

## MEMBER ALERT

13 June 2025

RFLAUN Members

### **Reminder: Annual Member Contribution Rate Adjustment**

The Retirement Fund for Local Authorities and Utility Services (RFLAUN) wishes to remind its members that they may elect to **increase** their pension contribution rate on **1 July each year**.

Members can choose from the following contribution rates: **7.5%, 9%, 10%, 11%, 12%, 14%, 15%, 16%, 18%, or 20%**, while the employer contribution remains fixed at **21.7%** of the member's pensionable salary.

In accordance with **Rule 4.1.2(b)**, members may only **increase** their contribution rate and cannot select a lower category than their current one. If a member does not exercise this option, their contribution rate will remain at the last elected percentage.

The **Contribution Category Choice** form is available on the RFLAUN website: [www.rflaun.com.na/Forms](http://www.rflaun.com.na/Forms).

Members are encouraged to submit the completed form on or before 1 July 2025.

For further details, members are encouraged to contact the Fund's office.

-ENDS-

**Mr. Julianus Rukamba**  
**Senior Officer: Information and Marketing**