer, or factors affecting all instruments traded in the market.

The investment mandate is structured by the board of trustees consistent with the Fund's investment strategy. Market risk is managed in accordance with the Fund's investment strategy and within the framework of statutory requirements. All components of market risk are, in turn, managed by the outsourced asset managers, appointed by the trustees, in accordance with their mandates and/or investment policies, through diversification.

Cash flow interest rate risk

Cash flow interest rate risk is the risk that future cash flows of a financial instrument will fluctuate because of changes in the interest rate. In the case of a floating rate debt instrument, for example, such fluctuations result in a change in the effective interest rate of the financial instrument, usually without a corresponding change in its value. Cash flow interest risk is limited to interest bearing financial instruments that are accounted for at amortised cost.

Cash flow interest rate risk is managed in accordance with the Fund's investment strategy by the fund's outsourced asset managers, in accordance with their mandates and/or investment policies.

Credit risk

Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation, and cause the other party to incur a financial loss. A credit risk also arises when the Fund has the right of set-off or to settle net in respect of certain assets and liabilities but does not intend to do so.

Credit risk is managed by investing in well researched institutions of high credit standing and reputation and investments in financial instruments are made with institutions of high credit ratings.

Liquidity risk

Liquidity risk is the risk that the Fund will encounter difficulty in raising funds to meet commitments associated with financial instruments. Liquidity risk may result from an inability to sell a financial asset at close to its fair value on short notice.

This risk is managed by evaluating the liquidity restrictions of all Fund investments and then evaluating the possible impact of such restrictions, taking into account the diversification within the Fund's investments.

Legal risk

Legal risk is the risk that the Fund will be exposed to contractual obligations which have not been provided for. The Fund ensures that for all significant contractual obligations, as provided for in terms of the rules, provisions have been raised in the annual financial statements.





14. Related party transactions

The following transactions between the participating employer and the Fund occurred during the period:

Principal Officer office fees

During the current financial period, fees amounting to N\$ 1 643 764 (2015: N\$ 1 385 068) were paid to the office of the Principal Officer.

Administration & consulting fees

Administration fees of N\$ 7 523 248 (2015: N\$ 7 264 313) were paid to the administrator of the Fund. Consulting fees of N\$ 458 945 (2015: N\$ 461 246) were paid to the consultant of the Fund.

Board of Trustees

Some trustees of the Fund make contributions to the Fund and are entitled to benefits from the Fund. The trustees of the Fund incurred expenses to the amount of N\$ 4 775 976 (2015: N\$ 3 425 897) during the current financial period.

Participating employer and Fund transactions

The following transactions between the participating employer's and the Fund occurred during the period. The participating employer's made contributions to the Fund for members' retirement and towards the Fund's expenses to the value of N\$ 125 729 320 (2015: N\$ 117 800 816) and N\$ 43 942 452 (2015: N\$ 40 462 642) respectively (refer to note 6.1 of the annual financial statements).

PHI premiums amounting to N\$ 3 274 816 (2015: N\$ 3 547 234) and funeral premiums amounting to N\$ 931 343 (2015: N\$ 1 323 370) were settled against the contributions towards risk and expenses. Included in accounts payable is an amount payable to the employer towards outstanding PHI premiums (refer to note 9 of the annual financial statements).

15. Reserve accounts

	Current period	Previous period
	N\$	N\$
At beginning of period	352 948 597	358 460 992
Net income after transfers and benefits (as per Statement of Changes in Net Assets and Funds)	106 144 023	436 296 638
Actuarial adjustment	(81 518 924)	(53 011 000)
Final bonus allocation to active and exited members	(78 927 443)	(388 798 033)
At end of period	298 646 253	352 948 597
Reserve accounts consist of:		
General reserve	101 778 395	154 824 150
Risk reserve	24 010 000	24 010 000
Data reserve	12 367 000	12 367 000
Disability pensioners reserve	160 490 858	161 747 447
Total	298 646 253	352 948 597



Ernst & Young Namibia
Cnr Otto Nitzsche and Marilz Streets
Box 1857
Windhoek, Namibia

Tel: +264 61 289 1100
 Fax: +264 61 234991
 Registration No.: 9410
 www.ey.com

INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF TRUSTEES AND THE REGISTRAR OF PENSION FUNDS IN TERMS OF SECTION 15 OF THE PENSION FUNDS ACT

We have performed the procedures agreed with you and enumerated below with respect to the accounting records of the Retirement Fund for Local Authorities and Utility Services in Namibia for the period ended 31 December 2016, as required by you in terms of Section 15 of the Pension Funds Act of Namibia, (the Act). Our engagement was undertaken in accordance with the International Standard on Related Services (4400), Engagements to perform agreed-upon procedures regarding financial information. The responsibility for determining the adequacy or otherwise of the procedures agreed to be performed is that of the Registrar of Pension Funds.

Procedures and findings

Our procedures and our corresponding findings thereon are set out in the table below:

	Procedures	Findings
1	On a test basis, we examined the contributions received and ensured that the contributions received were deposited with a registered bank in accordance with section 13A of the Act.	<p>We report that all contributions selected by us were received within the prescribed period, except for the following contributions that were received 7 days after month end:</p> <p>January Keetmanshoop Municipality Khorixas Town Council Okahandja Municipality Otjinene Village Council Tsumeb Municipality</p> <p>February Ondangwa Town Council Khorixas Town Council Otavi Town Council Otjinene Village Council Outjo Municipality Rehoboth Town Council - Admin</p> <p>March Arandis Town Council Otjinene Village Council Rehoboth Town Council- Admin</p> <p>April Arandis Town Council Henties Bay Municipality Katima Mulilo Town Council Otjinene Village Council</p>





	<p>Tsumeb Municipality Rehoboth Town Council- Admin Rehoboth - Electricity Windhoek Municipality</p> <p>May Arandis Town Council Leonardville Village Council</p> <p>June Keetmanshoop Municipality Karas burg Town Council Otjinene Village Council Usakos Town Council</p> <p>July Aranclis Town Council Bethanie Village Council Otjinene Village Council Tsumeb Municipality</p> <p>August Aranclis Town Council</p> <p>September Aranclis Town Council Karas burg Town Council Katima Mulilo Town Council Omaruru Municipality Rehoboth - Electricity Rehoboth Town Council</p> <p>October Karas burg Town Council Katima Mulilo Town Council Outjo Municipality</p> <p>November Aranclis Town Council Oranjemund Town Council Otjinene Village Council Oniipa Town Council</p> <p>December Aranclis Town Council Grootfontein Municipality Karasburg Town Council Karibib Town Council Katima Mulilo Town Council Keetmanshoop Municipality Leonardville Village Council Luderitz Town Council Otavi Town Council Otjinene Village Council Rehoboth- Electricity</p>
--	--



2	We inspected the accounting records of the und to test that the amounts disclosed as arrear contributions at year end have been paid to the fund in accordance with the requirements of section 13A of the Act.	We report that the arrear contributions at year end were received within the prescribed period, except for the following contributions that were received 7 days after the year end: Aranclis Town Council, Grootfontein Municipality, Karas burg Town Council, Karibib Town Council, Katima Mulilo Town Council, Keetmanshoop Municipality, Leonardville Village Council, Luderitz Town Council, Otavi Town Council, Otjinene Village Council, Rehoboth- Electricity
3	We inspected the most recent statutmy valuation for the period ended 31 December 2015 to detetmine whether the fund was underfunded.	We report that in accordance with the statutoy valuation for the reporting period ended 31 December 2015 that the fund was not underfunded.
4	We inspected the list of investments held by the fund for any investments prohibited in terms of section 19 (4) of the Act.	We report that the fund does not have any investments in its participating employers.
5	We inspected loans granted to members by the fund to ensure that these loans were granted in terms of Section 19(5) of the Act.	We report that all housing loans guarantees granted to members selected by us were granted in terms of the Act.
6	We inspected the fidelity guarantee to establish that during the year, fidelity cover was maintained in compliance with the tules of the fund, as disclosed in the report of the trustees.	We confttm that during the year fidelity cover was maintained in compliance with the rules of the fund, as disclosed in the report of the trustees.

As the above procedures do not constitute either an audit or a review made in accordance with International Standards on Auditing or International Standards on Review Engagements, we do not express an assurance on the procedures performed.

Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

Our report is solely for regulatory purposes and may not be distributed to, or relied on, by parties other than the Registrar of Pension Funds.

Ernst & Young
Registered Accountants and Auditors
Chartered Accountant (Namibia)

Per: Deon van der Walt
Partner

Windhoek
29 June 2017



SCHEDULE 1A

Annexure A to Schedule 1

For the period ended 31 December 2016

1. Membership statistics

	Current period	Previous period
(a) Active members	4 649	4 660
(b) Pensioners in receipt of regular payments	1 337	1 259

2. Equities

2.1 Equities with primary listing on NSX

	No. of shares held	Current period	Previous period
		N\$	N\$
Bank Windhoek Holdings Limited	1 241 939	21 733 932	22 499 024
Bidvest Namibia Limited	1 701 415	17 252 348	17 847 843
First National Bank Namibia Holdings Limited	1 538 291	73 561 076	76 206 969
FirstRand Namibia Limited	836 865	44 496 112	27 840 734
Namibia Asset Management Limited	2 600 000	1 950 000	1 898 000
Namibia Breweries Limited	1 145 582	31 950 282	26 180 741
Oryx Properties Limited	1 435 460	30 374 334	28 597 559
Stimulus Investments Limited - Pref Class A	237 920	28 857 317	28 857 317
Total	10 737 472	250 175 401	229 928 187

2.2 Equities with secondary listing on NSX

	No. of shares held	Current period	Previous period
		N\$	N\$
Anglo American Plc	130 566	25 473 427	7 213 249
Barloworld Limited	115 512	13 618 865	3 948 852
Clover Industries Limited	87 000	1 648 650	1 479 000
Investec Limited	344 325	31 247 494	29 734 835
Mediclinic International Plc (prev Al Noor Hospitals Gr)	17 109	2 224 170	-
MMI Holdings Limited	100 802	2 377 919	1 423 246
Nedbank Group Limited	74 303	17 693 773	5 151 128
Oceana Group Limited	8 719	1 046 280	-
Old Mutual Plc	1 495 054	51 489 660	70 466 907
PSG Konsult Limited	89 509	661 471	509 051
Standard Bank Group	467 634	70 963 459	37 994 011



Truworths Limited	47 501	3 784 405	5 620 765
Vukile Property Fund Limited	1 959 900	36 610 932	21 735 005
Total	4 937 934	258 840 505	185 276 049

2.3 Foreign listed equities

	No. of shares held	Current period N\$	Previous period N\$
Accelerate Property Fund Ltd	777 595	5 497 597	2 795 898
Adcorp Holdings Limited	851	11 914	16 705
Advtech Limited	78 267	1 343 844	1 774 194
AECI Limited	4 532	458 185	2 174 298
African Bank Investments	70 566	-	-
African Rainbow Minerals	-	-	1 837 935
Allied Electronics Corporation	-	-	6 481
Altron Ltd A Ordinary	1 134	9 809	252 048
Altron Ltd N Ordinary	49 026	402 013	-
Anglo American Platinum Limited	15 983	4 226 065	1 748 683
Anglogold Ashanti Limited	22 159	3 381 020	5 713 600
Aquarius Platinum Limited	-	-	48 474
Arcelormittal South Africa Limited	-	-	61 641
Arcelormittal South Africa Rights	-	-	500
Anheuser-Busch InBev SA/NV	5 377	7 833 160	-
Ascension Properties Limited – A Linked Units	969 237	4 061 103	3 383 723
Aspen Pharmacare Holdings	4 600	1 304 468	5 224 951
Astral Foods Limited	19 949	2 578 408	1 925 716
Astrapak Limited	18 624	139 494	72 291
Attacq Limited	343 387	5 799 806	6 102 794
AVI Limited	-	-	4 538 724
Barclays Africa Group Limited	84 755	14 297 321	8 682 436
BHP Billiton Plc	86 801	18 981 643	7 362 011
Bid Corporation Limited	16 480	4 040 072	-
Bidvest Group Limited	-	-	8 783 884
British American Tobacco	108 570	84 533 688	43 600 246
British American Tobacco plc	-	-	45 635 535
Buildmax Limited	63 049	11 979	12 245
Capevin Investments Ltd	66 410	617 613	598 522
Capital & Counties Properties	259 541	12 847 280	25 201 573
Capitec Bank Holdings Limited	-	-	1 224 147
Caxton & CTP Publishers	104 568	1 325 922	1 741 057



Clicks	-	-	522 341
Compagnie Financiere Richemont	148 116	13 440 046	26 810 338
Coronation Fund Managers	29 585	2 085 447	-
Curro Holdings Limited	20 390	1 023 578	-
Datatec Limited	52 689	2 607 052	3 902 155
DB London	-	-	1 913 536
Dipula Income Fund - Class A	424 639	4 203 926	2 741 508
Dis-Chem Pharmacies Pty Limited	16 840	377 216	-
Discovery Holdings	33 609	3 848 231	1 357 154
Distell Group Limited	4 834	700 930	622 012
Distribution And Warehousing Network	66 908	171 954	337 141
Equites Property Fund Ltd	48 806	771 135	645 354
Exxaro Resources Limited	73 780	6 603 310	1 591 077
Fairvest Property Holdings Limited	87 162	156 020	147 096
Famous Brands Limited	6 168	965 354	179 530
Fortress Income Fund Ltd	1 476 143	24 459 690	25 400 241
Glencore Xstrata Plc	221 527	10 340 880	1 586 700
Gold Fields Limited	123 744	5 394 001	3 924 600
Group Five Limited	66 108	1 623 612	-
Growthpoint Properties Limited	93 423	2 418 721	2 791 224
Harmony Gold Mining Company Limited	-	-	1 106 898
Hammerson Plc	46 192	4 437 665	-
Hosken Consolidated Investments	17 793	2 412 731	1 913 720
Hospitality Property Fund - Class B	67 899	909 847	592 245
Hudaco Industries Ltd	20 987	2 397 555	1 149 655
Hulamin Limited	-	-	178 557
Iliad Africa Limited	-	-	404 873
Illovo Sugar	-	-	1 889 724
Impala Platinum Holdings	307 520	13 143 405	3 404 864
Imperial Holdings Limited	-	-	372 402
Intu Properties Plc	309 630	14 546 417	18 836 220
Investec Property Fund Linked	544 645	8 436 551	6 784 855
JCI Limited	792 416	-	-
JSE Ltd	-	-	3 847 552
Kap Industrial Holdings Ltd	1 523 715	11 397 388	10 028 674
Liberty Holdings Ltd	22 820	2 533 020	2 533 020
Life Healthcare Group Holdings Limited	276 981	9 029 581	-
Massmart Holdings Limited	30 434	3 839 553	-
Mediclinic International Ltd	-	-	2 430 575



Mondi Limited	14 416	4 036 336	7 255 567
Mondi Plc	23 301	6 494 455	13 285 983
Montauk Energy Holdings Ltd	2 981	50 647	54 096
MPact Limited	77 394	2 186 381	3 327 905
Mr Price Group Limited	5 990	955 705	-
MTN Group Limited	332 118	41 903 328	24 906 908
Murray And Roberts Holdings	111 087	1 279 722	624 296
Nampak Limited	331 593	6 154 366	3 255 176
Naspers Limited	59 482	119 802 101	123 428 520
Nedbank Limited	8 951	2 131 502	-
Network Healthcare Holdings Limited	481 616	15 334 653	16 151 350
Northam Platinum Limited	160 694	6 508 107	4 576 079
Omnia Holdings Limited	24 207	4 478 295	3 307 215
Pan African Resources Plc	258 600	667 188	636 981
Pick N Pay Holdings Limited	-	-	654 332
Pick N Pay Stores Limited	162 995	10 386 041	9 316 125
Pioneer Food Group	13 380	2 060 119	2 928 621
Pivotal Fund Limited	29 884	518 487	522 222
PPC Limited	713 305	3 944 577	3 549 531
PSG Konsult Limited	614	4 537	4 376
Quantum Foods	11 669	35 007	35 607
Raubex Group Limited	-	-	410 533
RCL Foods Limited	2 324	29 515	33 698
Rebosis Property Fund Limited	-	-	31 500
Redefine Income Fund	1 398 799	15 652 561	7 340 359
Reinet Investments SA	716 128	19 192 230	11 891 049
Remgro Limited	121 079	27 006 671	17 471 213
RMI Holdings	278 388	11 079 842	7 960 170
Sanlam Limited	57 005	3 585 615	-
Sabmiller Plc	-	-	49 486 283
Sappi Limited	259 789	23 368 021	18 220 200
Sasol Limited	210 437	83 943 319	76 106 840
Sea Kay Holdings Limited	-	-	2 829
Sentula Mining	-	-	23 792
Sibanye Gold Limited	-	-	2 716 522
South32 Limited	191 934	5 228 282	-
Sovereign Food Investments Limited	32 000	253 440	224 000
Spar Group	15 856	3 148 684	2 433 802
Spur Corporation Limited	7 816	250 503	-





Stefanutti & Bressan Limited	18 984	86 757	67 262
Steinhoff International H NV	394 907	28 148 971	26 595 655
Stor-Age Property REIT Limited	77 730	839 484	382 112
Sun International Limited	126 859	11 036 733	10 583 144
Super Group Limited	231 454	8 941 068	7 388 284
Synergy Income Fund Ltd A	217 519	2 120 810	2 493 918
The Foschini Group	78 940	12 561 722	7 497 995
Tiger Brands Limited	62 350	24 804 701	17 911 137
Tongaat-Hulett	75 174	9 832 007	3 817 211
Tradehold Limited	6 325	142 123	170 607
Trencor Limited	138 761	3 954 688	1 994 223
Tsogo Sun Holdings Limited	120 523	3 326 435	4 504 685
Vodacom Group Limited	-	-	12 656 736
Vukile Property Fund Limited	-	-	182 841
Woolworths Holdings Limited	52 306	3 714 772	5 024 926
York Timber Holdings Limited	-	-	28 310
Zambezi Platinum Rf Limited	79 015	3 974 454	3 344 407
Zeder Investments Limited	1 076	7 586	-
Total	17 924 719	863 139 768	826 831 569

2.4 Equity Index linked instruments

	No. of shares held	Current period	Previous period
		N\$	N\$
Africa Palladium Debentures	90 988	8 300 835	6 888 000
New Gold Platinum ETF	214 300	26 444 620	1 463 761
New Gold Issuer Limited	78 000	11 828 700	1 619 712
Africa Rhodium Debentures	14 841	1 520 757	-
New Gold Palladium ETF	125 200	11 411 980	-
I-Shares FTSE MIB ETF	2 530	2 486 855	2 068 349
I-Shares Core DAX ETF	3 763	5 458 920	3 492 168
I-Shares MSCI Europe EX-UK ETF	6 550	2 769 248	5 295 974
I-Shares MSCI India ETF	5 369	1 972 037	2 355 171
I-Shares UK Property UCITS ETF	83 021	8 208 331	-
I-Shares IBOXX \$ High Yield Corporate Bond ETF	-	-	8 219 327
SPDR S&P 500 ETF	14 099	43 390 050	33 969 215
Total	638 661	123 792 333	65 371 677



3. Collective investment schemes

	Current period N\$	Previous period N\$
Property		
IFM Property Equity Z	17 704 686	17 704 686
Bills, bonds and securities		
Allan Gray Africa ex-SA Bond Fund	9 792 404	9 164 280
Prudential Namibia Money Market-B Class	54 250 003	55 084 196
Sparinvest High Yield Value Bond 09/17 Fund EUR	5 468 427	-
Equity collective investment schemes		
Allan Gray Africa ex-SA Equity Fund	9 487 538	11 454 453
First Eagle Amundi International SICAV - Class X	28 750 294	31 812 516
Coronation Global Equity FOF - Class Z	142 503 012	170 880 130
Coronation African Frontier Fund - Class Z	16 026 363	19 130 912
Coronation Global Emerging Market Fund – Class Z	32 181 136	53 780 792
Digital Funds Stars Europe Ex UK	6 418 403	6 151 114
JOHCM Continental European Fund	9 721 952	10 910 104
I-Shares Core MSCI World	-	11 847 054
I-Shares MSCI Korea	-	2 600 252
I-Shares MSCI Korea Cap	-	884 922
M&G Asian Fund	12 591 510	14 185 282
M&G Global Dividend ACC - GBP	19 217 902	21 472 160
M&G Japan Fund Sterling A	8 816 187	9 583 609
M&G North American Value Fund Class X	19 270 706	21 115 197
M&G Recovery Fund Sterling Class X Accum	8 323 539	9 424 184
Orbis Global Equity Fund	124 114 958	116 535 726
Orbis SICAV Emerging Markets Equity Fund, Investor	20 223 194	-
Orbis SICAV Japan Equity (Yen) Fund	8 399 093	8 242 836
Orbis SICAV Asia Ex-Japan Equity Fund	-	21 443 905
Sanlam Global Financial Fund - Class C	5 749 244	6 558 576
Spain HY Val Bonds September 2017	-	7 099 232
Vulcan Value Equity UCITS	19 358 636	21 081 768
Other collective investment schemes		
Orbis SICAV Japan Equity (Yen) Fund	3 086 391	7 183 867
Orbis SICAV Asia Ex-Japan Equity Fund	217 638 056	231 396 069
Sanlam Global Financial Fund - Class C	51 587 318	128 198 096





Spain HY Val Bonds September 2017

123 441 951 55 837 179

Total

974 122 903 1 072 313 010

4. Debt instruments

Government or provincial administrators Namibia

Namibian Government TNT 15 Oct 2017 8%

968 145 30 369 265

Namibian Government TNT 15 Jul 2018 9.5%

48 871 247 46 044 183

Namibian Government TNT 15 Apr 2020 8.25%

30 052 737 4 062 965

Namibian Government TNT 15 Oct 2021 7.75%

34 392 906 28 493 549

Namibian Government TNT 15 Jan 2022 8.75%

11 954 486 36 649 831

Namibian Government TNT 19 Nov 2022 8.26%

274 936 257 910

Namibian Government TNT 15 Oct 2024 10.5%

34 916 274 4 387 192

Namibian Government TNT 15 Apr 2025 8.5%

26 672 032 21 057 169

Namibian Government TNT 15 Jan 2027 8%

33 938 156 31 886 580

Namibian Government TNT 15 Jan 2030 8%

29 841 148 22 893 078

Namibian Government TNT 15 Apr 2032 9%

18 954 939 11 571 533

Namibian Government TNT 15 Jul 2035 9.5%

22 523 517 9 400 099

Namibian Government TNT 15 Jul 2037 9.5%

19 102 986 6 045 346

Namibian Government TNT 15 Oct 2040 9.8%

17 934 186 3 260 148

Namibian Government TNT 15 Jul 2045 9.85%

7 917 596 4 570 425

Namibia Government Bonds - NCP ILB 15 Oct 2022

1 532 030 -

Namibia Government Bonds - NCP ILB 15 Jul 2025

1 270 437 -

Other

Ekurhuleni Municipality 10.56% 28/07/2020

791 352 764 947

Ekurhuleni Municipality EMM02 10.72% 11/03/2021

2 116 702 2 030 245

Investec PLC Pref

- 23 800

RSA R209 6.25% 31/03/2036

- 3 147 391

RSAG ILB 2.50% 310117

- 311 286

RSA 8.25% 2032

461 250 -

Republic of South Africa Inflation Linked Bond

- 1 076 420

Republic of South Africa Inflation Linked Bond

- 2 987 857

Republic of South Africa Inflation Linked Bond

- 982 557

Mexican Government Bond 5.75% March 05, 2026

8 209 264 -

Local authorities

Namibia Power Corporation (Pty) Ltd 10 November 2019 10%

11 407 060 3 349 500





Namibia Power Corporation (Pty) Ltd TNT 24 July 2020 9.35%	5 911 689	5 701 325
RFA Loan Stock 9.50% 31/01/2016	-	4 259 900
TCN 16 10.305% 03/02/2016	-	833 770
Namibia Water Corp MTN 24 April 2020 9.05%	3 881 916	3 713 518
Namibia Water Corp MTN 25 April 2022 9.57%	1 669 982	1 584 217
Namibia Power Corporation Pty Ltd Bond 9.50% 310116	-	3 370 865

Corporate bonds

Namibia

Bank Windhoek 22 Aug 2017 0.95%	-	503 844
Bank Windhoek 6.69% 2016	-	4 144 280
Bank Windhoek 8.09% 2017	1 331 590	1 307 800
Bank Windhoek 8.86% 2019	2 141 160	2 063 040
FNB NAM FNB22 8.88%	-	1 084 683
FNB NAM FNB J22 165bps	-	600 393
First National Bank Namibia 10.08% 2019	2 223 100	-
First National Bank Namibia 10.50% 2021	4 730 993	-
Standard Bank Namibia 10.49% 07/07/2016	-	401 286
Standard Bank Floating Bond 2017	14 123 331	14 197 460
Standard Bank Namibia 13 Jul 2018 +1.65%	17 844 341	18 107 518
Standard Bank Namibia 24 May 2021 +2.05%	10 904 093	-
IFC NAM Bond 05/04/21	17 626 775	-
NPCL BOND 10% 101119	-	7 838 350

South African

ABSA 5 29/06/2024 j3+4.99	-	665 000
ABSA ILB 5.5% 07/12/2023	-	5 580 318
Airports Company 30/04/2028 3.64%	-	4 246 334
Anglo American 22032019 9.27%	-	365 881
Calgro M3 12.05 28032016	-	1 644 937
FirstRand 9.75% 2030	4 172 290	-
Impala Platinum Holdings Convertible Bond	885 852	1 588 470
African Bank Limited FRN J3+7.25% 05/04/2021	875 328	-
African Bank Limited Residual Debt Services	1	-
RSAG ILB 2.50% 311250	-	1 599 663
SAPPI SA 9.63% 28/06/2016	-	5 297 179
SBSI11 5.5% 07/12/2023	-	4 144 110
FMG Resources Aug 2006 Bond 6.875% 010422	-	1 855 289
Total	452 425 827	372 322 706





5. Insurance Policies

Non Linked Policies

Old Mutual Midina Fund

Old Mutual Absolute Smooth Growth

Total

Current period N\$	Previous period N\$
86 692 452	80 601 536
491 217 736	495 652 500
577 910 188	576 254 036

6. Cash and deposits

Deposits

Bank Windhoek NCD 01/06/16

Bank Windhoek COD 06 May 2016 7.6%

Bank Windhoek NCD 7.73% 100616

Bank Windhoek NCD 7.95% 210716

Bank Windhoek NCD 8.10% 011216

Bank Windhoek COD 01 Sep 2016 7.9%

Bank Windhoek COD 17 Nov 2016 8%

Bank Windhoek COD 19 Aug 2016 8.01%

Bank Windhoek COD August 17, 2017 9.08%

Bank Windhoek NCD 9.05% June 14, 2017

Bank Windhoek NCD 9.20% May 26, 2017

Bank Windhoek November 10, 2019 JIBAR 3-Month

Bank Windhoek November 10, 2021 JIBAR 3-Month

First National Bank Namibia 6.5% 080716

First National Bank Namibia COD 25 Apr 2016 7.63%

First National Bank Namibia NCD 22/03/16

First National Bank Namibia NCD 7.60% 230516

First National Bank Namibia NCD 7.58% 240516

First National Bank Namibia NCD 7.85% 150716

First National Bank Namibia COD 01 Jul 2016 7.9%

First National Bank Namibia COD 08 Sep 2016 8.01%

First National Bank Namibia COD August 01, 2017 9.1%

First National Bank Namibia COD March 10, 2017

First National Bank Namibia NCD April 26, 2017

First National Bank Namibia NCD July 28, 2017

Nedbank Namibia COD 05 Aug 2016 7.9%

Nedbank Namibia COD 29 Jul 2016 7.85%

Nedbank Namibia NCD 7.55% 090616

Current period N\$	Previous period N\$
-	6 040 200
-	1 574 959
-	22 934 105
-	2 223 849
-	12 428 697
-	3 181 857
-	3 130 575
-	3 149 313
6 618 119	-
25 478 088	-
8 438 511	-
1 621 657	-
1 622 221	-
-	11 198 092
-	2 105 357
-	20 054 000
-	1 046 173
-	208 986
-	3 118 825
-	2 225 134
-	3 178 235
6 540 315	-
1 398 816	-
5 310 000	-
3 117 900	-
-	5 595 372
-	3 636 580
-	1 040 886



Nedbank Namibia VCD 08 Sep 2016 7.417%	-	3 115 118
Nedbank Namibia VCD 12 Aug 2016 7.242%	-	4 644 722
Nedbank Namibia VCD 13 Jul 2016 7.558%	-	306 011
Nedbank Namibia VCD 29 Jul 2016 7.267%	-	3 849 323
Nedbank Namibia COD 14 Aug 2017 9.15%	6 627 822	-
Nedbank Namibia VCD 01 Aug 2017 8.858%	4 059 215	-
Nedbank Namibia VCD 14 Aug 2017 8.758%	6 478 318	-
Standard Bank Namibia VCD 01 Jul 2016 7.575%	-	3 054 882
Standard Bank Namibia VCD 01 Sep 2016 7.467%	-	3 119 660
Standard Bank Namibia VCD 17 Nov 2016 7.392%	-	3 128 252
Standard Bank Namibia VCD 19 Aug 2016 7.242%	-	3 086 107
Standard Bank Namibia VCD 19 May 2016 7.267%	-	2 017 122
Standard Bank Namibia VCD 25 Apr 2016 7.233%	-	2 026 554
Standard Bank Namibia February 09, 2017	3 036 300	-
Standard Bank Namibia April 26, 2017	5 078 000	-
Standard Bank Namibia FRN112 8.5750% May 16, 2018	14 152 037	14 133 952
Standard Bank Namibia VCD 18 Aug 2017 8.767%	6 467 638	-

Promissory Notes

Namibia Treasury Bill 7.0300% January 29, 2016	-	17 915 591
Namibia Treasury Bill September 02, 2016	-	11 373 600
Namibia Treasury Bill (N191) February 17, 2017	2 970 000	-
Namibia Treasury Bill (N196) August 04, 2017	7 582 400	-

Money on Call

Accrued Interest	799 564	934 646
Bank Windhoek NAD Call Account	2 250	11 420
Bank Windhoek ZAR Call Account	28 337 922	20 684 320
Cash (Euro)	54 402	382 286
Cash (Mexican Peso)	43	-
Cash (Namibia dollar)	4 510 503	19 847 453
Cash (South African rand)	21 693 312	(840 023)
Cash (UK pound)	11 255 265	285 442
Cash (US Dollar)	24 089 261	36 494 023
First National Bank Namibia NAD Call Account	22 952	19 880
First National Bank ZAR Call Account	25 763 584	23 647 496
Futures Settlement	-	1 745 852
Initial Margin - Safex	9 243 903	12 902 575
Investment Bank Account (Namibia dollar)	21 962 733	54 186 434
Nedbank ZAR Call Account	27 407 309	21 004 153





Standard Bank Namibia NAD Call account	4 757 979	4 835 302
Standard Bank Namibia Settlement Account	6 376 392	1 659 325
Standard Bank Namibia ZAR Settlement Account	(506 280)	-
Standard Bank Namibia NAD Call Account	27 928 294	20 788 059
Variation Margin - Rand Merchant Bank	2 761 338	732 544
Total	333 058 083	399 163 276

6. Cash and deposits

	Current period N\$	Previous period N\$
At amortised cost		
Bank		
Bank Windhoek Namibia	69 761 934	82 311 930
Total	69 761 934	82 311 930

7. Private equity funds

	Current period N\$	Previous period N\$
Allegrow Fund (Proprietary) Limited	10 964 153	339 063
Caliber Capital Capital Fund	25 628 506	23 414 952
IJG Frontier Investment Fund Limited	13 647 937	20 524 338
Total	50 240 596	44 278 353



Ernst & Young Namibia
Cnr Otto Nitzsche and Marilz Streets
Box 1857
Windhoek, Namibia

Tel: +264 61 289 1100
Fax: +264 61 234991
Registration No.: 9410
www.ey.com

INDEPENDENT AUDITOR'S REPORT ON ASSETS HELD IN COMPLIANCE WITH REGULATION 28 TO THE BOARD OF TRUSTEES

Opinion

We have audited the Schedule of Assets held in compliance with Regulation 28 published under Gazette Number 5383 of The Retirement Fund for Local Authorities and Utility Services in Namibia ("the Fund") at 31 December 2016 (the "Schedule") for compliance with the requirements of Regulation 28 of the Pensions Funds Act of Namibia (the "Regulation"), as set out on pages 55 to 66. Our engagement arises from our appointment as auditor of the Fund and is for the purpose of assisting the Board of Trustees to report to the Registrar of Pension Funds (the 'Registrar').

In our opinion, the Schedule of Assets held in compliance with Regulation 28 at 31 December 2016 by the Retirement



Fund for Local Authorities and Utility Services in Namibia has been prepared, in all material respects, in accordance with the Regulatory Reporting Requirements for Retirement Funds in Namibia and in compliance with the Regulation.

Basis for Opinion

We conducted our audit in accordance with International Standards of Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedule section of our report. We are independent of the Fund in accordance with the independence requirements applicable to performing audits of financial statements in Namibia which is consistent with the International Ethics Standards Board for Accountants Code of Ethics for Professional Accountants (Part A and B). We have fulfilled our other ethical responsibilities in accordance with the ethical requirements applicable to performing audits in Namibia. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter - Financial reporting framework and restrictions on use

Without modifying our opinion, we draw attention to the purpose of our report as indicated in the opinion paragraph, and the basis of accounting. Consequently, the Schedule and our auditor's report may not be suitable for another purpose.

Other matters

The information contained in the Schedule has been extracted from the Fund's underlying accounting records that were the subject of our audit engagement on the annual financial statements and forms the subject matter of this engagement. Our audit of the annual financial statements of The Retirement Fund for Local Authorities and Utility Services in Namibia for the year ended 31 December 2016 was conducted in accordance with International Standards of Auditing and in our report of 29 June 2017 we expressed an unmodified opinion, and therefore the annual financial statements are prepared, in all material respects, with basis of preparation applicable to retirement funds in Namibia as set out in the notes to the financial statements.

Responsibility of the Board of Trustees for the Schedule

The Board of Trustees is responsible for the preparation of the Schedule in accordance with the Regulatory Reporting Requirements for retirement funds in Namibia and in compliance with the Regulation, and for such internal control as the Board of Trustees determines is necessary to enable the preparation of the Schedule that is free from misstatements, whether due to fraud or error.

In preparing the Schedule, the Board of Trustees is responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Board of Trustees either intends to liquidate or cease operations, or has no realistic alternative but to do so.

Auditors' Responsibility for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Schedule.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control.





- Conclude on the appropriateness of the Board of Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Fund to cease to continue as a going concern.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Trustees. We communicate with the Board of Trustees regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit

Ernst & Young

Ernst & Young J
Registered Accountants and Auditors
Chartered Accountant (Namibia)

Per: Deon van der Walt
Partner

Windhoek
29 June 2017

SCHEDULE 1C

Assets held in compliance with Regulation 28

For the period ended 31 December 2016

	Current period N\$
A. Total assets of the fund as per statement of net assets and funds	3 990 374 693
B. Less: Items per statement of net assets and funds:	
Property, plant and equipment	15 796 252
Housing loans	-
Current assets (excluding cash at bank)	21 110 903
	3 953 467 538
C. Less: Value of insurance policies held by and included in total assets to be excluded in terms of subregulation 6 and 8 of Regulation 28	
Insurance policies	577 910 188
Value of corresponding assets as per statement of net assets and funds	3 375 557 350



Kind of Asset	Definition of Asset	Maximum percentage of aggregate market value of total assets	Fair value	Current period N\$
1. Credit Balances	Deposits with and balances in current and savings accounts with a banking institution or a building society, including negotiable deposits and money market instruments in terms of which such a bank or building society is liable, including the paid-up shares of a building society, or deposits and savings accounts with the Post Office Savings Bank:	95%	392 267 617	11.62%
	a) Per banking institution			
	Bank Windhoek	20%	141 880 703	4.20%
	Bank Windhoek Ltd 10 Nov 2019 JIBAR 3 month		1 621 657	
	Bank Windhoek Ltd 10 Nov 2021 JIBAR 3 month		1 622 221	
	Bank Windhoek NCD 9.20% 260517		8 438 511	
	Bank Windhoek NCD 9.05% 140617		25 478 088	
	Bank Windhoek COD 17 Aug 2017 9.08%		6 618 119	
	Bank Windhoek NAD Call Account		2 250	
	Bank Windhoek ZAR Call Account		28 337 922	
	Bank Account 1: Bank Windhoek		12 736 897	
	Bank Account 2: Bank Windhoek		1 592 978	
	Bank Account 3: Bank Windhoek		55 432 059	
	First National Bank	20%	42 153 566	11.62%
	First National Bank Namibia ZAR Call Account		25 763 583	
	First National Bank Namibia NCD 26 April 2017		5 310 000	
	First National Bank Namibia NCD 28 July 2017		3 117 900	
	First National Bank Namibia COD 01 Aug 2017 9.1%		6 540 315	
	First National Bank Namibia COD 10 Mar 2017 9.15%		1 398 816	
	First National Bank Namibia NAD Call Account		22 952	
	Standard Bank	20%	67 290 359	1.99%
	Standard Bank Namibia ZAR Call Account		27 928 294	
	Standard Bank Namibia VCD 18 Aug 2017 8.767%		6 467 638	
	Standard Bank Namibia NAD Capital Settlement		6 376 392	
	Standardbank NAM 26/04/17		5 078 000	
	Standard Bank Namibia NAD Call Account		4 757 979	
	Standardbank NAM 09/02/17		3 036 300	
	Standard Bank Namibia ZAR Capital Settlement		(506 281)	
	C_FRN112/STDNAM 8.5750% 160518		14 152 037	
	Nedbank Namibia	20%	44 572 665	1.32%
	NEDLANZAR CALL ACCOUNT		27 407 309	
	Nedbank Namibia COD 14 Aug 2017 9.15%		6 627 822	
	Nedbank Namibia VCD 14 Aug 2017 8.758%		6 478 318	
	Nedbank Namibia VCD 01 Aug 2017 8.858%		4 059 215	





	Cash	20%	96 370 323	2.85%
	Investment Bank Account NAD		21 962 733	
	Cash (SA rand)		21 693 312	
	Currency Contract (US dollar)		17 346 733	
	Cash (UK pound)		12 528 645	
	Initial Margin - SFX		9 243 903	
	USA DOLLARS		6 742 528	
	Cash (Namibia dollar)		4 510 503	
	Variation Margin - RMB		2 761 338	
	Interest Accruals		788 466	
	Cash (Euro)		54 402	
	SA Interest Accruals		11 099	
	Cash (Mexican Peso)		43	
	Currency Contract - GBP		(1 273 380)	
	b) Per building society	20%	-	0.00%
	c) Per Post Office Savings Bank	20%	-	0.00%
2. Government Bonds	Bills, bonds and securities issued or guaranteed by and loans to or guaranteed by the Government of the Republic of Namibia:	95%	351 670 159	10.42%
	Namibian Government TNT 15 Jul 2018 9.5%		48 871 247	
	Namibian Government TNT 15 Oct 2024 10.5%		34 916 274	
	Namibian Government TNT 15 Oct 2021 7.75%		34 392 906	
	Namibian Government TNT 15 Jan 2027 8%		33 938 156	
	Namibian Government TNT 15 Apr 2020 8.25%		30 052 737	
	Namibian Government TNT 15 Jan 2030 8%		29 841 148	
	Namibian Government TNT 15 Apr 2025 8.5%		26 672 032	
	Namibian Government TNT 15 Jul 2035 9.5%		22 523 517	
	Namibian Government TNT 15 Jul 2037 9.5%		19 102 986	
	Namibian Government TNT 15 Apr 2032 9%		18 954 939	
	Namibian Government TNT 15 Oct 2040 9.8%		17 934 186	
	Namibian Government TNT 15 Jan 2022 8.75%		11 954 486	
	Namibian Government TNT 15 Jul 2045 9.85%		7 917 596	
	Namibia Treasury Bill (N191) 17 February 2017		2 970 000	
	Namibia Treasury Bill (N196) 04 August 2017		7 582 400	
	Namibia Government Bonds - Ncp ILB 15 Oct 2022		1 532 030	
	Namibia Government Bonds - Ncp ILB 15 Jul 2025		1 270 437	
	Namibian Government TNT 15 Oct 2017 8%		968 145	
	Namibian Government TNT 19 Nov 2022 8.26%		274 936	
3. Stateowned enterprise, local authority and regional council Bonds	Bills, bonds and securities issued or guaranteed by or loans to or guaranteed any state-owned enterprise, local authority or regional council in the Republic of Namibia:	30%	22 870 647	0.68%
	(a) Per local authority authorised by law to levy rates upon immovable property	20%	22 870 647	0.68%
	Namibia Power Corp (Pty) Ltd 10 Nov 2019 10%		11 407 060	



	Namibia Power Corp (Pty) Ltd TNT 24 Jul 2020 9.35%	5 911 689		
	Namibia Water Corp MTN 24 Apr 2020 9.05%	3 881 916		
	Namibia Water Corp MTN 25 Apr 2022 9.57%	1 669 982		
	b) Per regional council authorised by law to levy rates	20%	-	0.00%
	(c) Per state-owned enterprise	20%	-	0.00%
4 . Corporate Bonds	Bills, bonds or securities issued by or loans to an institution in Namibia, which bills, bonds, securities or loans the Registrar has approved subject to such conditions as he or she may determine, and also bills, bonds and securities issued by or loans to an institution, which institution the Registrar has likewise approved:	20%	70 925 382	2.10%
	(a) Per banking institution			
	Bank Windhoek	20%	3 472 750	0.10%
	Bank Windhoek 8.09% 2017		1 331 590	
	Bank Windhoek 8.86% 2019		2 141 160	
	First National Bank	20%	6 954 093	0.21%
	First National Bank Namibia 10.08% 2019		2 223 100	
	First National Bank Namibia 10.50% 2021		4 730 993	
	Standard Bank	20%	42 871 765	1.27%
	Standardbank FloatingBond 2017		14 123 331	
	Standard Bank Namibia 13 Jul 2018 +1.65%		17 844 341	
	Standard Bank Namibia 24 May 2021 +2.05%		10 904 093	
	International Finance Corp SR Unsecured 05 April 2021	20%	17 626 775	0.52%
5. Foreign Bonds	Bills, bonds or securities issued by the government of or any other institution in a country other than Namibia, which country the Registrar has approved subject to such conditions as he or she may determine, and also bills, bonds and securities issued by an institution in such an approved country, which institution the Registrar has likewise approved:	50%	87 022 873	2.58%
	a) Per Government	40%	11 578 568	0.34%
	Mexican Government Bond 5.75% 050326		8 209 264	
	Ekurhuleni Metro Muni Bond 10.72% 11/03/2021		2 116 702	
	Ekurhuleni Metro Muni Bond 10.56% 28/07/2020		791 352	
	RSA 8.25% 2032		461 250	
	(b) Per institute	10%	5 933 471	0.18%
	FirstRand 9.75% 2030		4 172 290	
	Impala Platinum Holdings Convertible Bond		885 852	
	African Bank Limited FRN J3+7.25% 05/04/2021		875 327	
	African Bank Limited Residual Debt		1	





	(c) Collective Investment Schemes		69 510 834	2.06%
	Prudential Namibia Money Market-B Class		54 250 003	
	Allan Gray Africa ex-SA Bond Fund Ltd Class B		9 792 404	
	Sparinvest High Yield Value Bond 09/17 Fund EUR		5 468 427	
6. Property	Immovable property, and share in, loans to and debentures, both convertible and non-convertible, of property companies:	25%	157 669 891	4.67%
	(a) Per single property		30 865 628	0.91%
	Accelerate Property Fund Ltd	5%	5 497 596	0.16%
	Ascension Props Ltd - A Linked U	5%	4 061 103	0.12%
	Capital and Counties Properties	5%	12 847 280	0.38%
	Dipula Income Fund A	5%	4 203 926	0.12%
	Equites Property Fund Ltd	5%	771 135	0.02%
	Fairvest Property Holdings Limited	5%	156 020	0.00%
	Growthpoint Properties Limited	5%	2 418 721	0.07%
	Hospitality Property Fund Class B	5%	909 847	0.03%
	(a) Per single property (continued)		109 099 577	3.23%
	Intu Properties Plc	5%	14 546 418	0.43%
	Investec Prop Fund Linked \trusts	5%	8 436 551	0.25%
	Oryx Properties Limited	5%	30 374 334	0.90%
	Stor-age Property REIT Ltd	5%	839 484	0.02%
	Synergy Income Fund Ltd A	5%	2 120 810	0.06%
	Vukile Property Fund Limited	5%	36 610 932	1.08%
	Pivotal Fund Ltd	5%	518 487	0.02%
	Redefine Income Fund	5%	15 652 561	0.46%
	(b) Per property development project	5%		
	(c) Collective Investment Schemes			
	IFM Property Equity Z	5%	17 704 686	0.52%
7. Shares	Preference and ordinary shares in companies (excluding shares in property companies), convertible debentures, whether voluntarily or compulsorily convertible (but excluding such debentures of property companies): Provided that -	75%	2 242 890 185	66.45%
	a) shares and convertible debentures in a single company or related party listed on any stock exchange within the common monetary area -			
	(i) with a market capitalisation of N\$5 000 million or less are limited to		20 850 998	0.62%
	Namibia Asset Management Limited	5%	1 950 000	0.06%
	Bidvest Namibia Limited	5%	17 252 348	0.51%
	Clover Industries Limited	5%	1 648 650	0.05%
	(ii) with a market capitalisation of more than N\$5 000 million are limited to		228 448 353	6.77%
	Capricorn Investment Group Ltd (prev. Bank Windhoek Holdings Ltd)	10%	21 733 932	0.64%
	Firststrand Limited	10%	44 496 112	1.32%
	FNB Namibia Holdings Ltd	10%	73 561 076	2.18%



Standard Bank Group	10%	70 963 460	2.10%
Nedbank Group Limited	10%	17 693 773	0.52%
(ii) with a market capitalisation of more than N\$5 000 million are limited to (continued)		246 391 044	7.30%
MMI Holdings Limited	10%	2 377 919	0.07%
Old Mutual Plc	10%	51 489 660	1.53%
Stimulus Investments Limited - Pref	10%	28 857 317	0.85%
PSG Konsult Limited	10%	661 472	0.02%
Investec Limited	10%	31 247 494	0.93%
Anglo-American plc	10%	25 473 427	0.75%
Barloworld Limited	10%	13 618 865	0.40%
Namibia Breweries	10%	31 950 282	0.95%
Oceana Group Limited	10%	1 046 280	0.03%
Mediclinic International Plc (prev Al Noor Hospitals)	10%	2 224 170	0.07%
Truworths	10%	3 784 404	0.11%
New Gold Issuer Limited - Namibia	10%	11 828 700	0.35%
New Gold Paladium ETF - Namibia	10%	11 411 980	0.34%
New Gold Platinum ETF - Namibia	10%	26 444 620	0.78%
Zambezi Platinum RF Ltd	10%	3 974 454	0.12%

(b) shares and convertible debentures in a single company or related party listed on a stock exchange licensed under the Stock Exchanges Control Act -

(i) with a market capitalisation of N\$500 million or less are limited to		7 961 062	0.24%
Adcorp Holdings Limited	5%	11 913	0.00%
Altron Ltd A Ordinary	5%	9 809	0.00%
Altron Ltd N Ordinary	5%	402 013	0.01%
Astrapak Limited	5%	139 494	0.00%
Buildmax Limited	5%	11 979	0.00%
Distribution and Warehousing Network	5%	171 954	0.01%
Group Five Limited	5%	1 623 612	0.05%
Hudaco Industries Ltd	5%	2 397 555	0.07%
Montauk Energy Holdings Ltd	5%	50 647	0.00%
Mpact Ltd	5%	2 186 381	0.06%
Mr Price Group Limited	5%	955 705	0.03%
(i) with a market capitalisation of N\$500 million or less are limited to (continued)		517 327	0.02%
Quantum Foods	5%	35 007	0.00%
Sovereign Food Inv Ltd	5%	253 440	0.01%
Stefanutti & Bressan Ltd	5%	86 757	0.00%
Tradehold Limited	5%	142 123	0.00%

(ii) with a market capitalisation of more than N\$500 million are limited to		206 832 068	6.13%
Advtech Limited	10%	1 343 844	0.04%
Anglo American Platinum Ltd	10%	4 226 065	0.13%
AECI Limited	10%	458 185	0.01%
Anglogold Ashanti Limited	10%	3 381 020	0.10%
Anheuser-Busch INBEV SA/NV	10%	7 833 160	0.23%
Aspen Pharmacare Holdings	10%	1 304 468	0.04%
Astral Foods Limited	10%	2 578 408	0.08%
Attacq Limited	10%	5 799 806	0.17%
Barclays Africa Group Limited	10%	14 297 321	0.42%
BHP Billiton PLC	10%	18 981 643	0.56%





Bid Corp Limited	10%	4 040 072	0.12%
British American Tobacco	10%	84 533 688	2.50%
Capevin Investments Ltd	10%	617 613	0.02%
Caxton & CTP Publishers	10%	1 325 922	0.04%
Compagnie Financiere Richemont	10%	13 440 046	0.40%
Coronation Fund Managers	10%	2 085 447	0.06%
Curro Holdings Ltd	10%	1 023 578	0.03%
Datatec Limited	10%	2 607 052	0.08%
Dis-Chem Pharmacies Pty	10%	377 216	0.01%
Discovery Holdings	10%	3 848 231	0.11%
Distell Group Limited	10%	700 930	0.02%
Exxaro Resources Limited	10%	6 603 310	0.20%
Famous Brands Limited	10%	965 354	0.03%
Fortress Income Fund Ltd	10%	24 459 689	0.72%
(ii) with a market capitalisation of more than N\$500 million are limited to (continued)		455 918 765	13.51%
Glencore Xstrata Plc	10%	10 340 880	0.31%
Gold Fields Limited	10%	5 394 001	0.16%
Hammerson Plc	10%	4 437 665	0.13%
Hosken Consolidated Investments	10%	2 412 731	0.07%
Impala Platinum Holdings	10%	13 143 405	0.39%
Kap Industrial Holdings Ltd	10%	11 397 388	0.34%
PSG Konsult Ltd	10%	4 537	0.00%
Liberty Holdings Ltd	10%	2 533 020	0.08%
Life Healthcare Group Holdings Limited	10%	9 029 581	0.27%
Massmart Holdings Limited	10%	3 839 553	0.11%
Mondi Limited	10%	4 036 336	0.12%
Mondi PLC	10%	6 494 455	0.19%
MTN Group Limited	10%	41 903 328	1.24%
Murray and Roberts Holdings	10%	1 279 722	0.04%
Nampak Limited	10%	6 154 366	0.18%
Naspers Limited	10%	119 802 101	3.55%
Nedbank Limited	10%	2 131 502	0.06%
Network Healthcare Holdings Limited	10%	15 334 653	0.45%
Northam Platinum Limited	10%	6 508 107	0.19%
Omnia Holdings Limited	10%	4 478 295	0.13%
PAN African Resources PLC	10%	667 188	0.02%
Pick N Pay Stores Limited	10%	10 386 041	0.31%
Pioneer Food Group	10%	2 060 119	0.06%
PPC Limited	10%	3 944 577	0.12%
RCL Foods Ltd/South Africa	10%	29 515	0.00%
Reinet Investments SA	10%	19 192 230	0.57%
Remgro Limited	10%	27 006 671	0.80%
RMI Holdings	10%	11 079 842	0.33%
Sanlam Limited	10%	3 585 615	0.11%
Sappi	10%	23 368 021	0.69%
Sasol	10%	83 943 320	2.49%
(ii) with a market capitalisation of more than N\$500 million are limited to (continued)		124 777 745	3.70%
South32 Ltd	10%	5 228 282	0.15%
Spar Group	10%	3 148 684	0.09%
Spur Corporation Limited	10%	250 503	0.01%
Sun International Limited	10%	11 036 733	0.33%
Super Group Limited	10%	8 941 068	0.26%
Steinhoff International H NV	10%	28 148 971	0.83%



The Foschini Group	10%	12 561 722	0.37%
Tiger Brands Limited	10%	24 804 701	0.73%
Tongaat-Hulett	10%	9 832 007	0.29%
Trencor Limited	10%	3 954 689	0.12%
Tsogo Sun Hldg Ltd	10%	3 326 435	0.10%
Woolworths Holdings Limited	10%	3 714 772	0.11%
Zeder Investments Limited	10%	7 586	0.00%
Africa Palladium Debentures	10%	8 300 835	0.25%
AfricaRhodium Debentures	10%	1 520 757	0.05%

(c) Collective Investment Schemes 430 628 426 12.76%

Orbis Global Equity Fund		124 114 958	
Orbis SICAV Japan Equity (Yen) Fund		8 399 093	
Orbis SICAV Emerging Markets Equity Fund, Investor		20 223 194	
Allan Gray Africa ex-SA Equity Fund Class E		9 487 538	
Coro Africa Frontiers - Class Z		16 026 363	
Coro Global Equity FOF Class Z		142 503 012	
Coro Global Emerging Market FD - Class Z		32 181 136	
First Eagle Amundi International Fund		28 750 294	
Ishares FTSE MIB ETF		2 486 855	
Ishares Core DAX ETF		5 458 920	
Digital Funds Stars Europe EX-UK		6 418 403	
M&G Asian Fund		12 591 510	
M&G Global Dividend Fund		19 217 902	
Ishares MSCI Europe EX-UK ETF		2 769 248	

(c) Collective Investment Schemes (continued) 520 564 397 15.42%

Ishares MSCI India ETF		1 972 037	
Ishares UK Property UCITS ETF		8 208 331	
M&G Japan Fund		8 816 187	
JOHCM Continental European Fund		9 721 952	
M&G North American Value Fund		19 270 706	
M&G Recovery Fund		8 323 538	
Sanlam Global Financial Fund		5 749 244	
SPDR S&P 500 ETF		43 390 050	
Vulcan Value Equity Fund		19 358 636	
Orbis Optimal (US\$) Fund		123 441 951	
Orbis Optimal (Euro) Fund		51 587 318	
Investec Global Balanced (SA), R, Acc		217 638 0564	
Coro World Opportunity Fund Class Z		3 086 391	

8. Other claims Debentures (listed and unlisted but excluding convertible debentures) and any other secured claims against natural persons (excluding loans to and debentures of property companies): Provided that - 25% - 0.00%

(a) claims against any one natural person are limited to 0.25% - 0.00%

(b) claims against any single company are limited to 5% 0.00%





9. Other assets	Any other asset not referred to in this Annexure, per category or kind of asset, excluding -	2.5%	-	0.00%
	(a) moneys in hand;		-	0.00%
	(b) loans granted to members of the fund concerned in accordance with -		-	0.00%
	(i) the section 19(5) of the Act; and		-	0.00%
	(ii) such exemptions as may have been granted to the fund in terms of section 19(6) of the Act;		-	0.00%
	(c) investments in the business of a participating employer to the extent that it has been allowed by an exemption in terms of -			0.00%
	(i) section 19(4) of the Act; or		-	0.00%
	(ii) section 19(6) of the Act;		-	0.00%
	(d) any other asset designated by the Minister by notice in the Gazette.		-	0.00%
10. Unlisted Investments	Equity or debt capital in a company incorporated in Namibia and not listed on any stock exchange, but excluding the kinds of assets defined in column 2 of items 1, 2, 3, 4, 5, 6, 7, 8 or 9 of column 1 of this Annexure.	1.75% - 3.5%	50 240 595	1.49%
Limitations for investments in items 6 and 7 as per sub regulation 2 of Regulation 28		90%	2 400 560 076	71.12%
Limitations for investments in items 6, 7, 8 and 9 as per subregulation 2 of Regulation 28		95%	2 400 560 076	71.12%
Total (equal to the fair value of the assets)		100%	3 375 557 350	100.00%

Note in terms of item 10 - unlisted investments:

When establishing compliance with regulation 28 in terms of committed capital as defined in regulation 29, the unlisted investments account for 2.30% of investments and therefore the Fund is compliant at year end.

