



RFLAUN

Retirement Fund for Local Authorities
and Utility Services in Namibia

// ANNUAL FINANCIAL STATEMENTS

Registration No: 25/7/7/107



FOR THE REPORTING PERIOD ENDED

31 DEC 2017



The Mandate of RFLAUN

To control, manage and administer the Fund in accordance with the Rules.

Our Vision

To be the trendsetting Fund of Choice.

Our Mission

To effectively and efficiently invest, manage and administer benefit funds on behalf of our members, pensioners and dependents, towards sustaining dignified living standards.

Our Values

Accountability

Ensuring that the affairs, decisions and deliberations of the Fund are open to the members and can withstand scrutiny. Audited statements are available at all relevant times and conform to generally accepted accounting standards.

Integrity

The quality of having high moral principles that include honest, reliable, trustworthy and responsibility.

Security

To give our members and their dependents peace of mind that their future is secured through ensuring the Fund's sustainability.

Growth

Includes growth in membership, assets, finances, property and an improve image of the Fund.

Service Excellence

Exceeding members' and beneficiaries' expectations.

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Imprint

Compiled by

Retirement Fund for Local Authorities and
Utility Services in Namibia

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Designed by

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info@wenamibia.com



Regulatory Information

For the period ended 31 December 2017

Registered office of the Fund

Postal address:

PO Box 2721
Windhoek
Namibia

Physical address:

1 Delius Street
Windhoek
Namibia

FINANCIAL REPORTING PERIODS

Current period: 01 January 2017 to 31 December 2017

Previous period: 01 January 2016 to 31 December 2016

Board of trustees	Date appointed	Capacity	Date resigned/Term expired
EMPLOYER APPOINTED TRUSTEES			
Councillor Leonard S Negonga	2016/09/01	Vice Chairperson	
Councillor Gerson /Goagoseb	2016/09/01		
Councillor Abisai O S Haimene	2016/09/01		
Councillor Rudolf Shomongula	2016/09/30		
Councillor Akser Mwafangeyo	2016/05/26		
Councillor Gaudentia Krohne	2016/05/31		
Councillor Winston H /Uirab	2016/03/30		
Councillor Eunike Shonena	2015/12/04		
Councillor Judith N Muhongo	2014/09/19		
Councillor Brunhilde E Cornelius	2014/09/01		
Councillor Moses Shiikwa	2011/09/07		
Councillor Veueza C Kasiringua	2011/01/31		
Councillor Erastus S Kandjimi	2010/09/01		
Councillor Cornelia N Iiyambula	2008/09/01		
Councillor Katayima C Kupembona	2017/08/22		
MEMBER ELECTED TRUSTEES			
Mr Benny Amuenje	2015/02/15	Chairperson	
Mr Damian I Hamunjela	2016/09/01		
Ms Julia N N Kakwambi	2016/09/01		
Ms Marlayn S Mbakera	2016/09/01		
Ms Tuwilika Ndjendja	2016/09/01		
Mr Godfrey M Sitwala	2016/08/26		
Mr Chris U Katjitundu	2014/09/19		
Ms Ignasia Neis	2014/09/01		
Ms Thandi P Shindi	2014/09/01		



Board of trustees	Date appointed	Capacity	Date resigned/Term expired
MEMBER ELECTED TRUSTEES			
Mr Ronald R Windswaai	2014/09/01		
Mr Frederick Ueitele	2013/12/01		
Ms Monicah Muturi	2012/09/01		
Mr Petrus S Sindimba	2010/09/01		
Mr Josef A /Urib	2006/06/30		
Mr Athanasius N Maghumbo	2017/08/22		
PENSIONER REPRESENTATIVE			
Councillor Katrina M Shimbulu	2016/09/23		
Mr Deon Gerber	2016/09/30		

FUND OFFICER

Principal officer

Name: Mr DJ Amwaandangi

Postal Address:

P O Box 2721
Windhoek
Namibia

Physical address:

1 Delius Street
Windhoek
Namibia

Telephone number: +264 (0)61 423 710

Email address: dorian.amwaandangi@rflaun.com.na

Date appointed: 01 June 2010

PROFESSIONAL SERVICE PROVIDERS

Valuator

Name: Ms T. Govendor
Qualifications: B.Econ Sc, FASSA, FSAN
Organisation: NMG Consultants and Actuaries (Proprietary) Limited
Telephone number: +264 (0)61 237 841
Date appointed: 01 April 2014

Name: Ms M Mungeyi
Qualifications: B.Sc
Organisation: NMG Consultants and Actuaries (Proprietary) Limited
Date appointed: 01 November 2017

Postal Address:

Private Bag 13393
Windhoek
Namibia

Physical address:

NMG House, 17 Nachtigal Street
Windhoek
Namibia

Auditors

Full name: Ernst & Young Namibia
Qualifications: Registered Accountants and Auditors

Postal Address:

P O Box 1857
Windhoek
Namibia

Physical address:

Cnr Otto Nitzsche and Maritz Streets
Windhoek
Namibia

Telephone number: +264 (0)61 289 1100
Date appointed: 12 December 2006

**Benefit administrator**

Full name: Retirement Fund Solutions Namibia (Proprietary) Limited
Registration number: 99/349

Postal Address: PO Box 80349 Windhoek Namibia	Physical address: Cnr Feld and Newton Streets Windhoek Namibia
Telephone number: +264 (0)61 446 000	
Date appointed: 01 July 2008	

Investment consultant

Full name: NMG Consultants and Actuaries (Proprietary) Limited
Registration number: 95/276

Postal Address: Private Bag 13393 Windhoek Namibia	Physical address: NMG House, 17 Nachtigal Street Windhoek Namibia
Telephone number: +264 (0)61 237 841	
Date appointed: 01 January 2005	

Benefit consultant

Full name: Elite Consulting Namibia (Proprietary) Limited
Registration number: 2006/010

Postal Address: Private Bag 3914 Windhoek Namibia	Physical address: Erioloba Offices, Unit 1, 9 Hugo Hahn Street Klein Windhoek, Windhoek Namibia
Telephone number: +264 (0)61 301 267	
Date appointed: 01 February 2008	

Investment administrator

Full name: Allan Gray Namibia (Proprietary) Limited
Registration number: 96/212

Postal Address: PO Box 230 Windhoek Namibia	Physical address: Unit 2, 1st Floor Heritage Square, 100 Robert Mugabe Avenue Windhoek Namibia
Telephone number: +264 (0)61 221 103	
Date appointed: 01 April 2003	

**Investment administrator**

Full name: Investec Asset Management Namibia (Proprietary) Limited
Registration number: 96/0045

Postal Address:
PO Box 3018
Windhoek
Namibia

Physical address:
Office 1 Heritage Square, 100 Robert Mugabe Avenue
Windhoek
Namibia

Telephone number: +264 (0)61 319 500
Date appointed: 01 October 2004

Investment administrator

Full name: Namibia Asset Management Limited
Registration number: 97/397

Postal Address:
PO Box 23329
Windhoek
Namibia

Physical address:
Unit 5, Tenbergen Village, Cnr Lazarett and Robert Mugabe
Windhoek
Namibia

Telephone number: +264 (0)61 275 700
Date appointed: 01 November 1997

Investment administrator

Full name: Old Mutual Life Assurance Company (Namibia) Limited
Registration number: 97/081

Postal Address:
PO Box 25549
Windhoek
Namibia

Physical address:
10th Floor, Mutual Towers, 223 Independence Avenue
Windhoek
Namibia

Telephone number: +264 (0)61 299 3999
Date appointed: 01 November 1999

Investment administrator

Full name: Capricorn Asset Management (Proprietary) Limited
Registration number: 2005/648

Postal Address:
PO Box 284
Windhoek
Namibia

Physical address:
4th Floor, Capricorn House, 119 Independence Avenue
Windhoek
Namibia

Telephone number: +264 (0)61 299 1950
Date appointed: 01 January 2015

**Investment administrator**

Full name: Prudential Portfolio Managers (Namibia) (Proprietary) Limited
Registration number: 96/185

Postal Address:
PO Box 25743
Windhoek
Namibia
Physical address:
6 Feld Street
Windhoek
Namibia
Telephone number: +264 (0)61 256 166
Date appointed: 01 October 2004

Investment administrator

Full name: IJG Capital (Proprietary) Limited
Registration number: 2007/0268

Postal Address:
PO Box 18
Windhoek
Namibia
Physical address:
100 Robert Mugabe Ave, Heritage Square, 1st floor
Windhoek
Namibia
Telephone number: +264 (0)61 383 500
Date appointed: 01 January 2015

Investment administrator

Full name: EOS Capital (Proprietary) Limited
Registration number: 2014/0698

Postal Address:
PO Box 115
Klein Windhoek
Windhoek
Namibia
Physical address:
Unit 4 Mandela Offices
Cnr Nelson Mandela and Arians Street, Klein Windhoek
Windhoek
Namibia
Telephone number: +264 (0)61 304 400
Date appointed: 01 January 2015

Risk insurer (Group Life and Permanent Health Insurance)

Full name: MMI Namibia Holdings Limited
Namfisa registration number: 89/327

Postal Address:
P O Box 3785
Windhoek
Namibia
Physical address:
MMI House, 4th floor, Cnr Dr Frans Indongo and Werner List street
Windhoek
Namibia
Telephone number: +264 (0)61 297 3100
Date appointed: 01 April 2006



Risk insurer (Funeral)

Full name:	Sanlam Life Namibia Limited
Namfisa registration number:	95/301
Postal Address:	Physical address:
P O Box 317	8th Floor, Sanlam Centre, 145 Independence Avenue
Windhoek	Windhoek
Namibia	Namibia
Telephone number:	+264 (0)61 294 7111
Date appointed:	01 October 2008

Custodian and nominee

Full name:	Standard Bank Namibia Limited
Postal Address:	Physical address:
P O Box 3327	Town Square, Post Street Mall
Windhoek	Windhoek
Namibia	Namibia
Telephone number:	+264 (0)61 294 2538
Date appointed:	23 August 2010

PARTICIPATING EMPLOYERS

The following employers participate in the fund in terms of the rules of the Fund:

Arandis Town Council	Khorixas Town Council	Oshikuku Town Council
Aroab Village Council	Leonardville Village Council	Otavi Town Council
Bethanie Village Council	Luderitz Town Council	Otjinene Village Council
CENORED Electricity (Pty) Ltd	Nkurenkuru Town Council	Otjiwarongo Municipality
Divundu Village Council	Okahandja Municipality	Outapi Town Council
Eenhana Town Council	Okahao Town Council	Outjo Municipality
Gobabis Municipality	Okongo Village Council	Rehoboth Town Council
Grootfontein Municipality	Omaruru Municipality	Ruacana Town Council
Helao Nafidi Town Council	Omuthiya Town Council	Swakopmund Municipality
Hentiesbay Municipality	Ondangwa Town Council	Tsandi Village Council
Karasburg Town Council	Ongwediva Town Council	Tsumeb Municipality
Karibib Town Council	Oniipa Town Council	Usakos Town Council
Katima Mulilo Town Council	Oranjemund Town Council	Walvisbay Municipality
Keetmanshoop Municipality	Oshakati Town Council	Windhoek Municipality



Statement of Responsibility by the Board of Trustees

For the period ended 31 December 2017

Responsibilities

The board of trustees hereby confirm to the best of their knowledge and belief that, during the period under review, in the execution of their duties they have complied with the duties imposed by the Pension Funds Act, 1956 (Act No. 24 of 1956) ("hereafter referred to as Pension Funds Act) and other relevant legislation as well as the rules of the Fund, including the following:

- ensured that proper registers, books and records of the operations of the Fund were kept, inclusive of proper minutes of all resolutions passed by the board of trustees;
- ensured that proper internal control systems were employed by or on behalf of the Fund;
- ensured that adequate and appropriate information was communicated to the members of the Fund, informing them of their rights, benefits and duties in terms of the rules of the Fund;
- took all reasonable steps to ensure that contributions, where applicable, were paid timeously to the Fund or reported where necessary in accordance with section 13A of the Pension Funds Act in Namibia;
- obtained expert advice on matters where they lacked sufficient expertise;
- ensured that the rules, operation and administration of the Fund complied with the Pension Funds Act in Namibia and all other applicable laws in Namibia;
- ensured that fidelity cover was maintained. This cover was deemed adequate and in compliance with the rules of the Fund; *and*
- ensured that investments of the Fund were implemented and maintained in accordance with the Fund's investment strategy.

Approval of the annual financial statements

The annual financial statements of The Retirement Fund for Local Authorities and Utility Services in Namibia are the responsibility of the Board of Trustees. The board of trustees fulfils this responsibility by ensuring the implementation and maintenance of accounting systems and practices adequately supported by internal financial controls. These controls, which are implemented and executed by the Fund and/or its benefit administrators, provide reasonable assurance that:

- the Fund's assets are safeguarded;
- transactions are properly authorised and executed; *and*
- the financial records are reliable.

The annual financial statements set out on pages 15 to 36 have been prepared for regulatory purposes in accordance with:

- the basis of accounting applied to retirement funds in Namibia
- the rules of the Fund; and
- the provisions of the Pension Funds Act in Namibia.

These annual financial statements have been reported on by the independent auditors, Ernst & Young, who were given unrestricted access to all financial records and related data, including minutes of all relevant meetings. The board of trustees believes that all representations made to the independent auditors during their audit were valid and appropriate. The report of the independent auditors is presented on pages 11 to 13.



Notwithstanding the above-mentioned information, the board of trustees wish to draw attention to the following:

Specific instance of non-compliances	Remedial action taken
<p>Not all contributions were received in accordance with section 13A of the Act. The following contributions were received later than 7 days after month end:</p> <p>January Arandis Town Council Karasburg Town Council Karibib Town Council Katima Mulilo Town Council Rehoboth Town Council</p> <p>February Arandis Town Council Hentiesbay Municipality Katima Mulilo Town Council Okongo Village Council</p> <p>March Divundu Village Council Grootfontein Municipality Outjo Municipality Rehoboth Town Council Ruacana Town Council</p> <p>April Grootfontein Municipality Omaruru Municipality Otavi Town Council Outjo Municipality Rehoboth Town Council Usakos Town Council</p> <p>May Grootfontein Municipality Henties Bay Municipality Karasburg Town Council Keetmanshoop Municipality Luderitz Town Council Okahao Town Council Okongo Village Council Outjo Municipality Otavi Town Council</p> <p>June Grootfontein Municipality Karasburg Town Council Katima Mulilo Town Council Keetmanshoop Municipality Okongo Village Council Otavi Town Council Otjinene Village Council Usakos Town Council</p> <p>July Karasburg Town Council Keetmanshoop Municipality</p>	<p>The members will be informed through Roadshows. The Participating Employers will be issued with warning letters about the consequences of late payment or non-payment of contributions. The Trustees will engage the services of a debt collector to collect amounts due to the Fund.</p>

**Specific instance of non-compliances****Remedial action taken****July**

Luideritz Town Council
Okongo Village Council
Oshikuku Town Council
Otjinene Village Council
Outjo Municipality
Rehoboth Town Council
Tsumeb Municipality
Usakos Town Council

August

Bethanie Village Council
Karasburg Town Council
Outjo Municipality
Rehoboth Town Council
Tsumeb Municipality
Usakos Town Council

September

Khorixas Town Council
Karasburg Town Council
Ondangwa Town Council
Otjinene Village Council
Outjo Municipality
Rehoboth Town Council
Tsumeb Municipality
Usakos Town Council

October

Grootfontein Municipality
Henties Bay Municipality
Karasburg Town Council
Katima Mulilo Town Council
Luderitz Town Council
Okongo Village Council
Oshikuku Town Council
Outapi Town Council
Outjo Municipality
Rehoboth Town Council

November

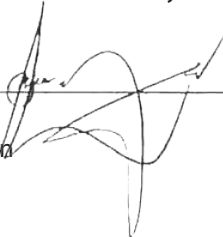
Henties Bay Municipality
Karasburg Town Council
Karibib Town Council
Otavi Municipality
Outjo Municipality
Rehoboth Town Council
Usakos Town Council

December

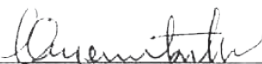
Bethanie Village Council
Karasburg Town Council
Leonardville Village Council
Luderitz Town Council
Okahao Town Council
Okongo Village Council
Otavi Town Council
Otjinene Village Council
Outjo Municipality
Rehoboth Town Council
Usakos Town Council




These annual financial statements were approved by the board of trustees on 20 June 2018 and are signed on the board of trustee's behalf by:



 Chairperson
 Windhoek



 Trustee
 Windhoek

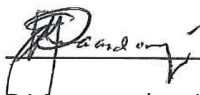


 Trustee
 Windhoek

Statement of Responsibility by the Principal Officer

For the period ended 31 December 2017

I confirm that for the period under review The Retirement Fund for Local Authorities and Utility Services in Namibia has timeously submitted all regulatory and other returns, statements, documents and any other information as required in terms of the Pension Funds Act in Namibia.



 DJ Amwaandangi
 Principal Officer

Windhoek
 20 June 2018

Report on the Audit of the Financial Statements

For the period ended 31 December 2017

Independent Auditor's Report to the Board of Trustees of The Retirement Fund For Local Authorities And Utility Services In Namibia

Opinion

We have audited the annual financial statements of The Retirement Fund For Local Authorities and Utility Services In Namibia ("the Fund") set out on pages 20 to 39, which comprise the statement of net assets and funds as at 31 December 2017 and the statement of changes in net assets and funds for the year then ended, and notes to the financial statements, including a summary of significant accounting policies. The financial statements are prepared for the purpose of reporting to the Registrar of Pension Funds.

In our opinion, the financial statements of The Retirement Fund For Local Authorities and Utility Services In Namibia for the year ended 31 December 2017 are prepared, in all material respects, in accordance with the basis of preparation applicable to retirement funds in Namibia as set out in the notes to the financial statements.



Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Fund in accordance with the independence requirements applicable to performing audits of financial statements in Namibia which is consistent with the International Ethics Standards Board for Accountants Code of Ethics for Professional Accountants (Parts A and B). We have fulfilled our other ethical responsibilities in accordance with the ethical requirements applicable to performing audits in Namibia. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – Financial reporting framework and restrictions on use

Without modifying our opinion, we draw attention to the principal accounting policies in which the applicable financial reporting framework is identified, as prescribed by the Registrar. Consequently, the financial statements and related auditor's report may not be suitable for another purpose.

Emphasis of matter – Actuarial Reporting

We also note that we do not express an opinion on the financial condition of the Fund from an actuarial point of view.

Other information

- Regulatory information on page 2 - 7
- Statement of responsibility by the Board of Trustees on page 8 - 11
- Statement of responsibility by the Principal Officer on page 11
- Report of the Board of Trustees on page 15 - 19
- Schedule IA – Annexure A to Schedule I – Schedules to the financial statements on page 40 - 49
- Schedule IC – of Assets held in compliance with Regulation 28 of the Pension Funds Act on page 54 - 61

Other information does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board of Trustees for the Financial Statements

The Board of Trustees is responsible for the preparation of the financial statements in accordance with the regulatory reporting requirements for retirement funds in Namibia and for such internal control as the Board of Trustees determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Trustees is responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Board of Trustees either intends to liquidate the Fund or to cease operations, or has no realistic alternative but to do so.



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control.
- Conclude on the appropriateness of the Board of Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Fund to cease to continue as a going concern.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Trustees.

We communicate with the Board of Trustees regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

The Statement of Responsibility by the Board of the Fund describes instances of non-compliance with laws and regulations, including those that determine the reported amounts and disclosures in the financial statements that have come to the attention of the Board of Trustees and the corrective action taken by the Board of Trustees. There are no additional instances of non-compliance with laws and regulations that came to our attention during the course of our audit of the financial statements

Ernst & Young
Registered Accountants and Auditors
Chartered Accountant (Namibia)

Per: Danica Van Wyk
Partner

Windhoek
Date: 26 June 2018



RFLAUN

Retirement Fund for Local Authorities
and Utility Services in Namibia

WE UNDERSTAND YOUR NEED FOR A PLACE TO CALL HOME



We provide our members with
Pension Backed Housing Loans

1 Delius Street, Windhoek West

Phone: +264 (61) 423 700 Fax: +264 (61) 423 701 Email: info@rflaun.com.na



www.rflaun.com.na





Report of the Board of Trustees

For the period ended 31 December 2017

1. Description of the Fund

Type of fund

In terms of Section 1 of the Income Tax Act, (Act 24 of 1981), as amended, the Fund is classified as a pension fund. The Fund is a defined contribution fund.

Benefits

The Fund is a defined contribution pension fund that provides lump sum benefits and pensions at retirement. Lump sum death benefits and annuities are payable in respect of members who die prior to retirement. Disability income benefits are payable until normal retirement. On withdrawal the benefit is a return of contributions plus investment returns.

Contributions

Members' contributions

The members shall contribute at one of the following rates:

- 7.5%, or
- 9%, or
- 10%, or
- 12%, or
- 14%, or
- 16% of the member's pensionable salary.

Members who joined prior to 1 September 2008 have, in addition to the above rates, the following options:

- 2.5%, or
- 5% of the member's pensionable salary

Members who joined 1 March 1992 (commencement date of the Fund) who were members of a previous fund in which their employer participated, contribute at a rate at which such employees were contributing at that time.

Participating employers' contributions

Participating employers shall contribute 21.7% of the member's pensionable salary. At least 14% of the member's pensionable salary is to be applied towards the member's retirement benefit. The remaining 7.7% is to be applied towards the costs of insured benefits as well as administration expenses of the Fund. The balance of the 7.7%, if any, is to be applied towards the member's retirement benefit.

Pensioners' account

The pensioners' account comprises an account of all pensions in the course of payment to pensioners and to dependants of members or pensioners. The account consists of investment earnings, transfers received from the members' individual account and reserve account, and payments to pensioners.

Rules

Important dates	Date of board of trustees' resolution	Effective date	Date registered by the NAMFISA	Date approved by Namibia Receiver of Revenue
Revised rules	29 April 2014	01 March 2014	04 June 2014	27 June 2014
Rule amendment 1	07 December 2015	01 January 2016	14 December 2015	11 February 2016
Rule amendment 2	01 July 2016	01 August 2016	15 September 2016	28 September 2016
Rule amendment 3	3 01 July 2016	01 August 2016	16 June 2017	20 June 2017



Revised rules

During the 2014 financial period the rules of the Fund were completely revised and consolidated. The revised consolidated rules were approved by the Registrar and Ministry of Finance respectively on 4 June 2014 and 27 June 2014. One of the most significant changes was to Rule 4.2.3 and the Rule is summarised below:

Description of the new rule

The employer shall contribute a total contribution of 21.7% of one-twelfth of each member's fund salary. At least 14% of one-twelfth of each member's fund salary shall be allocated toward the provision of retirement benefits; a maximum of 6% of one-twelfth of the member's fund salary shall be used to meet the cost of insured benefits. The cost of administration shall be covered from the employer contributions and any remaining balance shall be allocated towards retirement funding under the member's fund credit.

Rule amendment 1

During the previous financial period rule amendment 1 was approved by the Registrar and the Ministry of Finance. A summary of changes to the rules is described below:

ALAN and the Fund are participating employers, governance of the fund was improved by requiring that Trustees must meet at least four times a year, functions of the Executive Committee were clarified and the Management Committee was removed from the rules since the body was dissolved, to allow certain sub-committees to appoint independent persons with expertise in the field concerned to serve on the sub-committee but without voting powers, to provide that unclaimed benefits shall be retained in the Fund for five years instead of three and the definition of participating employer was replaced. Members younger than fifty five that have become incapable, through ill-health or other disablement, of gainful employment may give written notice to the Board, to retire before the age of fifty five years. The Board has the power to delegate any of its management and administrative functions to an Executive Committee.

Rule amendment 2

During the current financial period rule amendment 2 was approved by the Registrar and Ministry of Finance respectively on 15 September 2016 and 28 September 2016. A summary of changes to the rules is described below:

To extend the eligibility conditions by allowing employees whose employment is for a limited period to be regarded as eligible for membership of the Fund.

To implement a scheme providing dread disease benefits.

Rule amendment 3

During the current financial period rule amendment 3 was approved by the Registrar and Ministry of Finance respectively on 16 June 2017. A summary of changes to the rules is described below:

1. To clarify that a pension payable to a Qualifying Child who provides proof of studies may be reinstated until such child reaches the age of 25 year;
2. To provide Members with greater freedom of choice by extending the range of contribution options to be made available to them.

Reserve account

The reserve account represents the balance of the difference between the market value of net assets less the share and pensioners accounts respectively. Transfers from the reserve account may be made to enhance the benefits of members and pensioners. The reserve account consists of monies that members are not entitled to on leaving service, additional contributions made by the employer which a member is not entitled to on leaving service, other income not specified in the rules to be allocated otherwise and all investment earnings earned by the Fund.

Any amount standing to the credit of the reserve account may be used towards meeting the Fund's expenses, transfers to the members' individual accounts and pensioners account. The level of the reserve and the pensioners account was determined as part of the actuarial valuation as at 31 December 2015.



2. Investments

Investment strategy

The investment strategy of the Fund is set by the board of trustees after taking due consideration of the advice of the fund's investment consultant and other professional advisors. The investments are managed according to the following principles:

General principles

The Fund's investments are managed by Old Mutual Life Assurance Company (Namibia) Limited, Allan Gray Namibia (Proprietary) Limited, Namibia Asset Management Limited, Investec Asset Management Namibia (Proprietary) Limited, Prudential Portfolio Managers (Namibia) (Proprietary) Limited, Capricorn Asset Management (Proprietary) Limited, IJG Capital (Pty) Ltd and EOS Capital (Proprietary) Limited. The assets are held in managed funds in order to achieve sound investment returns in the long term. Overall responsibility for investment and performance lies with the Board. The Board and the Investment Committee meet from time to time to conduct the business of the Fund. Full details of investments and the related investment income are set out in note 2 and note 10 respectively to the annual financial statements.

Investment strategy

The Board of Trustees adopted the following investment strategies for the period under review:

Investments

Allan Gray Namibia (Proprietary) Limited – 25%
 Investec Asset Management Namibia – 25%
 Namibia Asset Management Limited – 25%
 Prudential Portfolio Managers (Namibia) (Proprietary) Limited – 25%

Disinvestments

Allan Gray Namibia (Proprietary) Limited – 25%
 Investec Asset Management Namibia – 25%
 Namibia Asset Management Limited – 25%
 Prudential Portfolio Managers (Namibia) (Proprietary) Limited – 25%

Contributions received for the Capital Preservation Portfolio, are 100% invested in the Old Mutual Absolute Growth Secure Portfolio.

The fair value of the Fund's investments, administered by the investment administrators at the end of the period is:

	Current period N\$	Previous period N\$
Allan Gray Namibia (Proprietary) Limited	1 147 554 101	1 023 431 349
Capricorn Asset Management (Proprietary) Limited	27 852 907	25 628 506
EOS Capital (Proprietary) Limited	5 658 312	10 964 153
IJG Capital (Proprietary) Limited	13 197 048	13 647 937
Investec Asset Management Namibia (Proprietary) Limited	738 892 386	637 920 370
Namibia Asset Management Limited	874 461 316	758 947 166
Old Mutual Life Assurance Company (Namibia) Limited	637 057 683	577 910 188
Prudential Portfolio Managers (Namibia) (Proprietary) Limited	957 931 788	835 255 935
Total investments managed by investment administrators	4 402 605 541	3 883 705 604

Investment return

During the period 1 January 2017 to 31 December 2017, the Fund produced a positive net annualised investment return of approximately 12.5%.



3. Membership

	Current period	Previous period
Active members		
At beginning of period	4 649	4 660
Additions	245	208
Transfers (out) of / into the Fund	3	44
Less:		
Withdrawals	(98)	(135)
Deaths	(22)	(19)
Retirements	(87)	(109)
At end of period	4 690	4 649

Pensioners

At beginning of period	1 337	1 259
New pensioners	133	149
Reinstatement of suspended pensioners	317	311
Less:		
Deaths	(22)	(27)
Suspension of pensioners	(355)	(338)
Terminations	(17)	(17)
Transfer of pensioners outsourced	-	-
At end of period	1 393	1 337

	Current period	Previous period
Suspended pensioners		
At beginning of period	351	392
Suspensions	355	338
New pensioner suspensions*	-	2
Reinstatements	(317)	(311)
Terminations	(45)	(50)
Deaths	(13)	(20)
At end of period	331	351

* These pensioners are new pensioners (not through retirements) that were immediately suspended at the commencement of their pension.

Unclaimed benefits

At beginning of period	20	51
Additions	1	1
Less		
Paid during the year	(17)	(23)
Other adjustment	(3)	(9)
At end of period	1	20



The strategy of the Board of Trustees towards unclaimed benefits is that the members' benefits are invested in line with the overall investment strategy until all claim documentation has been received.

Complete records, as prescribed, are maintained by the Fund for unclaimed benefits.

4. Actuarial valuation

The annual financial statements summarise the transactions and net assets of the Fund. They do not take account of liabilities to pay pensions and other benefits in the future. In accordance with the rules of the Fund, the actuarial position of the Fund, which does take account of such liabilities, is examined and reported upon by the valuator at intervals not exceeding three years, however the Fund requested that actuarial review be done on a yearly basis.

A statutory valuation was undertaken for 31 December 2015. At this date the valuator reported that the Fund was in a sound financial position.

The next statutory valuation of the Fund will be prepared as at 31 December 2018.

5. Housing loan facilities

Housing loan guarantees

The Fund has granted housing loan guarantees in terms of Section 19(5) of the Pension Funds Act in Namibia for the defined contribution members of the fund. Each loan is secured by the withdrawal benefit of the respective member.

Guarantees of N\$ 119 180 117 (2016: N\$ 113 649 442) were provided to members of the Fund at 31 December 2017 for loans granted by First National Bank Namibia Limited.

6. Investments in participating employers

The Fund holds no direct investments in the participating employers.

7. Fidelity cover

During the period under review adequate fidelity cover was maintained in compliance with the rules of the Fund for the administrator and Trustees.

8. Commitments in terms of Regulation 29

The Fund has entered into subscription agreements with Allegrow Fund (Proprietary) Limited, Caliber Capital Fund and IJG Frontier Investment Fund Limited and committed N\$ 77 500 000 (2016: N\$ 77 500 000) to comply with the requirements of regulation 29 to invest in unlisted investments. Investments made in terms of this commitment had a fair value of N\$ 46 708 259 at 31 December 2017 (2016: N\$ 50 240 596).

9. Subsequent events

No matter which is material to the financial affairs of the Fund has occurred between the period ended 31 December 2017 and the date of approval of the annual financial statement other than listed below:

Section 14 transfers to the Fund:

The accumulated assets of Orion Namibia Pension Fund: Opuwo Village Council will be transferred in terms of a Section 14 to The Retirement Fund for Local Authorities and Utility Services in Namibia after 01 April 2018.



Statement of Net Assets and Funds

For the period ended 31 December 2017

	Notes	Current period N\$	Previous period N\$
Assets			
Non-current assets			
Property, plant and equipment	1	15 522 985	15 796 252
Investments	2	4 402 605 541	3 883 705 604
Current assets			
Accounts receivable	5	635 400	1 892 528
Contributions receivable	6.2	21 297 097	19 218 375
Cash at bank	2	65 663 357	69 761 934
Total assets		4 505 724 380	3 990 374 693
Funds and Liabilities			
Members' funds			
Active members' individual accounts		3 236 812 374	2 818 162 753
Pensioner's accounts		878 687 946	779 552 505
Reserves			
Reserve accounts	15	304 341 611	298 646 253
Total funds and reserves		4 419 841 931	3 896 361 511
Non-current liabilities			
Unclaimed benefits	7	1 881 662	2 803 199
Current liabilities			
Benefits payable	8	78 840 512	86 346 565
Accounts payable	9	5 160 275	4 863 418
Total funds and liabilities		4 505 724 380	3 990 374 693



Statement of Changes in Net Assets and Funds

For the period ended 31 December 2017

Current Period

	Notes	Active Members' Individual Accounts	Pensioners' Account	Reserve Account	Total
		N\$	N\$	N\$	N\$
Contributions received and accrued	6.1	233 741 673	-	50 585 161	284 326 834
Net investment income	10	-	-	462 339 328	462 339 328
Reinsurance proceeds – Disabilities		-	-	3 230 194	3 230 194
Reinsurance proceeds – Deaths		17 021 399	-	-	17 021 399
Net income before expenses		250 763 072	-	516 154 683	766 917 755
Less:					
Reinsurance premiums		-	-	(24 815 467)	(24 815 467)
Administration expenses	11	-	-	(24 146 148)	(24 146 148)
Net income before transfers and benefits		250 763 072	-	467 193 068	717 956 140
Transfers and benefits		(123 962 701)	(58 570 363)	(11 942 656)	(194 475 720)
Transfers from other funds	4	15 918 910	-	-	15 918 910
Benefits	8	(139 881 611)	(58 570 363)	(11 942 656)	(210 394 630)
Net income after transfers and benefits		126 800 371	(58 570 363)	455 250 412	523 480 420
Funds and reserves		2 818 162 753	779 552 505	298 646 253	3 896 361 511
Balance at beginning of period		2 818 162 753	779 552 505	298 646 253	3 896 361 511
Prior period adjustments:					
Actuarial adjustment			78 762 778	(78 762 778)	-
Final bonus allocation to active members		370 792 276	-	(370 792 276)	-
		3 315 755 400	799 744 920	304 341 611	4 419 841 931
Transfer to Pensioners' Account – Capital lump sum on retirement		(78 943 026)	78 943 026	-	-
Balance at end of period		3 236 812 374	878 687 946	304 341 611	4 419 841 931



Previous Period

	Notes	Active Members' Individual Accounts	Pensioners' Account	Reserve Account	Total
		N\$	N\$	N\$	N\$
Contributions received and accrued	6	209 535 615	-	43 942 452	253 478 067
Net investment income	10	-	-	43 942 452	108 665 666
Reinsurance proceeds – Disabilities		-	-	108 665 666	3 264 944
Reinsurance proceeds – Deaths		10 082 673	-	3 264 944	10 082 673
Net income before expenses		219 618 288	-	155 873 062	375 491 350
Less:					
Reinsurance premiums		-	-	(22 691 198)	(22 691 198)
Administration expenses	11	-	-	(18 745 906)	(18 745 906)
Net income before transfers and benefits		219 618 288	-	114 435 958	334 054 246
Transfers and benefits		(156 706 810)	(48 472 067)	(8 291 935)	(213 470 812)
Transfers from other funds		18 776 207	-	-	18 776 207
Benefits	8	(175 483 017)	(48 472 067)	(8 291 935)	(232 247 019)
Net income after transfers and benefits		62 911 478	(48 472 067)	106 144 023	120 583 434
Funds and reserves		2 778 198 220	644 631 260	352 948 597	3 775 778 077
Balance at beginning of period		2 778 198 220	644 631 260	352 948 597	3 775 778 077
Prior period adjustments:					
Actuarial adjustment		-	81 518 924	(81 518 924)	-
Final bonus allocation to active members		78 927 443	-	(78 927 443)	-
		2 920 037 141	677 678 117	298 646 253	3 896 361 511
Transfer to Pensioners' Account – Capital lump sum on retirement		(101 874 388)	101 874 388	-	-
Balance at end of period		2 818 162 753	779 552 505	298 646 253	3 896 361 511



RFLAUN

Retirement Fund for Local Authorities
and Utility Services in Namibia



We provide

Funeral Benefits

to members, their spouses and children
in the unfortunate event of losing a
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Notes to the Financial Statements

For the period ended 31 December 2017

Basis of preparation

The annual financial statements are prepared for regulatory reporting requirements in accordance with the Regulations of the Pension Funds Act in Namibia. The regulations require that the basis of accounting applied by the pension fund comprise of general accepted accounting practice, as applied to retirement funds in Namibia: except for the following requirements:

- the recognition, measurement and disclosure of actuarial liabilities;
- disclosure of cash flow information;
- disclosure of prior year adjustments;
- presentation of consolidated annual financial statements in which investments in subsidiaries are consolidated in accordance with the standard on consolidated and separate annual financial statements, *and*
- disclosure of quantitative risk disclosures as required by IFRS7.

The annual financial statements are prepared and presented on the historical cost and going concern basis, except for items carried at fair value as set out in the accounting policies below. The annual financial statements are measured and presented in the functional currency.

Principal accounting policies

The following are the principal accounting policies adopted and applied consistently for similar transactions, other events and circumstances for the reporting period, and are consistent in all material respects with those applied to the previous period, by the Fund, except as otherwise indicated.

Investments

Investments in financial instruments

A financial instrument is any contract that gives rise to both a financial asset of one entity and a financial liability or equity instrument of another entity. A financial asset or a financial liability is recognised when its contractual arrangements becomes binding.

Investments in financial instruments are classified and measured as follows:

Investment	Classification	Carrying value
Equities:		
NSX - primary listing	At fair value through Statement of Changes in Net Assets and Funds	Fair value
NSX - secondary listing (dual listing)	At fair value through Statement of Changes in Net Assets and Funds	Fair value
JSE – listing	At fair value through Statement of Changes in Net Assets and Funds	Fair value
Foreign listed equities	At fair value through Statement of Changes in Net Assets and Funds	Fair value
Collective investment schemes	At fair value through Statement of Changes in Net Assets and Funds	Fair value
Debentures	Loans and receivables	Amortised cost
Debt instruments	At fair value through Statement of Changes in Net Assets and Funds	Fair value
Derivative market instruments	At fair value through Statement of Changes in Net Assets and Funds	Fair value
Cash and deposits	At fair value through Statement of Changes in Net Assets and Funds	Fair value
Insurance policy: Non-market related policies	At fair value through Statement of Changes in Net Assets and Funds	Fair value



Investment	Classification	Carrying value
Non-linked policies	At fair value through Statement of Changes in Net Assets and Funds	Fair value
Unlisted investments	At fair value through Statement of Changes in Net Assets and Funds	Fair value

At fair value through statement of changes in net assets and funds

A financial asset at fair value through the statement of changes in net assets and funds is recognised on acquisition using trade date accounting. Upon initial recognition it is designated at fair value through the statement of changes in net assets and funds.

Carrying value

A financial asset at fair value through the statement of changes in net assets and funds is measured at fair value, which is the fair value without any deduction for transaction costs that may be incurred on sale or other disposal. Transaction costs on acquisition are expensed on occurrence through the statement of changes in net assets and funds.

Fair value is determined as follows:

Listed investments

Investments listed on a recognised stock exchange are valued by reference to stock exchange quoted selling prices at the close of business on the reporting date.

Unlisted investments

Unlisted equity investments are calculated by the board of trustees, with reference to the directors' valuation as at the end of the reporting period.

Linked insurance policies

Linked insurance policies are valued at the equivalent to the market value of the underlying assets as certified by the investment insurers concerned.

Non-linked related insurance policies

Non-linked insurance policies are valued at the equivalent of the guaranteed amount and bonuses as certified by the insurer concerned. Non-vested income is included in the valuation.

Collective investment schemes

Collective investment schemes are valued at the equivalent to the market value of the underlying assets as certified by the investment managers concerned.

Cash and deposits

Cash and deposits are valued at market value.

Subsequent measurement

Any gain or loss arising on re-measurement to fair value of a financial asset classified as at fair value is recognised in net investment income in the reporting period of occurrence.

Principal accounting policies (continued)

Investments (continued)

At fair value through statement of changes in net assets and funds (continued)

Derecognition

On derecognition, a financial asset classified as at fair value through statement of changes in net assets and funds is remeasured to fair value at the date of derecognition.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are recognised when the asset is acquired using trade date accounting.

Loans and receivables are measured at amortised cost.



Amortised cost

Amortised cost is calculated by using the effective interest rate method as adjusted for any impairment. Transaction costs on acquisition are included in the cost of the asset on initial recognition.

Impairment

Losses measured on impairment and gains recognised on the reversal of impairments are recognised as an expense or income in the Statement of changes in net assets and funds in the reporting period of occurrence.

Gains and losses

A gain or loss on loans and receivables is recognised in the Statement of changes in net assets and funds when the financial asset is derecognised or impaired, and through the amortisation process.

Transfers from other funds

Individual transfers from other funds

Individual transfers are recognised when the individual member's transfer value is received.

Transfers to other funds

Section 14 transfers to other funds

Section 14 transfers to other funds are recognised on approval being granted by the Registrar.

Other financial instruments

Financial instruments other than investments and transfers to and from other funds are recognised at amortised cost. Other financial assets are tested for impairment annually and adjusted for any impairment write offs and reversals.

Contributions

Gross contributions are brought to account on the accrual basis.

Dividend income

Dividend income is recognised when the right to receive payment is established.

Insurance policy income

Insurance policy income is recognised when the right to receive payment is established.

Interest income

Interest income is recognised on a time proportion basis, taking account of the principal outstanding and the effective rate over the period of maturity, when it is determined that such income will accrue to the Fund.

Collective investment schemes income

Income on collective investment schemes is recognised when the entitlement to the income is established.

Property Plant and Equipment

The cost of an item of property plant and equipment is recognized as an asset when:

- It is probable that future economic benefits associated with the item will flow to the company and
- the cost of the item can be measured reliably.

Costs include costs incurred initially to acquire an item of property plant and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognized in the carrying amount of an item of property plant and equipment, the carrying amount of the replaced part is derecognized.

Plant and equipment is carried at cost less accumulated depreciation and impairment losses.

After recognition as an asset, the property shall be carried at a revalued amount, being its fair value at the date of the revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Revaluations shall be made at an interval of three years to ensure that the carrying amount does not differ materially from that which would be determined using fair value at the end of the reporting period.

Property, plant and equipment are depreciated on the straight line basis over their expected useful lives to their estimated residual value.



The expected useful lives applied are:

Computer equipment	3 years
Furniture	6.7 years
Buildings	25 years
Land	Infinite useful life

The asset depreciation rates and residual values are reviewed and adjusted if appropriate at each statement of financial position date.

Each part of an item of plant and equipment with a cost that is significant in relation to total cost of the item shall be depreciated separately.

The depreciation charge for each period is recognized in profit or loss.

The gain or loss arising from the derecognition of an item of plant and equipment is included in profit or loss when the item is derecognised. The gain or loss arising from the derecognition of an item of plant and equipment is determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item.

Provision for employee benefits

Employee benefits for compensated absences arising from past events, for which it is probable that an outflow of economic benefits will be required to settle the obligation, are recognised as a provision at the net total of the present value of the obligation at the reporting date. Changes in the outstanding obligation in a reporting period are recognised in the statement of changes in net assets and funds.

Comparatives

Where necessary, comparative figures have been reclassified to conform to changes in presentation in the current reporting period.



1. Property, plant and equipment

Current Period	At beginning of period	Additions	Disposals	Revaluation reserve	Other movements	At end of period
	N\$	N\$	N\$	N\$	N\$	N\$

Gross carrying amount

Land and buildings	15 796 252	-	-	-	(696 252)	15 100 000
Computer equipment and software	27 667	39 819	-	-	1 299 315	1 366 801
Furniture and fittings	6 587	14 905	-	-	772 352	793 844
	15 830 506	54 724	-	-	1 375 415	17 260 645

Current Period	At beginning of period	Depreciation charges	Accumulated depreciation on disposals	Impairment	Other movements	At end of period
	N\$	N\$	N\$	N\$	N\$	N\$

Accumulated depreciation and impairment

Land and buildings	-	-	-	-	-	-
Computer equipment and software	(27 667)	(11 974)	-	-	(1 293 978)	(1 333 619)
Furniture and fittings	(6 587)	(118 049)	-	-	(279 405)	(404 041)
	(34 254)	(130 023)	-	-	(1 573 383)	(1 737 660)

Previous period	At beginning of period	Additions	Disposals	Revaluation reserve	Other movements	At end of period
	N\$	N\$	N\$	N\$	N\$	N\$

Gross carrying amount

Land and buildings	15 796 252	-	-	-	-	15 796 252
Computer equipment and software	27 667	-	-	-	-	27 667
Furniture and fittings	6 587	-	-	-	-	6 587
	15 830 506	-	-	-	-	15 830 506



1. Property, plant and equipment (continued)

Previous period	At beginning of period	Depreciation charges	Accumulated depreciation on disposals	Impairment	Other movements	At end of period
	N\$	N\$	N\$	N\$	N\$	N\$
Accumulated depreciation and impairment						
Land and buildings	-	-	-	-	-	-
Computer equipment and software	(27 667)	-	-	-	-	(27 667)
Furniture and fittings	(6 587)	-	-	-	-	(6 587)
		-	-	-	-	(34 254)

Net carrying amount

	Current period N\$	Previous period N\$
Land and buildings	15 100 000	15 796 252
Computer equipment and software	33 182	-
Furniture and fittings	389 803	-
	15 522 985	15 796 252

Land and buildings comprise of:

Erf 540 (a portion of block LXXII), measuring 1 540 m², Windhoek purchased during 2010 for N\$900 000. The property is housing the operating activities of the Fund.



2. Investments

	Local	Common Monetary Area	Foreign	Total current period	At end of period
Investment summary	N\$	N\$	N\$	N\$	N\$
At fair value					
Cash and cash deposits	247 547 541	67 839 627	4 021 942	319 409 110	333 058 083
Debt instruments	480 435 083	3 835 002	4 632 294	488 902 379	452 425 827
Equities:					
Equities with primary listing on NSX	274 945 575	-	-	274 945 575	250 175 401
Equities with secondary listing on NSX (dual listing)	352 863 588	-	-	352 863 588	258 840 505
Foreign listed equities	-	1 027 001 223	-	1 027 001 223	863 139 768
Equity Index Linked instruments	-	89 407 214	135 340 812	224 748 026	123 792 333
Private equity funds	46 708 259	-	-	46 708 259	50 240 596
Insurance policies:					
Non-market related policies	637 057 682	-	-	637 057 682	577 910 188
Collective investment schemes	61 307 900	60 029 719	909 632 080	1 030 969 699	974 122 903
Total	2 100 865 628	1 248 112 785	1 053 627 128	4 402 605 541	3 883 705 604
At amortised cost					
Cash at bank	65 663 357	-	-	65 663 357	69 761 934
Total	65 663 357	-	-	65 663 357	69 761 934

3. Housing loan facilities

Housing loan guarantees

The Fund provides guarantees to First National Bank Namibia Limited to secure housing loans for its members. Each guarantee is secured by the withdrawal benefit of the respective members on whose behalf the guarantees were granted. The amount of the guarantee may not exceed 1/3 of the withdrawal benefit of the respective members. The total guarantee facility available to the Fund is based on the fund credits of all members, subject to the 1/3 which they are allowed to borrow. Guarantees amounting to N\$ 119 180 117 (2016: N\$ 113 649 442) have been provided to the members of the Fund.



4. Transfers from other funds

Current Period	No. of members	At beginning of period	Transfers approved	Net investment return	Assets transferred and adjustments	At end of period
	N\$	N\$	N\$	N\$	N\$	N\$
Individual transfers	4	-	1 157 921	-	(1 157 921)	-
Section 14 transfers:						
Oranjemund Town Council	16	-	1 595 329	-	(1 595 329)	-
Otjinene Village Council	5	-	2 074 611	-	(2 074 611)	-
Outapi Town Council	45	-	11 091 049	-	(11 091 049)	-
	70	-	15 918 910	-	(15 918 910)	-

Transfers applied for, not yet approved

None						
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5. Accounts receivable

	Current period	Previous period
	N\$	N\$
Sundry debtors	-	-
Partial withdrawal account	-	-
Reinsurance proceeds:		
Group life assurance	635 400	1 892 528
	635 400	1 892 528

6.1 Contributions

	Towards retirement	Towards reinsurance and expenses	Total contributions Current period	Total contributions Previous period
	N\$	N\$	N\$	N\$
Members' contributions	96 385 302	-	96 385 302	83 806 295
Received and accrued	96 385 302	-	96 385 30	83 806 295
Employers' contributions	137 356 371	50 585 161	187 941 532	169 671 772
Received and accrued	137 356 371	50 585 161	187 941 532	169 671 772
	233 741 673	50 585 161	284 326 834	253 478 067



6.2 Contributions receivable

	Current period	Previous period
	N\$	N\$
Members' contributions – accrued	8 743 741	7 305 838
Employers' contributions – accrued	12 553 356	11 912 537
Total	21 297 097	19 218 375

7. Unclaimed benefits

	Current period	Previous period
	N\$	N\$
At beginning of period	2 803 199	4 308 257
Transferred from benefits	448 425	141 641
Less:		
Benefits paid	(1 369 962)	(1 646 699)
Balance at end of period	1 881 662	2 803 199

The balance of the unclaimed benefits consists of one long outstanding retirement claim where the beneficiary has not yet claimed the benefit.

8. Benefits

	Benefits for Current period	Benefits for Previous period	Benefits due Current period	Benefits due Previous period
	N\$	N\$	N\$	N\$
Post retirement	62 509 890	52 649 738	-	-
Monthly pensions - Disabilities	3 939 527	4 177 671	-	-
Monthly pensions - Pensioners	58 570 363	48 472 067	-	-
On retirement	54 821 853	74 238 729	13 359 796	6 869 387
Lump sums on retirement				
Full benefit	54 821 853	74 238 729	13 359 796	6 869 387
Pre-retirement	85 059 758	101 244 288	64 534 472	72 727 812
Lump sums before retirement				
Death benefits	35 449 846	19 695 198	46 481 967	51 165 279
Withdrawal benefits	49 609 912	81 549 090	18 052 505	21 562 533
Others	8 003 129	4 114 264	946 244	6 749 366
Benefits awarded – adjustments	868 016	(268 123)	946 244	6 749 366
Benefits awarded – late payment interest	7 135 113	4 382 387	-	-
	210 394 630	232 247 019	78 840 512	86 346 565



9. Accounts payable

	Current period	Previous period
	N\$	N\$
Administration fees	645 805	578 090
Reinsurance premiums:		
Group life assurance	2 899 367	2 710 050
Permanent health insurance	910 648	538 379
Funeral	134 657	134 077
Dread disease	457 799	405 858
Sundry creditors	111 999	496 964
	5 160 275	4 863 418

10. Net investment income

	Current period	Previous period
	N\$	N\$
Income from investments		
Dividends	49 986 663	41 884 949
Interest	70 305 339	67 884 730
Other	39 465	1 699 521
Interest on late payment of contributions	73 756	25 352
Interest on cash at bank	4 298 800	5 622 534
Adjustment to fair value	357 363 709	16 845 692
	482 067 732	133 962 778
Less: Expenses incurred in managing investments		
Investment administrator fees	(19 728 404)	(25 297 112)
	462 339 328	108 665 666

11. Administration

	Current period	Previous period
	N\$	N\$
Actuarial fees	187 800	187 800
Administration fees		
- Standard	7 343 975	6 837 999
- Non standard	263 734	685 249
Advertising expenses	450 088	487 501
Audit fees	330 959	312 135
Bank charges	100 394	101 427



Cleaning expenses	1 426	48 174
Consulting & professional fees	297 979	553 731
Fund consulting fees	434 067	392 061
Courier fees	34 573	27 315
Depreciation	130 023	-
Institute of retirement fund fees	36 570	36 202
Insurance	142 459	106 314
Investment advisor fees	233 227	205 595
Legal expenses	-	17 978
NAMFISA levies	76 030	75 802
Office expenses	1 321 470	722 143
Payroll services	129 494	66 884
Telephone expenses	48 428	45 183
Trustee - Expenses: training & meeting allowances	6 850 941	4 686 126
Trustee - Trustee liability insurance	89 850	89 850
Staff salaries	5 246 228	2 715 932
Staff training	35 999	31 320
Statutory reporting costs	20 772	19 504
Security expenses	123 459	107 327
VET levies	50 161	27 529
Water and electricity	166 042	158 825
	24 146 148	18 745 906

12. Contingent liability:

Suspended pensioners

The Fund sends out a certificate of existence to each pensioner at the start of each financial year to verify if members, that get paid regular pension payments, exist. Members who do not respond to these certificates get suspended if the certificate is not returned by the end of February each year. Children over their age of 18 receiving pensions also get suspended in December each year if they do not provide the fund with proof that they are enrolled at an educational institution.

As it is not possible to determine with absolute certainty which of these pensioners that are suspended at year end will submit a claim to the Fund for their suspended pension, no liability is raised. For members that have been suspended for a period exceeding 12 months no contingent liability will be raised as the chances of these pensioners submitting a claim for the suspended pensions is remote.

The amount of suspended pensions for pensioners who have been suspended in the 2017 financial year and whose status did not change prior to 31 December 2017 is N\$ 422 234 (2016: N\$ 299 275).



13. Risk management policies

Market risk

Market risk is the risk that the value of a financial instrument will fluctuate as a result of changes in the market. Market risk applies to all investments accounted for at fair value.

Market risk comprises:

Currency risk

Currency risk is the risk that the value of a financial instrument will fluctuate, in Namibian Dollar, because of changes in foreign exchange rates.

Fair value interest rate risk

Fair value interest rate risk is the risk that the value of a financial instrument will fluctuate because of changes in market interest rates.

Price risk

Price risk is the risk that the value of a financial instrument will fluctuate as a result of changes in market prices, whether those changes are caused by factors specific to the individual instrument, or its issuer, or factors affecting all instruments traded in the market.

The investment mandate is structured by the board of trustees consistent with the Fund's investment strategy. Market risk is managed in accordance with the Fund's investment strategy and within the framework of statutory requirements. All components of market risk are, in turn, managed by the outsourced asset managers, appointed by the trustees, in accordance with their mandates and/or investment policies, through diversification.

Cash flow interest rate risk

Cash flow interest rate risk is the risk that future cash flows of a financial instrument will fluctuate because of changes in the interest rate. In the case of a floating rate debt instrument, for example, such fluctuations result in a change in the effective interest rate of the financial instrument, usually without a corresponding change in its value. Cash flow interest risk is limited to interest bearing financial instruments that are accounted for at amortised cost.

Cash flow interest rate risk is managed in accordance with the Fund's investment strategy by the fund's outsourced asset managers, in accordance with their mandates and/or investment policies.

Credit risk

Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation, and cause the other party to incur a financial loss. A credit risk also arises when the Fund has the right of set-off or to settle net in respect of certain assets and liabilities but does not intend to do so.

Credit risk is managed by investing in well researched institutions of high credit standing and reputation and investments in financial instruments are made with institutions of high credit ratings.

Liquidity risk

Liquidity risk is the risk that the Fund will encounter difficulty in raising funds to meet commitments associated with financial instruments. Liquidity risk may result from an inability to sell a financial asset at close to its fair value on short notice.

This risk is managed by evaluating the liquidity restrictions of all Fund investments and then evaluating the possible impact of such restrictions, taking into account the diversification within the Fund's investments.

Legal risk

Legal risk is the risk that the Fund will be exposed to contractual obligations which have not been provided for. The Fund ensures that for all significant contractual obligations, as provided for in terms of the rules, provisions have been raised in the annual financial statements.



14. Related party transactions

The following transactions between the participating employer and the Fund occurred during the period:

Principal Officer office fees

During the current financial period, fees amounting to N\$ 5 282 227 (2016: N\$ 2 747 252) were paid to the office of the Principal Officer.

Administration & consulting fees

Administration fees of N\$ 7 607 709 (2016: N\$ 7 523 248) were paid to the administrator of the Fund. Consulting fees of N\$ 563 561 (2016: N\$ 458 945) were paid to the consultants of the Fund.

Board of Trustees

Some trustees of the Fund make contributions to the Fund and are entitled to benefits from the Fund. The trustees of the Fund incurred expenses to the amount of N\$ 6 940 791 (2016: N\$ 4 775 976) during the current financial period.

Participating employer and Fund transactions

The following transactions between the participating employer's and the Fund occurred during the period. The participating employer's made contributions to the Fund for members' retirement and towards the Fund's expenses to the value of N\$ 137 356 371 (2016: N\$ 125 729 320) and N\$ 50 585 161 (2016: N\$ 43 942 452) respectively (refer to note 6.1 of the annual financial statements).

PHI premiums amounting to N\$ 4 760 235 (2016: N\$ 3 274 816) and funeral premiums amounting to N\$ 807 015 (2016: N\$ 931 343) were settled against the contributions towards risk and expenses. Included in accounts payable is an amount payable to the employer towards outstanding PHI premiums (refer to note 9 of the annual financial statements).

15. Reserve accounts

	Current period	Previous period
	N\$	N\$
At beginning of period	298 646 253	352 948 597
Net income after transfers and benefits (as per Statement of Changes in Net Assets and Funds)	455 250 412	106 144 023
Actuarial adjustment	(78 762 778)	(81 518 924)
Final bonus allocation to active and exited members	(370 792 276)	(78 927 443)
At end of period	304 341 611	298 646 253

Reserve accounts consist of:

General reserve	231 990 611	101 778 395
Risk reserve	24 587 000	24 010 000
Data reserve	12 563 000	12 367 000
Disability pensioners reserve	35 201 000	160 490 858
Total	304 341 611	298 646 253



Independent Auditor's Report to The Board of Trustees and the Registrar of Pension Funds in Terms of Section 15 of The Pension Funds Act

We have performed the procedures agreed with you and enumerated below with respect to the accounting records of the Retirement Fund for Local Authorities and Utility Services in Namibia for the period ended 31 December 2017, as required by you in terms of Section 15 of the Pension Funds Act of Namibia, (the Act). Our engagement was undertaken in accordance with the International Standard on Related Services (4400), Engagements to perform agreed-upon procedures regarding financial information. The responsibility for determining the adequacy or otherwise of the procedures agreed to be performed is that of the Registrar of Pension Funds.

Procedures and findings

Our procedures and our corresponding findings thereon are set out in the table below:

	Procedures	Findings
1	On a test basis, we examined the contributions received and ensured that the contributions received were deposited with a registered bank in accordance with section 13A of the Act.	<p>We report that all contributions selected by us were received within the prescribed period, except for the following contributions that were received 7 days after month end:</p> <p>January Arandis Town Council Karasburg Town Council Karibib Town Council Katima Mulilo Town Council Rehoboth Town Council</p> <p>February Arandis Town Council Hentiesbay Municipality Katima Mulilo Town Council Okongo Village Council</p> <p>March Grootfontein Municipality Outjo Municipality Rehoboth Town Council Ruacana Town Council</p> <p>April AGrootfontein Municipality Omaruru Municipality Otavi Town Council Outjo Municipality Rehoboth Town Council Usakos Town Council</p> <p>May Grootfontein Municipality Henties Bay Municipality Karasburg Town Council Keetmanshoop Municipality Luderitz Town Council Okahao Town Council Okongo Village Council Outjo Municipality Otavi Town Council</p>

**June**

Grootfontein Municipality
Karasburg Town Council
Katima Mulilo Town Council
Keetmanshoop Municipality
Okongo Village Council
Otavi Town Council
Otjinene Village Council
Usakos Town Council

July

Karasburg Town Council
Keetmanshoop Municipality
Luderitz Town Council
Okongo Village Council
Oshikuku Town Council
Otjinene Village Council
Outjo Municipality
Rehoboth Town Council
Tsumeb Municipality
Usakos Town Council

August

Bethanie Village Council
Karasburg Town Council
Outjo Municipality
Rehoboth Town Council
Tsumeb Municipality
Usakos Town Council

September

Khorixas Town Council
Karasburg Town Council
Ondangwa Town Council
Otjinene Village Council
Outjo Municipality
Rehoboth Town Council
Tsumeb Municipality
Usakos Town Council

October

Grootfontein Municipality
Henties Bay Municipality
Karasburg Town Council
Katima Mulilo Town Council
Luderitz Town Council
Okongo Village Council
Oshikuku Town Council
Outapi Town Council
Outjo Municipality
Rehoboth Town Council

November

Henties Bay Municipality
Karasburg Town Council
Karibib Town Council
Otavi Municipality
Outjo Municipality
Rehoboth Town Council
Usakos Town Council



		December Bethanie Village Council Karasburg Town Council Leonardville Village Council Luderitz Town Council Okahao Town Council Okongo Village Council Otavi Town Council Otjinene Village Council Outjo Municipality Rehoboth Town Council Usakos Town Council
2	We inspected the accounting records of the Fund to test that the amounts disclosed as arrear contributions at year end have been paid to the fund in accordance with the requirements of section 13A of the Act.	We report that the arrear contributions at year end were received within the prescribed period, except for the following contributions that were received 7 days after the year end: Bethanie Village Council, Karasburg Town Council, Leonardville Village Council, Luderitz Town Council, Okahao Town Council, Okongo Village Council, Otavi Town Council, Otjinene Village Council, Outjo Municipality, Rehoboth Town Council, Usakos Town Council
3	We inspected the most recent statutory valuation for the period ended 31 December 2015 to determine whether the fund was underfunded.	We report that in accordance with the statutory valuation for the reporting period ended 31 December 2015 that the Fund was not underfunded.
4	We inspected the list of investments held by the fund for any investments prohibited in terms of section 19 (4) of the Act.	We report that the fund does not have any investments in its participating employers.
5	We inspected loans granted to members by the fund to ensure that these loans were granted in terms of Section 19(5) of the Act.	We report that all housing loans guarantees granted to members selected by us were granted in terms of the Act.
6	We inspected the fidelity guarantee to establish that during the year, fidelity cover was maintained in compliance with the rules of the fund, as disclosed in the report of the trustees.	We confirm that during the year fidelity cover was maintained in compliance with the rules of the fund, as disclosed in the report of the trustees.

As the above procedures do not constitute either an audit or a review made in accordance with International Standards on Auditing or International Standards on Review Engagements, we do not express an assurance on the procedures performed.

Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

Our report is solely for regulatory purposes and may not be distributed to, or relied on, by parties other than the Registrar of Pension Funds.

Ernst & Young
Registered Accountants and Auditors
Chartered Accountant (Namibia)

Per: Deon van der Walt
Partner

Windhoek
26 June 2018



SCHEDULE 1A

Annexure A to Schedule 1

For the period ended 31 December 2017

1. Membership statistics

	Current period	Previous period
(a) Active members	4 690	4 649
(b) Pensioners in receipt of regular payments	1 393	1 337

2. Equities

2.1 Equities with primary listing on NSX

	No. of shares held	Current period	Previous period
		N\$	N\$
Bank Windhoek Holdings Limited	1 431 122	25 760 196	21 733 932
Bidvest Namibia Limited	1 841 516	14 437 485	17 252 348
First National Bank Namibia Holdings Limited	1 746 703	81 448 761	73 561 076
FirstRand Namibia Limited	458 339	30 823 298	44 496 112
Namibia Asset Management Limited	2 600 000	1 872 000	1 950 000
Namibia Breweries Limited	1 195 327	46 641 660	31 950 282
Oryx Properties Limited	1 834 767	37 777 853	30 374 334
Letshego Holdings Namibia	321 000	1 280 790	-
Nimbus Infrastructure Limited	575 830	6 046 215	-
Stimulus Investments Limited - Pref Class A	321 000	28 857 317	28 857 317
Total	12 242 524	274 945 575	250 175 401

2.2 Equities with secondary listing on NSX

	No. of shares held	Current period	Previous period
		N\$	N\$
African Oxygen Namibia	117 246	3 282 888	-
Anglo American Plc	133 936	34 236 720	25 473 427
Barloworld Limited	66 895	10 673 766	13 618 865
Clover Industries Limited	96 430	1 263 233	1 648 650
Investec Limited	344 243	30 885 482	31 247 494
Mediclinic International Plc (prev Al Noor Hospitals Gr)	63 446	6 749 385	2 224 170
MMI Holdings Limited	79 194	1 663 074	2 377 919
Nedbank Group Limited	54 275	13 899 828	17 693 773
Oceana Group Limited	-	-	1 046 280
Old Mutual Plc	1 858 310	70 615 780	51 489 660
PSG Konsult Limited	154 527	1 350 566	661 471
Sanlam Limited	116 195	10 108 965	-



Santam Limited	1 913	510 848	-
Shoprite Holdings	63 995	14 155 054	-
Standard Bank Group	502 768	98 371 587	70 963 459
Truworths Limited	97 861	9 244 929	3 784 405
Vukile Property Fund Limited Namibia	2 209 710	45 851 483	36 610 932
Total	5 960 944	352 863 588	258 840 505

2.3 Foreign listed equities

	No. of shares held	Current period	Previous period
		N\$	N\$
Accelerate Property Fund Limited	875 418	4 508 403	5 497 597
Adcorp Holdings Limited	1 483	26 620	11 914
Advtech Limited	84 017	1 415 686	1 343 844
AECI Limited	-	-	458 185
Afrocentric Inv Corp Limited	4 766	30 502	-
African Phoenix Investment Limited	74 624	45 521	-
Altron Limited A Ordinary	94 347	1 139 712	9 809
Altron Limited N Ordinary	-	-	402 013
Anglo American Platinum Limited	5 456	1 928 478	4 226 065
Anglogold Ashanti Limited	41 126	5 289 626	3 381 020
Anheuser-Busch InBev SA/NV	1 870	2 560 591	7 833 160
Ascension Properties Limited - A Linked Units	-	-	4 061 103
Astral Foods Limited	78 787	21 863 393	1 304 468
Astral Foods Limited	23 167	6 206 439	2 578 408
Astrapak Limited	-	-	139 494
Attacq Limited	384 802	7 657 560	5 799 806
AVI Limited	43 387	4 796 867	-
Barclays Africa Group Limited	112 629	20 497 352	14 297 321
BHP Billiton Plc	41 787	10 469 733	18 981 643
Bid Corporation Limited	42 293	12 729 770	4 040 072
British American Tobacco	104 187	86 865 375	84 533 688
Buildmax Limited	39 659	6 345	11 979
Capevin Investments Limited	115 995	1 048 595	617 613
Capital & Counties Properties	180 753	9 502 185	12 847 280
Caxton & CTP Publishers	-	-	1 325 922
City Lodge Hotels Limited	2 243	323 822	-
Cartrack Holdings Limited	7 359	140 557	-
Compagnie Financiere Richemont	246 065	27 497 764	13 440 046
Coronation Fund Managers	-	-	2 085 447
Curro Holdings Limited	38 374	1 627 058	1 023 578
Datatec Limited	-	-	2 607 052



DB London	-	-	-
Dipula Income Fund - Class A	575 556	5 957 005	4 203 926
Dis-Chem Pharmacies Pty Limited	-	-	377 216
Discovery Holdings	24 975	4 645 350	3 848 231
Distell Group Limited	6 542	927 983	700 930
Distribution And Warehousing Network	195 245	189 388	171 954
ENX Group Limited	272 188	3 933 117	-
EXTRACT Group Limited	24 598	147 588	-
Equites Property Fund Ltd	-	-	771 135
Exxaro Resources Limited	98 256	15 966 600	6 603 310
Fairvest Property Holdings Limited	-	-	156 020
Famous Brands Limited	22 686	2 336 431	965 354
Fortress Income Fund Limited	1 564 425	29 035 728	24 459 690
Glencore Xstrata Plc	252 767	16 268 084	10 340 880
GemGrow Properties Limited	241 796	2 369 601	-
Gold Fields Limited	203 067	10 985 925	5 394 001
Grindrod Limited	51 874	708 080	-
Group Five Limited	25 456	328 382	1 623 612
Growthpoint Properties Limited	413 657	11 441 753	2 418 721
Hammerson Plc	124 546	11 293 831	4 437 665
Hosken Consolidated Investments	21 996	3 057 444	2 412 731
Hospitality Property Fund - Class B	81 164	934 198	909 847
Hudaco Industries Ltd	-	-	2 397 555
Impala Platinum Holdings	482 126	15 640 167	13 143 405
Imperial Holdings Limited	26 747	7 011 459	-
Intu Properties Plc	474 534	19 906 701	14 546 417
Investec Property Fund Linked	372 267	6 142 406	8 436 551
JCI Limited	792 416	-	-
Kap Industrial Holdings Limited	746 868	5 937 601	11 397 388
Liberty Holdings Limited	8 157	1 014 976	2 533 020
Life Healthcare Group Holdings Limited	498 970	13 846 418	9 029 581
LONG4LIFE Limited	45 941	225 111	-
Massmart Holdings Limited	-	-	3 839 553
Mondi Limited	1 036	330 764	4 036 336
Mondi Plc	40 574	12 956 090	6 494 455
Montauk Energy Holdings Limited	5 481	298 715	50 647
MPact Limited	141 423	3 450 721	2 186 381
Mr Price Group Limited	45 639	11 175 622	955 705
MTN Group Limited	355 127	48 510 348	41 903 328
Murray And Roberts Holdings	-	-	1 279 722
Nampak Limited	331 593	5 378 438	6 154 366
Naspers Limited	52 390	180 797 890	119 802 101



Nedbank Limited	2 500	640 250	2 131 502
Network Healthcare Holdings Limited	580 871	14 608 906	15 334 653
Northam Platinum Limited	214 365	11 204 859	6 508 107
Novus Holdings Limited	487 930	2 878 787	-
Omnia Holdings Limited	8 251	1 220 240	4 478 295
Pan African Resources Plc	90 353	216 847	667 188
Peregrine Holdings Limited	137 147	3 502 734	-
Pick N Pay Stores Limited	229 893	15 991 357	10 386 041
Pioneer Food Group	15 225	2 087 043	2 060 119
Pivotal Fund Limited	-	-	518 487
PPC Limited	842 418	5 871 653	3 944 577
PSG Konsult Limited	2 956	798 120	4 537
Quantum Foods	12 719	46 933	35 007
RCL Foods Limited	332 126	5 048 315	29 515
Rebosis Property Fund Limited	199 601	4 271 461	-
Redefine Income Fund	1 844 955	19 741 019	15 652 561
Reinet Investments SA	59 474	16 295 876	19 192 230
Remgro Limited	173 217	40 879 212	27 006 671
RMI Holdings	134 710	6 183 189	11 079 842
Rhodes Food Group (Pty) Limited	14 031	314 294	-
Sibanye Gold Limited	225 432	3 566 334	-
Shoprite Holdings Limited	3 563	788 100	-
SANDOWN CAPITAL PTY Limited	137 147	445 728	-
Sanlam Limited	27 759	2 415 033	3 585 615
Sappi Limited	158 548	14 190 046	23 368 021
Sasol Limited	229 900	98 438 582	83 943 319
South32 Limited	34 689	1 179 426	5 228 282
Sovereign Food Investments Limited	-	-	253 440
Spar Group	46 986	9 553 663	3 148 684
Spur Corporation Limited	5 698	156 695	250 503
Stefanutti & Bressan Limited	18 585	40 887	86 757
Stadio Holdings Pty Limited	60 323	485 600	-
Steinhoff Africa Retail Limited	74 710	1 191 625	-
Steinhoff International H NV	349 732	1 626 254	28 148 971
Stor-Age Property REIT Limited	-	-	839 484
Sun International Limited	85 517	5 170 358	11 036 733
Super Group Limited	276 279	11 424 137	8 941 068
Synergy Income Fund Ltd A	-	-	2 120 810
Sygnia Limited	825	11 550	-
The Foschini Group	81 411	16 064 833	12 561 722
Tiger Brands Limited	5 257	2 418 220	24 804 701
Tongaat-Hulett	7 111	815 134	9 832 007
Tradehold Limited	7 197	129 546	142 123



Trencor Limited	140 954	6 765 792	3 954 688
Tsogo Sun Holdings Limited	101 514	2 472 881	3 326 435
Vodacom Group Limited	44 226	6 442 844	-
Woolworths Holdings Limited	102 288	6 680 429	3 714 772
Zambezi Platinum Rf Limited	19 702	1 256 988	3 974 454
Zeder Investments Limited	20 518	141 574	7 586
Total	18 915 290	1 027 001 223	863 139 768

2.4 Equity Index linked instruments

	No. of shares held	Current period	Previous period
		N\$	N\$
Africa Palladium Debentures	160 859	20 726 682	8 300 835
Africa Rhodium Debentures	14 569	3 009 081	1 520 757
Amundi ETF MSCI Emerging Markets UCITS	69 183	4 277 152	-
I-Shares FTSE MIB ETF	2 380	2 797 277	2 486 855
I-Shares Core DAX ETF	3 501	5 806 316	5 458 920
I-Shares Global Corp Bond UCITS ETF USD	2 997	3 701 263	-
I-Shares MSCI Korea ETF	17 218	10 878 071	-
I-Shares MSCI Europe EX-UK ETF	-	-	2 769 248
I-Shares MSCI India ETF	-	-	1 972 037
I-Shares UK Property UCITS ETF	26 080	2 747 959	8 208 331
I-Shares Core S&P 500 UCITS ETF USD Acc	15 760	50 356 919	-
I-Shares MSCI Turkey UCITS ETF GBP	11 795	4 062 830	-
I-Shares Core MSCI World UCITS ETF USD Acc	37 155	24 927 461	-
I-Shares MSCI Emerging Markets ETF	12 427	5 529 307	-
Lyxor Stoxx Europe 600 Basic Resources ETF	6 740	5 555 238	-
Lyxor MSCI India UCITS ETF C-EUR	5 272	1 298 552	-
Lyxor China Enterprise HSCEI UCITS ETF	2 515	5 255 662	-
MSCI Indonesia TRN Index UCITS ETF	13 950	2 867 803	-
New Gold Platinum ETF	214 300	24 057 318	26 444 620
New Gold Issuer Limited	104 240	15 796 530	11 828 700
New Gold Palladium ETF	200 385	25 817 603	11 411 980
SPDR S&P 500 ETF	-	-	43 390 050
SPDR MSCI World Financials UCITS ETF	10 018	5 279 002	-
Total	931 344	224 748 026	123 792 333

**3. Collective investment schemes**

	Current period N\$	Previous period N\$
Property		
IFM Property Equity Z	15 970 028	17 704 686
Bills, bonds and securities		
Allan Gray Africa ex-SA Bond Fund	10 819 554	9 792 404
Eastspring Investments US Inv Grade Bond Fund	9 121 924	-
M&G Global Credit Investment Fund	3 580 330	-
Prudential Namibia Money Market-B Class	61 307 900	54 250 003
Sparinvest High Yield Value Bond 09/17 Fund EUR	-	5 468 427
Equity collective investment schemes		
Allan Gray Africa ex-SA Equity Fund	13 344 491	9 487 538
Coronation Global Equity FOF - Class Z	130 825 820	142 503 012
Coronation African Frontier Fund - Class Z	19 895 646	16 026 363
Coronation Global Emerging Market Fund – Class Z	36 196 488	32 181 136
Digital Funds Stars Europe Ex UK	-	6 418 403
First Eagle Amundi International SICAV - Class X	-	28 750 294
Greencoat UK Wind PLC/Funds	1 227 876	-
JOHCM Continental European Fund	-	9 721 952
M&G Asian Fund	-	12 591 510
M&G Global Dividend ACC - GBP	-	19 217 902
M&G Japan Fund Sterling A	17 265 127	8 816 187
M&G North American Value Fund Class X	27 031 962	19 270 706
M&G Recovery Fund Sterling Class X Accum	5 323 272	8 323 539
M&G European Smaller Companies Fund - USD	9 533 531	-
M&G European Strategic Value Fund	14 981 544	-
M&G Global Emerging Markets Fund	19 151 125	-
M&G Lux Emerging Mkts Hard Currency Bond Fund	5 033 229	-
M&G Global Select Fund	21 303 460	-
Orbis Global Equity Fund	154 118 416	124 114 958
Orbis SICAV Emerging Markets Equity Fund, Investor	27 347 580	20 223 194
Orbis SICAV Japan Equity (Yen) Fund	10 204 956	8 399 093
Sanlam Global Financial Fund - Class C	-	5 749 244
Vulcan Value Equity UCITS	-	19 358 636
Other collective investment schemes		
Coronation World Opportunity Fund – Class Z	6 878 159	-
Investec Global Balanced (SA), R, Acc	230 871 309	-
Orbis SICAV Japan Equity (Yen) Fund	-	3 086 391
Orbis SICAV Asia Ex-Japan Equity Fund	-	217 638 056



Orbis Optimal (US\$) Fund	125 478 215	-
Orbis Optimal (Euro) Fund	54 157 757	-
Sanlam Global Financial Fund - Class C	-	51 587 318
Spain HY Val Bonds September 2017	-	123 441 951
Total	1 030 969 699	974 122 903

4. Debt instruments

	Current period N\$	Previous period N\$
Government or provincial administrators		
Namibia		
Namibian Government TNT 15 Oct 2017 8%	-	968 145
Namibian Government TNT 15 Jul 2018 9.5%	9 919 365	48 871 247
Namibian Government TNT 15 Apr 2020 8.25%	26 754 221	30 052 737
Namibian Government TNT 15 Oct 2021 7.75%	33 891 878	34 392 906
Namibian Government TNT 15 Jan 2022 8.75%	29 757 007	11 954 486
Namibian Government TNT 19 Nov 2022 8.26%	288 688	274 936
Namibian Government TNT 15 Oct 2024 10.5%	35 358 924	34 916 274
Namibian Government TNT 15 Apr 2025 8.5%	24 861 211	26 672 032
Namibian Government TNT 15 Jan 2027 8%	39 242 502	33 938 156
Namibian Government TNT 15 Jan 2030 8%	35 676 706	29 841 148
Namibian Government TNT 15 Apr 2032 9%	25 131 408	18 954 939
Namibian Government TNT 15 Jul 2035 9.5%	30 453 307	22 523 517
Namibian Government TNT 15 Jul 2037 9.5%	19 574 274	19 102 986
Namibian Government TNT 15 Oct 2040 9.8%	24 769 554	17 934 186
Namibian Government TNT 15 Jul 2045 9.85%	7 779 931	7 917 596
Namibia Government Bonds - NCP ILB 15 Oct 2022	13 349 991	1 532 030
Namibia Government Bonds - NCP ILB 15 Jul 2025 3.8%	1 892 260	1 270 437
Namibia Government Bonds - Ncp ILB 15 Jan 2029 4.5%	3 594 453	-
Other		
African Bank Limited FRN J3+7.25% 05 April 2021	881 969	791 352
African Bank Limited Residual Debt Services	1	2 116 702
Ekurhuleni Municipality 10.56% 28/07/2020	807 212	-
Ekurhuleni Municipality EMM02 10.72% 11/03/2021	2 145 819	-
Mexican Government Bond 5.75% March 05, 2026	-	461 250
Mexican Government Bond 5.00% 11 December 2019	-	8 209 264
Mexican Government Bond 5.00% 11 December 2019	4 632 294	-
Local authorities		
Development Bank Of Namibia 04 September 2020 1.9%	6 649 781	-
Namibia Power Corporation (Pty) Ltd 10 November 2019 10%	11 543 205	11 407 060



Namibia Power Corporation (Pty) Ltd TNT 24 July 2020 9.35%	6 011 396	5 911 689
Namibia Water Corp MTN 24 April 2020 9.05%	3 961 212	3 881 916
Namibia Water Corp MTN 25 April 2022 9.57%	1 719 818	1 669 982

Corporate bonds**Namibia**

Bank Windhoek 8.09% 2017	-	1 331 590
Bank Windhoek 8.86% 2019	2 176 230	2 141 160
Bank Windhoek Ltd 18 September 2020 1.8%	2 106 579	-
First National Bank Namibia 10.08% 2019	2 296 800	2 223 100
First National Bank Namibia 10.50% 2021	4 922 255	4 730 993
First National Bank Namibia 29 March 2027 2.5%	750 578	-
First National Bank Namibia MTN 29 March 2027	1 888 536	-
IFC NAM Bond 05/04/21	17 712 345	17 626 775
IFM Namibia High Inc R	7 499 769	-
NAMIT273D 0.00% 02 February 2018	8 593 819	-
Oryx Properties Ltd 20 Nov 2018 1.7%	1 211 839	-
Standard Bank Floating Bond 2017	-	14 123 331
Standard Bank FloatingBond 2020	10 364 342	-
Standard Bank Namibia 13 Jul 2018 +1.65%	17 830 561	17 844 341
Standard Bank Namibia 24 May 2021 +2.05%	10 900 339	10 904 093

South African

African Bank Limited FRN J3+7.25% 05/04/2021	-	875 328
African Bank Limited Residual Debt Services	1	1
FirstRand 9.75% 2030	-	4 172 290
Impala Platinum Holdings Convertible Bond	-	885 852
	488 902 379	452 425 827

5. Insurance Policies

	Current period N\$	Previous period N\$
Non Linked Policies		
Old Mutual Midina Fund	99 922 109	86 692 452
Old Mutual Absolute Smooth Growth Portfolio	537 135 574	491 217 736
Total	637 057 682	577 910 188

**6. Cash and deposits**

	Current period N\$	Previous period N\$
Deposits		
Bank Windhoek COD August 17, 2017 9.08%	-	6 618 119
Bank Windhoek NCD 9.05% June 14, 2017	-	25 478 088
Bank Windhoek 7.96% 07 June 2018	12 066 603	-
Bank Windhoek NCD 9.20% May 26, 2017	-	8 438 511
Bank Windhoek November 10, 2019 JIBAR 3-Month	1 620 779	1 621 657
Bank Windhoek November 10, 2021 JIBAR 3-Month	1 621 343	1 622 221
First National Bank Namibia COD August 01, 2017 9.1%	-	6 540 315
First National Bank Namibia COD March 10, 2017 9.15%	-	1 398 816
First National Bank Namibia NCD April 26, 2017	-	5 310 000
First National Bank Namibia NCD July 28, 2017	-	3 117 900
First National Bank Namibia NCD 13 July 2018	1 041 600	-
First National Bank Namibia NCD 05 September 2018	12 296 400	-
First National Bank Namibia NCD 07 December 2018	10 070 000	-
First National Bank Namibia 9.55% 16 March 2018	25 028 549	-
First National Bank Namibia 8.38% 03 August 2018	8 687 898	-
First National Bank Namibia 7.85% 07 June 2018	12 060 237	-
Nedbank Namibia COD 14 Aug 2017 9.15%	-	6 627 822
Nedbank Namibia VCD 02 March 2018 8.825%	6 544 004	-
Nedbank Namibia 8.3% 02 August 2018	8 683 456	-
Nedbank Namibia EDNBK 7.9% 07 June 2018	12 063 131	-
Nedbank Namibia VCD 01 Aug 2017 8.858%	-	4 059 215
Nedbank Namibia VCD 14 Aug 2017 8.758%	-	6 478 318
Standard Bank Namibia NCD 12 August 2018	10 322 000	-
Standard Bank Namibia NCD 05 October 2018	2 033 600	-
Standard Bank Namibia FRN 08 November 2018	3 035 700	-
Standard Bank Namibia 8.35% 02 August 2018	8 687 465	-
Standard Bank Namibia 7.7% 07 June 2018	12 051 557	-
Standard Bank Namibia 8.3830% 16 May 2018	14 146 744	-
Standard Bank Namibia February 09, 2017	-	3 036 300
Standard Bank Namibia April 26, 2017	-	5 078 000
Standard Bank Namibia FRN112 8.5750% May 16, 2018	-	14 152 037
Standard Bank Namibia VCD 18 Aug 2017 8.767%	-	6 467 638
Promissory Notes		
Namibia Treasury Bill (N191) February 17, 2017	-	2 970 000
Namibia Treasury Bill (N196) August 04, 2017	-	7 582 400

**Money on Call**

Interest Accruals	515 325	799 564
Bank Windhoek NAD Call Account	99 873	2 250
Bank Windhoek ZAR Call Account	11 356 450	28 337 922
Cash (Euro)	(825 273)	54 402
Cash (Mexican Peso)	-	43
Cash (Namibia dollar)	33 775 645	4 510 503
Cash (South African rand)	6 414 246	21 693 312
Cash (UK pound)	(5 092 021)	11 255 265
Cash (US Dollar)	9 939 236	24 089 261
Dividend and REIT Accruals	308 947	-
First National Bank Namibia NAD Call Account	7 540	22 952
First National Bank ZAR Call Account	12 095 474	25 763 584
Futures Settlement	1 241 337	-
Initial Margin - Safex	12 477 482	9 243 903
Investment Bank Account (Namibia dollar)	-	21 962 733
Nedbank ZAR Call Account	12 000 010	27 407 309
Standard Bank Namibia NAD Call account	47 237 390	4 757 979
Standard Bank Namibia Settlement Account	2 499 563	6 376 392
Standard Bank Namibia ZAR Settlement Account	109 802	(506 280)
Standard Bank Namibia NAD Call Account	-	27 928 294
Standard Bank Namibia ZAR Call Account	13 187 018	-
Variation Margin - Rand Merchant Bank	-	2 761 338
Total	319 409 110	333 058 083

6. Cash and deposits

	Current period N\$	Previous period N\$
At amortised cost		
Bank		
Bank Windhoek Namibia	65 663 357	69 761 934
Total	65 663 357	69 761 934

7. Private equity funds

	Current period N\$	Previous period N\$
Allegrow Fund (Proprietary) Limited	5 658 312	10 964 153
Caliber Capital Capital Fund	27 852 907	25 628 506
IJG Frontier Investment Fund Limited	13 197 048	13 647 937
Total	46 708 267	50 240 596



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SCHEDULE 1B

Independent Auditor's Report on Assets Held in Compliance with Regulation 28 to the Board of Trustees

Opinion

We have audited the Schedule of Assets held in compliance with Regulation 28 published under Gazette Number 5383 of the Retirement Fund For Local Authorities and Utility Services In Namibia ("the Fund") at 31 December 2017 (the "Schedule") for compliance with the requirements of Regulation 28 of the Pension Funds Act of Namibia (the Regulation), as set out on pages 54 to 61. Our engagement arises from our appointment as auditor of the Fund and is for the purpose of assisting the Board of Trustees to report to the Registrar of Pension Funds (the "Registrar").

In our opinion, the Schedule of Assets held in compliance with Regulation 28 at 31 December 2017 by The Retirement Fund For Local Authorities and Utility Services In Namibia is prepared, in all material respects, in accordance with the Regulatory Reporting Requirements for Retirement Funds in Namibia and in compliance with the Regulation.

Basis for Opinion

We conducted our audit in accordance with International Standards of Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedule section of our report. We are independent of the Fund in accordance with the independence requirements applicable to performing audits of financial statements in Namibia which is consistent with the International Ethics Standards Board for Accountants Code of Ethics for Professional Accountants (Parts A and B). We have fulfilled our other ethical responsibilities in accordance with the ethical requirements applicable to performing audits in Namibia. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter - Financial reporting framework and restrictions on use

Without modifying our opinion, we draw attention to the purpose of our report as indicated in the opinion paragraph, and the basis of accounting. Consequently, the Schedule and our auditor's report may not be suitable for another purpose.

Other matters

The information contained in the Schedule has been extracted from the Fund's underlying accounting records that were the subject of our audit engagement on the annual financial statements and forms the subject matter of this engagement. Our audit of the annual financial statements of the Retirement Fund For Local Authorities and Utility Services In Namibia for the year ended 31 December 2017 was conducted in accordance with International Standards on Auditing and in our report of 20 June 2018 we expressed an unmodified opinion, and therefore the annual financial statements are prepared, in all material respects, with basis of preparation applicable to retirement funds in Namibia as set out in the notes to the financial statements.

Responsibility of the Board of Trustees for the Schedule

The Board of Trustees is responsible for the preparation of the Schedule in accordance with the Regulatory Reporting Requirements for retirement funds in Namibia and in compliance with the Regulation, and for such internal control as the Board of Trustees determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Independent Auditor's Report on assets held in compliance with regulation 28 to the Board of Trustees

In preparing the Schedule, the Board of Trustees is responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Board of Trustees either intends to liquidate the Fund or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Schedule.



As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Trustees.
- Conclude on the appropriateness of the Board of Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Fund to cease to continue as a going concern.

We communicate with the Board of Trustees regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Ernst & Young J
Registered Accountants and Auditors
Chartered Accountant (Namibia)

Per: Deon van der Walt
Partner

Windhoek
26 June 2018



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SCHEDULE 1C

Assets held in compliance with Regulation 28

For the period ended 31 December 2017

	Current period N\$
A. Total assets of the fund as per statement of net assets and funds	4 505 724 380
B. Less: Items per statement of net assets and funds:	
Property, plant and equipment	15 522 985
Housing loans	-
Current assets (excluding cash at bank)	21 932 497
	4 468 268 898
C. Less: Value of insurance policies held by and included in total assets to be excluded in terms of subregulation 6 and 8 of Regulation 28	
Insurance policies	637 057 682
Value of corresponding assets as per statement of net assets and funds	3 831 211 216

Kind of Asset	Definition of Asset	Maximum percentage of aggregate market value of total assets	Fair value	Current period N\$
1. Credit Balances	Deposits with and balances in current and savings accounts with a banking institution or a building society, including negotiable deposits and money market instruments in terms of which such a bank or building society is liable, including the paid-up shares of a building society, or deposits and savings accounts with the Post Office Savings Bank:	95%	385 072 465	10.05%
	a) Per banking institution Bank Windhoek Bank Windhoek November 10, 2019 JIBAR 3-Month 2.05% Bank Windhoek November 10, 2021 JIBAR 3-Month 2.3% Bank Windhoek 7.96% 07 June 2018 Bank Windhoek NAD Call Account Bank Windhoek ZAR Call Account Bank Account 1: Bank Windhoek Bank Account 2: Bank Windhoek Bank Account 3: Bank Windhoek Bank Account 4: Bank Windhoek	20%	92 428 405 1 620 779 1 621 343 12 066 603 99 873 11 356 450 16 372 162 463 565 48 528 647 298 983	2.41%



	First National Bank	20%	81 287 698	2.12%
	First National Bank Namibia ZAR Call Account		12 095 474	
	First National Bank Namibia NAD Call Account		7 540	
	First National Bank Namibia NCD 13 July 2018		1 041 600	
	First National Bank Namibia NCD 05 September 2018		12 296 400	
	First National Bank Namibia NCD 07 December 2018		10 070 000	
	First National Bank Namibia 9.55% 16 March 2018		25 028 549	
	First National Bank Namibia 8.38% 03 August 2018		8 687 898	
	First National Bank Namibia 7.85% 07 June 2018		12 060 237	
	Standard Bank	20%	113 310 837	2.96%
	Standard Bank Namibia ZAR Call Account		13 187 016	
	Standard Bank Namibia NAD Settlement Account		2 499 563	
	Standard Bank Namibia NAD Call Account		47 237 390	
	Standard Bank Namibia ZAR Settlement Account		109 802	
	Standard Bank Namibia NCD 12 August 2018		10 322 000	
	Standard Bank Namibia NCD 05 October 2018		2 033 600	
	Standard Bank Namibia FRN 08 November 2018		3 035 700	
	Standard Bank Namibia 8.35% 02 August 2018		8 687 465	
	Standard Bank Namibia 7.7% 07 June 2018		12 051 557	
	Standard Bank Namibia 8.3830% 16 May 2018		14 146 744	
	Nedbank Namibia	20%	39 290 601	1.03%
	Nedbank ZAR Call Account		12 000 010	
	Nedbank Namibia VCD 02 March 2018 8.825%		6 544 004	
	Nedbank Namibia 8.3% 02 August 2018		8 683 456	
	Nedbank Namibia EDNBK 7.9% 07 June 2018		12 063 131	
	Cash	20%	58 754 924	1.53%
	Cash (South African rand)		6 414 246	
	Initial Margin - Safex		12 477 482	
	Cash (Namibia dollar)		33 775 645	
	Interest Accruals		515 325	
	Cash (Euro)		(825 273)	
	Cash (US dollar)		9 939 236	
	Cash (UK pound)		(5 092 021)	
	Dividend and REIT Accruals		308 947	
	Futures Settlement		1 241 337	
	(b) Per building society	20%	-	0.00%
	c) Per Post Office Savings Bank	20%	-	0.00%
2. Government Bonds	Bills, bonds and securities issued or guaranteed by and loans to or guaranteed by the Government of the Republic of Namibia:	95%	362 295 680	9.46%
	Namibian Government TNT 15 Jul 2018 9.5%		9 919 365	
	Namibian Government TNT 15 Oct 2024 10.5%		35 358 924	
	Namibian Government TNT 15 Oct 2021 7.75%		33 891 878	
	Namibian Government TNT 15 Jan 2027 8%		39 242 502	
	Namibian Government TNT 15 Apr 2020 8.25%		26 754 221	
	Namibian Government TNT 15 Jan 2030 8%		35 676 706	
	Namibian Government TNT 15 Apr 2025 8.5%		24 861 211	
	Namibian Government TNT 15 Jul 2035 9.5%		30 453 307	
	Namibian Government TNT 15 Jul 2037 9.5%		19 574 274	
	Namibian Government TNT 15 Apr 2032 9%		25 131 408	
	Namibian Government TNT 15 Oct 2040 9.8%		24 769 554	
	Namibian Government TNT 15 Jan 2022 8.75%		29 757 007	



	Namibian Government TNT 15 Jul 2045 9.85%	7 779 931		
	Namibian Government Bonds - Ncp ILB 15 Oct 2022 3.55%	13 349 991		
	Namibian Government Bonds - Ncp ILB 15 Jul 2025 3.8%	1 892 260		
	Namibian Government TNT 19 Nov 2022 8.26%	288 688		
	Namibian Government Bonds - Ncp ILB 15 Jan 2029 4.5%	3 594 453		
3. Stateowned enterprise, local authority and regional council Bonds	Bills, bonds and securities issued or guaranteed by or loans to or guaranteed any state-owned enterprise, local authority or regional council in the Republic of Namibia:	30%	29 885 412	0.78%
	(a) Per local authority authorised by law to levy rates upon immovable property	20%	-	0.00%
	(b) Per regional council authorised by law to levy rates	20%	-	0.00%
	(c) Per state-owned enterprise			
	Namibia Power Corporation (Pty) Ltd	20%	17 554 601	0.46%
	Namibia Power Corp (Pty) Ltd 10 November 2019 10%		11 543 205	
	Namibia Power Corp (Pty) Ltd TNT 24 July 2020 9.35%		6 011 396	
	Namibia Water Corporation	20%	5 681 030	0.15%
	Namibia Water Corp MTN 24 April 2020 9.05%		3 961 212	
	Namibia Water Corp MTN 25 April 2022 9.57%		1 719 818	
	Development Bank of Namibia 04 September 2020 1.9%	20%	6 649 781	0.17%
4. Corporate Bonds	Bills, bonds or securities issued by or loans to an institution in Namibia, which bills, bonds, securities or loans the Registrar has approved subject to such conditions as he or she may determine, and also bills, bonds and securities issued by or loans to an institution, which institution the Registrar has likewise approved:	50%	88 253 993	2.30%
	Per institution:			
	Bank Windhoek	20%	4 282 809	0.11%
	Bank Windhoek 8.86% 2019		2 176 230	
	Bank Windhoek Ltd 18 September 2020 1.8%		2 106 579	
	First National Bank		9 858 169	0.26%
	First National Bank Namibia 10.08% 2019		2 296 800	
	First National Bank Namibia 10.50% 2021		4 922 255	
	First National Bank Namibia 29 March 2027 2.5%		750 578	
	First National Bank Namibia MTN 29 March 2027 10.36%		1 888 536	
	Standard Bank	20%	39 095 243	1.02%
	Standard Bank Namibia 13 July 2018 +1.65%		17 830 561	
	Standard Bank Namibia 24 May 2021 +2.05%		10 900 339	
	Standard Bank FloatingBond 2020		10 364 342	
	IFC NAM Bond 05 April 2021	20%	17 712 345	0.46%
	Oryx Properties Ltd 20 Nov 2018 1.7%	20%	1 211 839	0.03%
	IFM Namibia High Inc R	20%	7 499 769	0.20%
	NAMIT273D 0.00% 02 February 2018	20%	8 593 819	0.22%



5. Foreign Bonds	Bills, bonds or securities issued by the government of or any other institution in a country other than Namibia, which country the Registrar has approved subject to such conditions as he or she may determine, and also bills, bonds and securities issued by an institution in such an approved country, which institution the Registrar has likewise approved:	50%	96 998 266	2.53%
	(a) Per Government			
	Mexican Government Bond 5.00% 11 December 2019	40%	4 632 294	0.12%
	(b) Per institution			
	Ekurhuleni Municipality	10%	2 953 031	
	Ekurhuleni Municipality 10.56% 28 July 2020		807 212	0.02%
	Ekurhuleni Municipality EMM02 10.72% 11 March 2021		2 145 819	0.06%
	African Bank Limited	10%	881 970	
	African Bank Limited FRN J3+7.25% 05 April 2021		881 969	0.02%
	African Bank Limited Residual Debt Services		1	0.00%
	(c) Collective Investment Schemes			
	Allan Gray Africa ex-SA Bond Fund		10 819 554	0.28%
	Prudential Namibia Money Market-B Class		61 307 900	1.60%
M&G Global Credit Investment Fund		3 580 330	0.09%	
Eastspring Investments US Inv Grade Bond Fund		9 121 924	0.24%	
iShares Global Corp Bond UCITS ETF USD		3 701 263	0.10%	
6. Property	Immovable property, and share in, loans to and debentures, both convertible and non-convertible, of property companies:	25%	218 746 650	5.71%
	(a) Per single property			
	Accelerate Property Fund Limited	5%	4 508 403	0.12%
	Vukile Property Fund Limited - Namibia	5%	45 851 483	1.20%
	Oryx Properties Limited	5%	37 777 853	0.99%
	Capital & Counties Properties	5%	9 502 185	0.25%
	Fortress Income Fund Limited	5%	29 035 728	0.76%
	GemGrow Properties Limited	5%	2 369 601	0.06%
	Growthpoint Properties Limited	5%	11 441 753	0.30%
	Hammerson Plc	5%	11 293 831	0.29%
	Hospitality Property Fund - Class B	5%	934 198	0.02%
	Investec Property Fund Linked	5%	6 142 406	0.16%
	Intu Properties Plc	5%	19 906 701	0.52%
	Rebosis Property Fund limited - A	5%	4 271 461	0.11%
	Redefine Income Fund	5%	19 741 019	0.52%
	(b) Per property development project	5%	-	0.00%
	(c) Collective Investment Schemes			
IFM Property Equity Z		15 970 028	0.42%	



7. Shares	Preference and ordinary shares in companies (excluding shares in property companies), convertible debentures, whether voluntarily or compulsorily convertible (but excluding such debentures of property companies): Provided that -	75%	2 603 250 491	67.95%
	(a) shares and convertible debentures in a single company or related party listed on any stock exchange within the common monetary area -			
	(i) with a market capitalisation of N\$5 000 million or less are limited to			
	Namibia Asset Management Limited	5%	1 872 000	0.05%
	Bidvest Namibia Limited	5%	14 437 487	0.38%
	Clover Industries Limited - Namibia	5%	1 263 233	0.03%
	Letshego Holdings Namibia	5%	1 280 790	0.03%
	Nimbus Infrastructure Limited	5%	6 046 215	0.16%
	(ii) with a market capitalisation of more than N\$5 000 million are limited to			
	African Oxygen Namibia	10%	3 282 888	0.09%
	Anglo American Plc	10%	34 236 720	0.89%
	Barloworld Limited	10%	10 673 766	0.28%
	Bank Windhoek Holdings Limited	10%	25 760 196	0.67%
	FirstRand Namibia Limited	10%	30 823 298	0.80%
	First National Bank Namibia Holdings Limited	10%	81 448 761	2.13%
	Investec Limited	10%	30 885 482	0.81%
	Mediclinic International Plc (prev Al Noor Hospitals Gr)	10%	6 749 385	0.18%
	MMI Holdings Limited	10%	1 663 074	0.04%
	Namibia Breweries	10%	46 641 660	1.22%
	Nedbank Group Limited	10%	13 899 828	0.36%
	Old Mutual Plc	10%	70 615 780	1.84%
	PSG Konsult Limited	10%	1 350 566	0.04%
	Sanlam Limited -NSX	10%	10 108 965	0.26%
	Santam Limited	10%	510 848	0.01%
	Shoprite Holdings	10%	14 155 054	0.37%
	Standard Bank Group	10%	98 371 587	2.57%
	Truworths Limited	10%	9 244 929	0.24%
	Stimulus Investments Limited - Pref	10%	28 857 317	0.75%
	Zambezi Platinum Rf Limited	10%	1 256 988	0.03%
	New Gold Issuer Limited	10%	15 796 530	0.41%
	New Gold Palladium ETF	10%	25 817 603	0.67%
	New Gold Platinum ETF	10%	24 057 318	0.63%
	(b) shares and convertible debentures in a single company or related party listed on a stock exchange licensed under the Stock Exchanges Control Act -			
	(i) with a market capitalisation of N\$500 million or less are limited to			
	Adcorp Holdings Limited	5%	26 620	0.00%
	Altron Limited A Ordinary	5%	1 139 712	0.03%
	Buildmax Limited	5%	6 345	0.00%
	Distribution and warehousing Network	5%	189 388	0.00%
	Montauk Energy Holdings Limited	5%	298 715	0.01%
	Quantum Foods	5%	46 933	0.00%
	Stefanutti & Bressan Limited	5%	40 887	0.00%
	Tradehold Limited	5%	129 546	0.00%
	SYGNIA Limited	5%	11 550	0.00%



AFROCENTRIC INV CORP LIMITED	5%	30 502	0.00%
ADVTECH Limited	5%	1 415 686	0.04%
Anglo American Platinum Limited	5%	1 928 478	0.05%
ANHEUSER-BUSCH INBEV SA/NV	5%	2 560 591	0.07%
Anglogold Ashanti Limited	5%	5 289 626	0.14%
Aspen Pharmacare Holdings	5%	21 863 393	0.57%
Astral Foods Limited	5%	6 206 439	0.16%
Attacq Limited	5%	7 657 560	0.20%
AVI Limited	5%	4 796 867	0.13%
AFRICAN PHOENIX INVESTMENTS Limited	10%	45 521	0.00%
Barclays Africa Group Limited	10%	20 497 352	0.54%
Bid Corporation Limited	10%	12 729 770	0.33%
BHP Billiton PLC	10%	10 469 733	0.27%
British American Tobacco	10%	86 865 375	2.27%
Capevin Investments Limited	10%	1 048 595	0.03%
City Lodge Hotels Limited	10%	323 822	0.01%
Compagnie Financiere Richemont	10%	27 497 764	0.72%
Cartrack Holdings Limited	10%	140 557	0.00%
Curro Holdings Limited	10%	1 627 058	0.04%
Dipula Income Fund - Class A	10%	5 957 005	0.16%
Discovery Holdings	10%	4 645 350	0.12%
DISTELL GROUP LIMITED	10%	927 983	0.02%
ENX Group Limited	10%	3 933 117	0.10%
Exxaro Resources Limited	10%	15 966 600	0.42%
EXTRACT Group Limited	10%	147 588	0.00%
Famous Brands Limited	10%	2 336 431	0.06%
Glencore Xstrata Plc	10%	16 268 084	0.42%
Gold Fields Limited	10%	10 985 925	0.29%
Grindrod Limited	10%	708 080	0.02%
Group Five Limited	10%	328 382	0.01%
Hosken Consolidated Investments	10%	3 057 444	0.08%
Impala Platinum Holdings	10%	15 640 167	0.41%
Imperial Holdings Limited	10%	7 011 459	0.18%
Kap Industrial Holdings Limited	10%	5 937 601	0.15%
LONG4LIFE Limited	10%	225 111	0.01%
Liberty Holdings Limited	10%	1 014 976	0.03%
Life Healthcare Group Holdings Limited	10%	13 846 418	0.36%
Mondi Limited	10%	330 764	0.01%
Mondi PLC	10%	12 956 090	0.34%
MPact Limited	10%	3 450 721	0.09%
Mr Price Group Limited	10%	11 175 622	0.29%
MTN Group Limited	10%	48 510 348	1.27%
Nampak Limited	10%	5 378 438	0.14%
Nedbank Limited	10%	640 250	0.02%
Naspers Limited	10%	180 797 890	4.72%
Network Healthcare Holdings Limited	10%	14 608 906	0.38%
Northam Platinum Limited	10%	11 204 859	0.29%
NOVUS HOLDINGS Limited	10%	2 878 787	0.08%
OMNIA Holdings Limited	10%	1 220 240	0.03%
PAN African Resources PLC	10%	216 847	0.01%
Pick N Pay Stores Limited	10%	15 991 357	0.42%
Pioneer Food Group	10%	2 087 043	0.05%
PEREGRINE HOLDINGS Limited	10%	3 502 734	0.09%
PPC Limited	10%	5 871 653	0.15%
PSG Group Limited	10%	798 120	0.02%
RCL Foods Limited	10%	5 048 315	0.13%
Reinet Investments SA	10%	16 295 876	0.43%
Remgro Limited	10%	40 879 212	1.07%
RMI Holdings	10%	6 183 189	0.16%
Rhodes Food Group (Pty) Limited	10%	314 294	0.01%



South32 Limited	10%	1 179 426	0.03%
Sanlam Limited	10%	2 415 033	0.06%
Sappi Limited	10%	14 190 046	0.37%
SANDOWN CAPITAL PTY Limited	10%	445 728	0.01%
STADIO HOLDINGS PTY Limited	10%	485 600	0.01%
Sasol Limited	10%	98 438 582	2.57%
Sibanye Gold Limited	10%	3 566 334	0.09%
Shoprite Holdings Limited	10%	788 100	0.02%
Spar Group	10%	9 553 663	0.25%
Steinhoff Africa Retail Limited	10%	1 191 625	0.03%
SPUR CORPORATION LIMITED	10%	156 695	0.00%
Sun International Limited	10%	5 170 358	0.13%
Super Group Limited	10%	11 424 137	0.30%
STEINHOFF INTERNATIONAL H NV	10%	1 626 254	0.04%
The Foschini Group	10%	16 064 833	0.42%
Tiger Brands Limited	10%	2 418 220	0.06%
Tongaat-Hulett	10%	815 134	0.02%
Trencor Limited	10%	6 765 792	0.18%
Tsogo Sun Holdings Limited	10%	2 472 881	0.06%
Vodacom Group Limited	10%	6 442 844	0.17%
Woolworths Holdings Limited	10%	6 680 429	0.17%
Zeder Investments Limited	10%	141 574	0.00%
Africa Palladium Debentures	10%	20 726 682	0.54%
Africa Rhodium Debentures	10%	3 009 081	0.08%
(c) Collective Investment Schemes			
Orbis Global Equity Fund		154 118 416	4.02%
Orbis SICAV Japan Equity (Yen) Fund		10 204 956	0.27%
Orbis SICAV Emerging Markets Equity Fund, Investor Shares		27 347 580	0.71%
Allan Gray Africa ex-SA Equity Fund		13 344 491	0.35%
Coronation African Frontier Fund - Class Z		19 895 646	0.52%
Coronation Global Equity FOF - Class Z		130 825 820	3.41%
Coronation Global Emerging Market Fund – Class Z		36 196 488	0.94%
I-Shares FTSE MIB ETF		2 797 277	0.07%
I-Shares Core DAX ETF		5 806 316	0.15%
M&G Recovery Fund Sterling Class X Accum		5 323 272	0.14%
Lyxor China Enterprise HSCEI UCITS ETF		5 255 662	0.14%
Amundi ETF MSCI Emerging Markets UCITS		4 277 152	0.11%
Lyxor Stoxx Europe 600 Basic Resources ETF		5 555 238	0.14%
iShares Core S&P 500 UCITS ETF USD Acc		50 356 919	1.31%
M&G European Smaller Companies Fund - USD		9 533 531	0.25%
iShares MSCI Korea ETF		10 878 071	0.28%
Lyxor MSCI India UCITS ETF C-EUR		1 298 552	0.03%
iShares MSCI Turkey UCITS ETF GBP		4 062 830	0.11%
iShares Core MSCI World UCITS ETF USD Acc		24 927 461	0.65%
M&G European Strategic Value Fund		14 981 544	0.39%
M&G Global Emerging Markets Fund		19 151 125	0.50%
M&G Lux Emerging Mkts Hard Currency Bond Fund		5 033 229	0.13%
M&G Global Select Fund		21 303 460	0.56%
M&G Japan Fund		17 265 127	0.45%
M&G North American Value Fund		27 031 962	0.71%
iShares MSCI Emerging Markets ETF		5 529 307	0.14%
Greencoat UK Wind PLC/Funds		1 227 876	0.03%
SPDR MSCI World Financials UCITS ETF		5 279 002	0.14%
MSCI Indonesia TRN Index UCITS ETF		2 867 803	0.07%
iShares UK Property UCITS ETF		2 747 959	0.07%
Orbis Optimal (US\$) Fund		125 478 215	3.28%
Orbis Optimal (Euro) Fund		54 157 757	1.41%
Investec Global Balanced (SA), R, Acc		230 871 308	6.03%
Coronation World Opportunity Fund – Class Z		6 878 159	0.18%



8. Other claims	Debentures (listed and unlisted but excluding convertible debentures) and any other secured claims against natural persons (excluding loans to and debentures of property companies): Provided that -	25%	-	0.00%
	(a) claims against any one natural person are limited to	0.25%	-	0.00%
	(b) claims against any single company are limited to	5%	-	0.00%
9. Other assets	Any other asset not referred to in this Annexure, per category or kind of asset, excluding -	2.5%	-	0.00%
	(a) moneys in hand;		-	0.00%
	(b) loans granted to members of the fund concerned in accordance with -			
	(i) the section 19(5) of the Act; and		-	0.00%
	(ii) such exemptions as may have been granted to the fund in terms of section 19(6) of the Act;		-	0.00%
	(c) investments in the business of a participating employer to the extent that it has been allowed by an exemption in terms of -			
	(i) section 19(4) of the Act; or		-	0.00%
	(ii) section 19(6) of the Act;		-	0.00%
	(d) any other asset designated by the Minister by notice in the Gazette.		-	0.00%
10. Unlisted Investments	Equity or debt capital in a company incorporated in Namibia and not listed on any stock exchange, but excluding the kinds of assets defined in column 2 of items 1, 2, 3, 4, 5, 6, 7, 8 or 9 of column 1 of this Annexure.	1.75% - 3.5%	46 708 259	1.22%
	Limitations for investments in items 6 and 7 as per sub regulation 2 of Regulation 28	90%	2 821 997 141	73.66%
	Limitations for investments in items 6, 7, 8 and 9 as per subregulation 2 of Regulation 28	95%	2 821 997 141	73.66%
	Total (equal to the fair value of the assets)	100%	3 831 211 216	100.00%

Note in terms of item 10 - unlisted investments:

When establishing compliance with regulation 28 in terms of committed capital as defined in regulation 29, the unlisted investments account for 2.02% of investments and therefore the Fund is compliant at year end.



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